

## IAM Program Speakers, Panelists, Moderators, and Discussion Leaders



### The Honourable Helen Bowskill

The Honourable Helen Bowskill was appointed Chief Justice of the Supreme Court of Queensland on 18 March 2022, having previously served as a judge of that Court from 2017 to 2022 and as the Senior Judge Administrator from 2021. She had served as a judge of the District Court of Queensland, the Children's Court of Queensland, and the Planning and Environment Court of Queensland from 2014. She is a graduate of Queensland University of Technology with a Bachelor of Laws (Honours) (1995). Her Honour was the recipient of the University Medal in 1995. Her Honour was admitted as a barrister of the Supreme Court of Queensland in 1998 and was appointed Queen's Counsel in 2013. As a barrister, her Honour practised widely in the areas of public, administrative, and commercial law, as well as a particular focus on native title law.



### Orit Asnin

Adv. Orit Asnin is one of Israel's most experienced leading mediators. Previously a commercial lawyer, since 1999 she has mediated thousands of local and international conflicts involving public and private entities, government and local authorities, international and multinational corporations, family businesses and individuals. Orit has vast experience in mediating commercial conflicts of multifaceted and highly sensitive situations, some with extreme cross-cultural differences and some with multiple parties. She is deeply involved in promoting the use of mediation globally and she's had numerous invitations to speak at international forums. Orit is one of Israel's pioneers of the field of mediation; her daily mediations since the late 90s, as well as her public volunteering engagements in the Israeli Bar, have greatly contributed to the vast and common use of mediation in Israel.



### Dr. Laurence Boulle AM

Laurence Boulle is Director of Independent Mediation Services Ltd and Associate of Co-Solve, Promoting Mutual Gains. He was Belle Wiese Professor of Legal Ethics at Newcastle Law School for five years and is currently an Honorary Adjunct Professor at Bond University Law. He teaches Commercial Dispute Resolution, Negotiation in Legal Contexts and Negotiating Climate Disputes. For over 30 years he has mediated a variety of disputes in different states and territories and abroad: community, neighbourhood, commercial, native title, work injury, intellectual property, workplace and organisational matters. Dr. Boulle has held senior appointments at three Australian universities and taught at four others. He has been visiting professor at institutions in New Zealand, Europe and South Africa. He was one of the founders of the Bond Dispute Resolution Centre. He has written, co-authored or edited 20 books on dispute resolution, constitutional law, employment law and globalisation. His latest is *Mediation and Conciliation in Australia*. In 2008, Dr. Boulle was appointed a Member of the Order of Australia (AM) for services to the law, particularly in the fields of mediation, alternative dispute resolution and education, and as a contributor to legal publications.



## The Honourable John Byrne AO RFD

The Honourable John Byrne AO RFD graduated in Arts and Law from the University of Queensland. The University of Michigan awarded him the degree of Master of Laws. John commenced practice as a barrister in 1974. He became Queen's Counsel (now, Kings Counsel) in 1982 and continued practising mainly in commercial cases until 1989 when he was appointed a judge of the Supreme Court of Queensland, aged 40. In 2007, he became Senior Judge Administrator, to head the Trial Division of the Court. He presided at high profile criminal and commercial cases. John was President of the Australian Institute of Judicial Administration. He also chaired the governing Council of the National Judicial College of Australia. John had a keen interest in structured mediation from its infancy in Australia. He was the inaugural convenor of the Bar Association of Queensland's committee on alternative dispute resolution. As a judge, he participated in the Dispute Resolution program of the National Judicial College of the United States, managed the Alternative Dispute Resolution List of the Supreme Court, and trained at the Mediation Workshop at Harvard Law School. He also trained at the Advanced Commercial Mediation program of the New York State Bar Association. John was President of the Australian Institute of Judicial Administration. He also chaired the governing Council of the National Judicial College of Australia. He was made an Officer of the Order of Australia for distinguished service to the judiciary and to the law.



## Professor Sarah Cole

Sarah Rudolph Cole, Michael E. Moritz Chair in Alternative Dispute Resolution, Moritz College of Law, Ohio State University; B.A., University of Puget Sound (cum laude); J.D., University of Chicago Law School (cum laude). Following law school, she clerked for the Hon. Eugene A. Wright of the Ninth Circuit. She practiced labor and employment law before joining the faculty at Creighton University School of Law. She joined the faculty at Moritz in 1998. She is co-author of Mediation: Law, Policy and Practice (3d ed.) and Dispute Resolution: Negotiation, Mediation and Other Processes (7<sup>th</sup> ed. 2020) and Dispute Resolution: Examples and Explanations (5<sup>th</sup> ed. 2025). In 2022, she won the CPR Award for Outstanding Book in the Field of ADR for *Discussions in Dispute Resolution* (with co- editors Art Hinshaw and Andrea Schneider) and the CPR Outstanding Professional Article Award for *Arbitrator Diversity: Can It Be Achieved?* From 2006-2021, she was the director of the Program on Dispute Resolution at Moritz. In 2013, Ohio State awarded her the Alumni Award for Distinguished Teaching. She was chair of the AALS Alternative Dispute Resolution Section in 2015-16. She is also on the arbitration and mediation panels for AAA, CPR, and the State of Ohio. She visited at Harvard Law School in Fall 2019. In 2024, the International Academy of Mediators named her the Scholar-in-Residence for 2025-27.



## Tim Connard

Tim Connard is an IAM Distinguished Fellow from Melbourne, Australia. He has been a commercial litigation lawyer for 30 years and a mediator for 20 years, but currently practises exclusively as a mediator. in Victoria, Australia. Tim has undertaken advanced mediation training with Harvard Negotiation Institute's Program on Negotiation and Bond University's Dispute Resolution Centre. His professional experience includes roles as a solicitor in private practice (1990-1994), a barrister (1994-1998 and 2007-present), a sessional member of VCAT (2016-2020), a Federal Court registrar (2001-2007), and an in-house lawyer with ANZ Banking Group Limited (1998-2001). At the ANZ Banking Group Limited, he was a senior member of the Bank's dispute resolution group, which had responsibility for all of the Bank's non-lending related litigation and high-profile lending disputes. Tim has trained and mentored new mediators, and co-developed and delivered mediation skills training for the judiciary and legal professions in the South Pacific.



### Joshua Creamer

Joshua Creamer He is one of the few First Nations Barristers in Australia. He is a proud Waanyi and Kalkadoon man who specialises in large and complex cases involving First Nations Peoples in human rights, class actions and native title. He is a current member of the Griffith University Council to which he was appointed in 2020. He has previously held roles as the Chair of the Truth-telling and Healing Inquiry in Queensland, a Commissioner at the Queensland Law Reform Commission, a member of Board of Legal Aid Queensland, and a member of the National Rugby League Indigenous Council. In 2013 Joshua received the Griffith University, Outstanding Arts, Education and Law, Young Alumnus of the Year Award and in 2017 he was the recipient of the National Indigenous Legal Professional of the Year Award.



### Andrew Crowe KC

Having practised as a litigation solicitor for five years, Andrew was called to the Bar in 1985 and appointed silk in 2000. Andrew has a wide-ranging commercial practice and has developed a particular expertise in Intellectual Property and Class Actions. In Doyle's Guide to the Australian Legal Profession (2024) Andrew has the following listings: Leading Intellectual Property Senior Counsel Australia - Recommended; Leading Construction & Infrastructure Senior Counsel Queensland - Recommended; Leading Intellectual Property & TMT Barristers Queensland - Leading; Leading Mediators Queensland - Leading. Andrew has developed a mediation practice having (as mediator) mediated in hundreds of commercial disputes. He is Chair of the Queensland Bar Association's South Pacific Region Continuing Legal Education Committee.



### Rob Daisley

Robert Daisley is a full-time mediator who mediates approximately 250 cases a year in a wide range of subject matters including insurance, construction defect, professional liability, contracts, employment and personal injury. He has mediated over 4,500 cases since becoming certified in 2004 by the Florida state and federal courts. He is a Distinguished Fellow and former Board member / Membership Chair of the IAM. Rob lives in Tampa with his wife Chantal. He also teaches BodyPump at his local YMCA and guides canoe trips in the northern Ontario wilderness for Camp Temagami.



### Martin Daubney AM KC

Since his retirement from the Supreme Court of Queensland at the end of 2021, the Honourable Martin Daubney AM KC has returned to practice in the fields of mediation, arbitration, and governance advisory work. As a barrister, he practised principally in commercial law. He developed and maintained a significant practice as a mediator, particularly in commercial disputes. From 1994, he was also admitted to practise in Fiji. He was appointed as Senior Counsel (now King's Counsel) in 2000. At the time of his appointment to the Supreme Court in 2007, he was President of the Bar Association of Queensland, having served on the Council of the Bar Association for more than 10 years. He served as a Judge of the Supreme Court of Queensland from July 2007 until 31 December 2021. He was also President of the Queensland Civil and Administrative Tribunal for four years from October 2017. He has been a member of the Board of Trustees of the Queensland Art Gallery since 2020 and was appointed Chancellor of Australian Catholic University on 1 January 2022.



### Gary Edwards

Gary Edwards has a background which has given him a unique insight into the topic about which he is most passionate: clear and effective communication. He's been a commercial and civil litigation lawyer, a mediator, an educator in legal practice, a researcher into professional performance and change management, and a business consultant. He's developed a conflict resolution program for operational police, worked with police hostage negotiators to identify performance standards, and taught senior court judges how to tell if someone is lying to them. He's also been a professional corporate magician, which has given him a close-up view into how people perceive and process information, make decisions – and are influenced. Gary is a keynote speaker, consultant and executive coach who works with individuals and organisations to help them be more effective in the complex and critical communication situations they face every day. Gary draws on a wide range of sources to provide presentations which are highly engaging, practical and memorable for all the right reasons. As he says to anyone who will listen: "What you say next – matters."



### Phillip Howell-Richardson

Phillip Howell-Richardson is one of the UK's most widely respected mediators, with over 30 years' experience mediating the most complex cases in the UK and internationally. He has a broad practice with particular emphasis on international disputes, financial and insurance disputes, and group actions. He has mediated disputes in France, Nigeria, Norway, Germany, Italy, Holland, Africa, Dubai, Singapore, and Hong Kong as well as being based in London and mediating throughout the UK. He was one of the first European mediators to be invited to join the International Academy of Mediators as a Fellow and was a member of their board. He is a member of the ICC and their mediation panel and has supported the ICC International Commercial Mediation competition in almost every year of its existence. He is a mediation Fellow of the Chartered Institute of Arbitrators, a member of many international mediation organisations and lectures and teaches in several countries. Phillip is ranked in the top tiers of both Legal 500 and Chambers and Partners in the UK. He is listed in the international directory Lexology Index (formerly Who's Who Legal) as a Global Elite Thought Leader in Mediation.



### Michel Kallipetis KC

With 40 years' experience as a practising barrister in the field of general commercial, professional negligence and employment work, and 15 years sitting as a deputy High Court Judge in Queen's Bench, Chancery Division and TCC, Michel is equipped to mediate most civil and commercial disputes. A full-time mediator Michel undertakes a wide variety of mediations in almost all areas of business and law both in the UK and internationally. He is recognised in the legal directories as an expert in his field. Who's Who Legal named him Mediator of the Year in 2017 and again in 2020 and placed him among a small number of Global Elite Thought Leaders in mediation across the world. He is a distinguished fellow and former president of the International Academy of Mediators (IAM). He was the first Chairman of the Bar Council ADR Committee, a member of the working party which drafted the EU Code of Practice for Mediators, and gave expert opinion to JURI, the legal service committee of the European Parliament, prior to its adopting the European ADR Directive. He is on the Singapore Mediation Centre's International Panel of Mediators, was appointed to the Hong Kong HKIAC Accredited Mediator Panel and was one of the first CIARB Mediation Fellows in 2008. He was an appointed Observer for IAM and CIARB to the UNCITRAL Working Group working on the now Singapore Convention. In November 2023 Michel acted as counsel in the Court of Appeal in *Churchill v. Merthyr Tydfil County Borough Council* [2023]. The landmark decision in that case made a significant stride in the evolution of dispute resolution within the legal system of England and Wales.





### Deborah Lockhart

Deborah Lockhart has a background in law, having been admitted as a Barrister and Solicitor of the High Court of New Zealand. She first trained as a mediator with Harvard Law School in the early 1990s. Since 2013, she has been CEO of the Australian Disputes Centre, an independent not-for-profit company that works to help businesses, government instrumentalities and communities thrive by accessing world-class conflict management skills and dispute resolution processes. Previously, Deborah worked for over 20 years as an executive, consultant, and expert to a range of ASX 100 and Fortune 500 corporations, where she was a change agent and dispute resolution specialist primarily focused in the financial services sector. Deborah is an accredited Advanced Mediator with the Australian Disputes Centre and a Nationally Accredited Mediator in Australia. She was a founding member of the Council for Australian Dispute Resolution and an Editorial Panel Member for the LexisNexis Australian Dispute Resolution Bulletin.



### Lee Nevison

Lee Nevison was born and raised in Central Queensland, the Beef Capital of Australia, and has practiced as a Legal Practitioner in Australia for 42 years. Unsurprisingly, his practice in the law has always had a primary focus on all matters rural. He has negotiated and mediated many disputes between banks and primary producers. The focus of Lee's practice as a Barrister, and now as a full-time Mediator, principally involves succession law matters, often relating to rural families. He is acknowledged as one of the leading mediators in Queensland in farm debt and estate matters.



### Dr. Anne Purcell

Dr. Anne Purcell is a mediator and dispute resolution specialist focusing on the psychology of communication and conflict, especially with high-conflict or difficult personalities. She is the founder and Director of Resolution Partners, an innovative alternative to traditional mediation and dispute resolution services and training. She is a former prime-time TV host, and now writes, trains and speaks internationally on managing difficult personalities, the psychology of human interactions and the neuroscience of conflict. Anne has been named the Australasian Mediator of the Year 3 times in the Australian Law Awards and is regularly nominated by her peers as a 'Leading Mediator' on Doyle's List – a peer-selected guide for leaders in law. Her main area of interest is on blending multi-disciplinary approaches with science to inform professional practice and to educate professionals about better ways to manage disputes, and those involved in them.



### Greg Rooney

Greg is from Adelaide, South Australia. He has been a practising mediator in Australia since 1991. He has mediated a diverse range of conflicts including multi-party disputes involving government institutions, commercial and industrial disputes, agricultural disputes, franchise disputes, matrimonial disputes and disputes involving conflict in the workplace. As well, over the last eleven years, he has mediated over 200 face-to-face mediations between religious leaders and individual victims of sexual abuse in the Catholic, Anglican and Protestant religions in Australia, as well as abuse within the Australian Defence Force. Greg has served a term as a Director of the Mediator Standards Board that regulates the Australian National Mediation Accreditation Scheme. He has lectured in mediation, dispute system design and project Alliancing in a number of Australian universities and has conducted mediation and dispute management training for a number of public and private Australian institutions and internationally.



### Ana Sambold Esq.

Ana Sambold Esq. is one of California's leading figures in Alternative Dispute Resolution. As a proven and dedicated leader in the legal, ADR and broader community, Ms. Sambold currently serves as an Executive Officer of the ABA Section of Dispute Resolution, Co-Chair of the ABA Advanced Mediation and Advocacy Skills Institute, Chair of the San Diego County Bar Association (SDCBA) ADR Section, and President of the San Diego Law Library Foundation. She has served as an Adjunct Professor of law for California Western Law School and has taught extensively in conflict resolution, negotiation, cross-cultural communication and ADR. She is the former Co-Chair of the California Lawyers Association Litigation Section- ADR Committee and the inaugural ABA Dispute Resolution Tech Expo. Ms. Sambold has been a speaker in Europe, Asia and the Americas. She obtained her training and credentials in dispute resolution from Harvard Law School, Pepperdine University School of Law's Strauss Institute for Dispute Resolution, and the Chartered Institute of Arbitrators among many other organizations.



### Geoff Sharp

Geoff Sharp is a commercial mediator practising in New Zealand, Singapore and London. As well as a IAM Distinguished Fellow, Geoff is an ambassador for the Singapore International Mediation Centre and a member of the ICSID Panel, appointed by the President of the World Bank. He is also a 2025 Who's Who Legal Global Elite Thought Leader.



### Allan Stitt

Allan Stitt is a Toronto-based mediator, arbitrator, negotiation consultant, facilitator, trainer, and Alternative Dispute Resolution (ADR) systems design specialist. He is both a Chartered Mediator (C.Med.) and a Chartered Arbitrator (C.Arb.). He has mediated and arbitrated commercial cases too numerous to mention. An IAM Distinguished Fellow since 2007, he has held many positions as a Governor and committee member. His books, *ADR For Organizations*, and *Mediating Commercial Disputes*, were both business books bestsellers. He also wrote *Mediation: A Practical Guide* and is the Editor-in-Chief of the LexisNexis *ADR Practice Manual*. Allan has been an Adjunct Professor at the University of Toronto Law School, a Lecturer at the University of Windsor Law School, the University of Notre Dame Law School, the University of Lisbon (Portugal), and the University of the Philippines. He has taught ADR and Negotiation courses throughout North America and also in South America, Europe, Asia, Africa and Australia. He also acted as a Teaching Assistant to Professor Roger Fisher at Harvard. Allan was awarded an honorary Doctor of Laws from the University of Windsor Faculty of Law.



## John Sturrock KC

Following post graduate study at the University of Pennsylvania, a career in litigation at the Scottish Bar and training as a mediator and in negotiation at Harvard, John Sturrock moved into the field of conflict resolution and mediation 25 years ago. He is the founder and senior mediator at Core Solutions and is recognised as a pioneer in mediation and as one of the leading mediators in the UK, with an international reputation. He has been identified as a Global Elite Thought Leader by Who's Who Legal and is a Distinguished Fellow of the international Academy of Mediators. Over the years, John has worked extensively with parliaments, Government officials and world class sport, particularly in the lead up to the 2012 London Olympics and Paralympics. He was a member of the Stewarding Group of the first Citizens Assembly in Scotland. In 2019, John conducted a well-received review for the Scottish Government into allegations of bullying in the health sector in Scotland. He continues to facilitate high level discussions about the future of health care in his country. John co-chaired an Expert Group which produced a report entitled "Bringing Mediation into the Mainstream". He is founder of Collaborative Scotland an initiative to bring respectful dialogue to Scottish politics and public affairs. In 2022, he published the second volume of his book entitled *A Mediator's Musings*.



## Mary Walker OAM

Mary has been at the forefront of ADR in Australia for the last 34 years during which, as a member of an independent Bar, she has arbitrated, acted as expert determiner and expert appraiser, provided ombudsman services, mediated, facilitated and negotiated across jurisdictions and substantive legal areas. She is internationally recognised as an ADR practitioner, was Co-chair of the International Bar Association Mediation Committee 2020-2021, a member of the IBA Mediation Committee Advisory Board, Co-chair of the Law Council of Australia International Law Section 2020-2023, Co-chair of the International Dispute Resolution Committee, and Chair of the Federal Dispute Resolution Section ADR Committee for many years. She has trained hundreds of mediators and ADR practitioners and lectured in many university courses on mediation. She has been awarded the Australian Mediator of the Year Award in 2016, 2017 and 2018 by the Australian Disputes Centre and awarded International Mediator of the Year in 2018 and 2019. Mary was inducted into the Australian ADR Awards Hall of Fame as its inaugural member in 2019. Mary has mediated thousands of matters and is on many international panels including investor-state mediation panels and is certified by the International Mediation Institute as a Mediator and Mediation Advocate. She was originally a member of the IMI Independent Standards Commission and is currently a member of the IMI Ethics Committee and IMI Quality Assurance Committee. Mary is an Australian delegate to the ICC Commission on Arbitration and ADR. In 2017, she was appointed a Fellow of the Australian Dispute Resolution Association (ADRA) for 'Outstanding Contribution to Australian Dispute Resolution' and was later (in 2021) awarded the Medal of the Order of Australia (OAM) for 'Service to the Law' by the Australian Governor-General on the recommendation of Council for the Order of Australia.



## Hayden Wilson

Hayden is a commercial mediator based in New Zealand, specialising in resolving complex commercial disputes. He balances his mediation practice with his work as a senior litigator in one of New Zealand's largest commercial law firms. Hayden is the Chair of Dentons New Zealand, and Vice-chair of the Dentons Global Board.