



# International Academy of Mediators

## Board Meeting Minutes | March 27, 2023

Meeting Time: 9 am EST/6 am PST

11 PM Brisbane | 3 PM Israel | 9 PM Hong Kong/Singapore | 1 PM London | 2 PM Paris | [Click here](#) to confirm the time in your area.

### Attendance

Name	Role	Present?	Name	Role	Present?
Steve Paul	President	Y	Jeff Trueman	Governor	Y
Paul Van Osselaer	President Elect	Y	Allan Stitt	Governor	Y
Joyce Mitchell	Vice President	Y	Tracy Allen	Ex-Officio	
Jody Sin	Secretary	Y	Jon Fidler	Ex-Officio	Y
Jonathan Lloyd-Jones	Treasurer	Y	Denise Madigan	Ex-Officio	Y
Michel Kallipetis	Past President	Y	Paul Monicatti	Ex-Officio	
Claude Amar	Governor				
Barbara Cornish	Governor	Y	Richard Rejino	Administrator	
Jeff Hand	Governor	Y	Carol Wilbur	Executive Director	Y
Tat Lim	Governor	Y			
Orit Asnin	Governor	Y			
Jay Rudolph	Governor	Y			
Douglas Murphy	Governor	Y			

The meeting was called to order at 9:04 AM CST.

1. Call to Order/Approval of Agenda
2. Introduction/Welcome [Steve P](#) thanked everyone for their flexibility in accommodating the changed board meeting date.
3. Approval of [Minutes from January 23](#) – Steve P  
**A motion was made and seconded to approve the minutes as presented; the motion passed unanimously.**
4. Treasurer’s Report – Jonathan [The YTD report will be included in the agenda posting going forward. So far, we are aligned with the projected budget, with only one IAM member unrenewed at this moment. We do need to look at the value of IAM membership worldwide, both at what we can offer to each other AND what IAM offers to each member.](#)

Zurich Financial Assistance – Jonathan The Executive Committee has approved several applications that followed current criteria set out by the Allocation Committee. Going forward, we should include a specific budget amount in the conference budget spreadsheet *as a guideline* for future conferences, which will help to assist with allocation decisions; it would be advisable to set an amount AND a deadline for conference applications. Applicants should remain private.

## 5. Committee Reports

1. Conferences: Zurich – Jay/Barb Updates: 73 registrations so far. James will be asked to tap into the Swiss arbitration community and Allan will provide Barb with a contact to help get the word out. In the future, we would like to be better aligned with the ICC conference, so should move up IAM spring conference planning in order to have program information ready for ICC attendees. This year’s brochure can be sent to those ICC attendees who expressed an interest in attending the Zurich conference. A “deadline” email for the Zurich conference will be sent out to mention early bird pricing AND the hotel room block limit, and also highlighting breakout sessions/speakers.

Seattle Spring 2024 – Carol The Fairmont Hotel in downtown Seattle was selected as the 2024 conference site. We will request a contract for May 30-June 1, with the BOG meeting on May 29. We need to find a conference chair fairly quickly in order to begin planning. The 2025 conference is planned for Australia, probably Surfer’s Paradise, and Doug will recommend a time frame (most likely in June or September).

2. DEI – Joyce The DEI Committee has completed all of its goals for this year. Orit and Joyce will be involved in a Zurich program session, with the hope of including Prachi. The International Women’s Day event went beautifully!
3. Strategic Planning – Steve P Another \$10k has been earmarked for Steve Bornstein, but we are taking a pause for now in pursuing specific tasks with him. The IAM BOG will continue discussing his suggestions and our strategic planning agenda in the upcoming April 29 virtual meeting retreat that is dedicated to our strategic planning agenda items.
4. Membership – Jeff H Per the report, we currently have 217 paying members vs 183 in 2019, reflecting a healthy growth pattern. Discussion followed on both the applicants listed below and the necessity of re-visiting the criteria currently in place for membership application, including the consideration of conference attendance before becoming a member and the definition of “underdeveloped” markets of mediation. Maybe we should discard labels like “underdeveloped” and replace with “factor” of mediation? Sponsors should emphasize the criteria when applicants are first nominated.
  1. Nancy Kenner Nomination **A motion was made and seconded to admit Nancy as an IAM Distinguished Fellow; the motion was subsequently approved by email vote.** Nancy will be attending the Zurich conference.
  2. John Beaucage Nomination **A motion was made and seconded to admit John as an IAM Distinguished Fellow; the motion was approved.**
  3. Julia Jung Nomination **A motion was made and seconded to admit Julia as an IAM Distinguished Fellow; the motion was approved.**

5. Nominating Committee [Report](#)– Steve P for Earlene Baggett-Hayes By extension of by-laws, President will be Paul Van Osselaer, Joyce Mitchell will be President-Elect. Recommendations put forth by the Nominating Committee are as follows Jonathan Lloyd-Jones for Vice President, Claude Amar for Secretary, and Allan Stitt for Treasurer. Jody Sin will remain on the board as a director, and proposed new board members are James Mang’erere and Joe Hassinger. Thank you to Jeff Hand for his many years on the BOG and as Membership Chair – he will be leaving the board in Zurich.
6. Mentorship [Report](#) – submitted by Wendy Kramer
6. Lifetime Achievement Award Recommendation (Peter Robinson) - Denise/Steve P [Reasons for this nomination were listed by Denise in an email to the board. Discussion followed, and a motion was made and seconded to honor Peter Robinson with an IAM Lifetime Achievement Award; the motion carried unanimously.](#) The Executive Committee will meet to discuss offering financial assistance for Peter’s trip to Zurich and later inform the BOG of their decision .
7. Retirement Recognition – Marvin Johnson [Discussion to be postponed to a later date.](#)
8. Next Scheduled Meeting – Strategic Planning Retreat (Zoom) April 29
9. The meeting was adjourned at 11:03 AM CST.