

IAM Mentorship Committee Board Report May, 2023:

As you may know, the Mentorship Program has grown in terms of its numbers and the time commitment involved, and I am excited to share that Distinguished Fellow Lisa Amato has agreed to co-chair the Mentorship Committee with me. When I first took on the role of chair, Lisa was a mentee with Susan Hammer being her mentor (she since became a DF) and at that time, there were about 5- 6 teams and now we have grown to about 20. Lisa has served for the past few years on the Mentorship Committee at large (along with Alicia Kuin, Claude Amar and whomever is the current membership chair ie. Jeff Hand, this year). Lisa has also served on the webinar planning committee for the past year or so.

There are two distinct parts of leading the IAM's Mentorship Program:

1. Processing any new applications (match mentees up that may need help finding a mentor), screening the applications and sending them around for a vote to the committee at large, keeping the roster up to date and sending out the annual questionnaires;
2. Webinar Planning Committee: planning and hosting the monthly webinars/creating the e-blast announcements with the zoom link/managing the speaker(s)/registrants and organizing/hosting twice a year mentorship teams/IAM leadership coffee/holiday hours.

Lisa has agreed to take on the first role and I will continue to lead the webinar planning portion.

With regard to the IAM Mentorship Webinar Committee, we welcomed two of the newest mentees onto the Webinar Planning Committee and held our first meeting with the newly constituted group in early May. (There are now 5 fabulous mentees serving on the webinar planning committee: Jennifer Egsgard, Matt Lane, Priscilla Chan, Johanna Bracy and Tagore Subramania, and Lisa will continue to serve on the planning committee as well.) Matt Lane and Priscilla Chan have agreed to serve as co-chairs of the group under my leadership. We are very excited about the ideas that were generated at our meeting for speakers for the remainder of the year and on into 2024!

We are not hosting a webinar this month due to the conference. Stay tuned for e-blasts regarding the June Webinar which Lisa Amato is organizing and will feature Nina Meierding addressing Unconscious Bias and July's webinar featuring Stacie Hausner organized by myself (topic under development).

Thank you for your continued support of the IAM's Mentorship Program!

Should you have any questions, please do not hesitate to contact me.

~Wendy Kramer