



*(Please read Membership Criteria and on pages four and five before completing this application)*

1. **Sponsor:**
2. **Co-sponsor:**
3. **Nominee Information** Include the following: Name, Firm, Address, City, State/Province  
Zip/Postal, Country; Phone/Fax, and email
  
4. **Description of Nominee's Practice** (include information regarding the market in which the Nominee practices, eg., whether courts mandate mediation and how frequently mediation is utilized in that market)
  
5. Please attach the Nominee's current curriculum vitae, including mediation certifications, training, speaking, writing, teaching, and training.
6. **IAM Conference Attendance**  
Please list the place and date of all IAM Conferences (live or virtual) attended by the Nominee:
  
7. **IAM Members Known.** Please identify any IAM members the Nominee knows

**8. Mediation Experience**

a. How many years has the Nominee served as mediator for compensation in commercial disputes? \_\_\_\_\_

b. How many days has the Nominee served as a mediator for compensation in commercial disputes?

i. In the past 12 months \_\_\_\_\_

ii. In the past 3 years \_\_\_\_\_

iii. in the Nominee's career \_\_\_\_\_

*(Commercial disputes shall include a variety of business or economic conflicts as distinct from family, community, political, or public policy disputes. Commercial disputes do not include residential landlord/tenant or dissolution of marriage matters. A day is at least 4-6 hours or more, including preparation time.)*

c. Please attach a description of any other mediation-related experience that the Nominee considers to be relevant to this nomination for membership (eg., mediation training, teaching, presiding over settlement conferences as a judge or magistrate, etc.).

**9. References**

Please list three references whom the Sponsors have contacted and submit summaries of each reference's comments along with this form. References should be counsel, parties, or party representatives with whom the Nominee has worked in a mediation session in the past year.

**Name/Address/Phone/Email**

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**10. Background**

Has the Nominee ever been convicted of or are charges pending regarding a violation of any criminal law (other than minor traffic offenses), ethical, code of conduct, or disciplinary rules of any state government or provincial agency, bar association or private or public professional entity? \_\_\_\_\_

If yes, please explain status and/or resolution in an attachment.

**Nominee Affirmation**

The undersigned Nominee affirms and verifies that he or she has read and understands the information provided herein, and that the information is true and complete to the best of his or her knowledge, information and belief. Nominee also confirms that he or she understands this submission does not create any obligation on the part of the International Academy of Mediators to admit me as a member. If granted, membership is subject to the conditions of the IAM By-laws and Constitution, including but not limited to dues and conference attendance requirements.

*John Beaucage*

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**Nominee's Signature/Date**

**Sponsors' Affirmations**

We the undersigned sponsor and co-sponsor of this Nomination, affirm that based on our personal knowledge and review of at least three professional references, the Nominee meets all the qualifications for membership in the IAM and accordingly, we are pleased to nominate \_\_\_\_\_ to become a Distinguished Fellow of the IAM immediately upon approval of this Nomination by the Board of Governors. (Please attach any additional comments regarding this Nomination that you believe will be helpful to the Board in reviewing the Nomination)

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**Sponsor's Signature/Date**

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**Co-sponsor's Signature/Date**

## INTERNATIONAL ACADEMY OF MEDIATORS MEMBERSHIP CRITERIA

### Overview

New IAM members will be admitted to membership in the Academy under the following guidelines:

- Membership is by **invitation only**
- Membership is limited to **professional commercial mediators** who are **well established and recognized** in their local or regional community as **leading mediators** in the field
- The IAM is dedicated to **inclusiveness** and **diversity** across a full spectrum
- The Membership and Recruiting Committees assist Academy members in identifying mediators who meet the criteria for invitation by the Board of Governors to join as **Distinguished Fellows**

### Criteria for Admission to Membership as Distinguished Fellow

Nominees for membership in the Academy in the **Distinguished Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **5 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least **a majority of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **300 - 600 commercial mediation days**
- in emerging markets<sup>1</sup>, must have worked at least **150-300 commercial mediation days**
- in undeveloped markets<sup>2</sup>, must have worked at least **50-100 commercial mediation days**
- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

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<sup>1</sup> “Emerging” markets are those areas or regions where relatively fewer commercial disputes are mediated, in contrast with developed markets where the majority of commercial disputes get referred to mediation, whether by courts, counsel or parties. Factors include: the extent to which mediation is mandatory, the length of time mediation has been in use, the types of disputes that go to mediation and the numbers of mediators who practice on a full or substantial-time basis.

<sup>2</sup> “Undeveloped” markets are those areas or regions where mediation is just beginning to be utilized and thus very few commercial disputes are mediated and very few mediators practice on a full or substantial-time basis.

### **Membership Nomination Process**

**Invitations** to join the Academy are issued only upon **approval** by the **Board of Governors** of a **Nomination** from a qualified **Sponsor** and **Co-sponsor**

- **Sponsors** must be **Distinguished Fellows** who have been **members** of the IAM **for at least two (2) years** or **who have attended at least four (4) conferences**
- **Nominations** are **submitted** to the Board of Governors **only from** qualified **Co-Sponsors** on a form that includes **attestations vouching** that the prospective new member is a ***pre-eminent distinguished or rising star mediator*** in their local community
- **Nominees for membership** are encouraged (not required) to **attend at least one live or virtual IAM conference** at the invitation of a member (any Distinguished Fellow may invite with approval of the Recruiting Chair) before their Sponsors submit a Nomination on their behalf.
- **Mentees** in the Mentorship Program who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Distinguished Fellows (generally including the Mentor)**

# **CIRRICULUM VITAE**

**John W. Beaucage**

**March, 2023**

## **John Beaucage**

P.O Box 677  
Parry Sound, Ontario  
P2A 2Z1

Tel: (705)746-7734  
Cell(705)746-0638  
E-mail:jbeaucage@counselpa.com

### **Experience**

#### **1974 – 1989          Canada Mortgage & Housing Corporation**

A variety of increasingly senior positions were attained in many locations across Canada starting with Graduate Trainee in Toronto Branch to National Manager of Social Housing in the CMHC National Office in Ottawa.

#### **1989 – 1997          Beaucage & Associates**

Self owned business specializing in project development and property management. Development included many single family & senior citizen projects as well as one commercial building. Properties managed were under contract with the Ministry of Housing, Ontario; at one time over 400 single-family units were under management.

#### **1997 – 2004          Chief, Wasauksing First Nation**

Elected Chief of the Wasauksing First Nation for 4 consecutive terms.

#### **2004 – 2005          Co-chair of Housing and Relationship Tables**

Co-chair of two tables during Federal-Provincial discussions and negotiations leading up to the First Ministers Meeting in Kelowna, November 2005. These tables convened every three weeks for a year and were primarily responsible for coming up with agreements that would be announced at the First Minister's meeting.

#### **2004 – 2009          Grand Council Chief, Union of Ontario Indians**

Elected political leader of 42 member First Nations comprised of communities from north of Lake Superior to Sarnia, and then to the Ottawa valley.

**2004 – 2009            President 7<sup>th</sup> Generation Charities**

The 7<sup>th</sup> Generation Charities is a charitable organization wholly owned by the 42 member communities of the Union of Ontario Indians.

**2008 – 2021            Chair First Nation Market Housing Fund**

Chair of a board of nine Trustees for a \$360M fund meant to provide ease of access for mortgage funding for on-reserve housing.

**2008-2010            Board Member on Expert Panel on Climate change adaptation**

Panel called together by the Premier of Ontario to make recommendations to Ontario for future legislation and policy on climate change

**2009- 2011            President & CEO of the Lake Huron Anishinabek Transmission Company**

The LHATC is a Ontario's newest transmission company, initiated by the Chiefs of the Huron Robinson Treaty.

**2009 – Present        Board Member Radiation Safety Institute of Canada**

Mr. Beaucage is one of ten board members, on this national organization.

**2010 – Present        Principal of Counsel Public Affairs Inc.**

Counsel Public Affairs is a Government/Public Relations firm in Toronto

**2009 – to 2019 Chair of the Board of Nigig Power Corp.**

Mr. Beaucage is chair of the Nigig Power a wholly owned wind power company owned by the Henvey Inlet First Nation. The project, now 100% complete, will be the largest renewable energy project on First Nation land in Canada. Mr. Beaucage remains on the Nigig board as Vice-President.

**2010 – 2011    Special Advisor to the Minister Children & Youth Services**

An Order-In-Council appointment, completed a report on the state of Native Child Welfare in Ontario.

**2009 – 2018    Mediator with Yorkstreet ADR**

Yorkstreet ADR is one of the foremost ADR panels in Canada.



### **2018- Present Mediator with ADR Chambers**

After being with Yorkstreet for a number of years Mr. Beaucage and other members of Yorkstreet moved over to ADR Chambers, a large and successful mediation group with a nationwide clientele.

### **2014 – 2015 Consultant to the OEB**

Provided facilitating services to the OEB for the on-going discussion of the Energy East Pipeline, as well as providing Indigenous input for the 2012 Long Term Energy Plan.

### **2016 – 2017 - Advisor to TOCore**

Providing advice and contact with the Indigenous population of Toronto

### **2017 – Present – Chair of Mitigokaa Development Corporation**

This is a start-up company developing bio-mass electrical generation in remote communities to alleviate the need for fossil fuels.

### **2009 – Present – Board Member and founding partner of Envest Corp.**

This company specializes in production of energy from green box waste and production of bio diesel in the US market.

### **Education, Degrees Attained**

<b>1974</b>	<b>BA, English &amp; Economics</b> University of Western Ontario
<b>1992</b>	<b>First Nation Planning</b> University of British Columbia
<b>1995</b>	<b>Justice of the Peace Training</b> Ministry of the Attorney General
<b>2009</b>	<b>Doctor of Letters (Honorary)</b> Nipissing University
<b>2011</b>	<b>ADR Certificate of Achievement</b> University of Windsor

**Other Salient Information for IAM Nominee  
John Beaucage**

Recently Mr. Beaucage was asked to attend at the Pepperdine-Caruso Law School to provide a key note speech on the close of first day events. There were also two fireside chats presenting information to attendees concerning differing ways that mediations could be conducted based upon differing cultural and societal values.

Mr. Beaucage has been a guest lecturer at Osgoode Law School, York University a number of times and has provided speeches to the Upper Canada Law Society on several occasions.

He has also been an expert witness at a Coroner's hearing concerning the understanding of cultural norms and problem solving with regard to Indigenous communities.

In November of 2016, Mr. Beaucage was invited to provide a presentation to the judges of the Federal Court of Canada on the applicability and utility of making use of justice circles in resolving Indigenous disputes.

In 2018 Mr. Beaucage co-wrote an article called "Anishinabe N'Oon Da Gaaziiwin; an Indigenous Peacekeeping Mediation Nexus" along with Paul Iacono and Alicia Kuin. The article was published December 17, 2018 in the Fourth World Journal.

Robert J. Potts  
416-593-3952  
bpotts@blaney.com

March 14, 2023

**DELIVERED BY EMAIL**

To Whom it May Concern:

**Re: John Beaucage**

I am a partner with the law firm of Blaney McMurtry LLP. I have carried on the practice of law since 1974 and am a member in good standing of both the Law Societies of Ontario and Alberta. I have practiced in the field of civil litigation throughout my career and over the past 35 years I have also engaged in Indigenous Law matters.

I am currently retained as the Principal Negotiator and Senior Legal Counsel for the Algonquins of Ontario (AOO) who are engaged in treaty negotiations with the Governments of Canada and Ontario.

It is in that capacity that I had the distinct pleasure of retaining and collaborating with John Beaucage who served on two occasions as a mediator.

The ten communities comprising the AOO, with the exception of the Algonquins of Pikwakanagan First Nation are comprised of Indian Act Status and Non - Status people. As the treaty negotiations have progressed, we have encountered a number of highly contentious internal issues not the least of which was the determination of an enrolment criteria to identify the Proposed Beneficiaries for the Treaty.

Through John's very capable assistance we were able to overcome those fractious issues and arrive at a criteria. During the course of that process John exhibited a singular understanding of the very complex issues which he was asked to mediate and a profound sensitivity towards the underlying emotional scars that often dictated the "positions" expressed by the multiple participants.

Through his deep knowledge of the culture and the respect that he engendered through his past experience and formidable resume in this field, he was able to assist us in navigating our way through this minefield and successfully land on a workable criteria.

I would therefor heartily recommend John for any mediation assignment and particularly one involving Indigenous issues.

Should you require further information in this regard, please do not hesitate to contact me at 416 540 2937.

Yours very truly,

**Blaney McMurtry LLP**

A handwritten signature in black ink, consisting of a large, stylized 'R' followed by the name 'Potts' in a cursive script.

Robert J. Potts  
RJP/ck

March 13, 2023

**Alicia Kuin C.Med., LL.M., M.A., B.A.**

Phone: 647 701 0069

E-mail: [akuin@adr.ca](mailto:akuin@adr.ca)

**Recommendation for: John Beaucage**

**RE: Membership to the International Academy of Mediators**

Dear IAM Membership Committee,

I am writing this letter in support of John Beaucage's application for membership into the International Academy of Mediators. I wholeheartedly support his application and can think of no one more skilled or experienced to join the IAM.

John is one of Canada's most notable First Nations leaders. He is the former Grand Council Chief of the Union of Ontario Indians and former Chief of Wasauksing First Nation. He is a mediator and facilitator who has an extensive background in politics and is well connected with leaders across the country.

In 2016, John and I co-mediated an Indigenous dispute involving a dozen communities and their Chiefs and council members. To navigate the complexities of the dispute, we designed a new process called Anishnabe N'oon Da Gaaziwin, which is Ojibwe and translates to Listening to the Voice of the People. The process combines aspects of Indigenous Peacemaking and Mediation. Following the success of the mediation and the publication of process, John and I consulted on the process with governments, a tribunal, and various law and ADR audiences.

John's processes look and feel different from what our members are used to. John opens his processes with ceremony, sits in circle with the participants, uses sacred medicines and follows cultural protocols. He is powerful storyteller, an elder and a pipe carrier from the Bear Clan. All of these pieces contribute to his identity as a facilitator and peacebuilder.

In addition to being a skilled facilitator, when John walks into a room the respect is palpable. He carries with him the lived experience of a First Nations person who has fiercely advocated for child welfare, housing, land rights, environmental responsibility, and clean energy for Indigenous communities across the country. John brings something important to the IAM; an understanding of Indigenous culture, communities, conflict resolution processes, and bridging relationships between Indigenous and non-Indigenous peoples.

The IAM would greatly benefit from John's experience, knowledge and skill as a mediator.

Yours Sincerely,



**Alicia Kuin C.Med., LL.M., M.A., B.A.**

**From:** Cara Valiquette <[cara@fallslaw.ca](mailto:cara@fallslaw.ca)>  
**Sent:** March 13, 2023 1:35 PM  
**To:** John Beaucage <[JBeaucage@counselpa.com](mailto:JBeaucage@counselpa.com)>  
**Subject:** Re: Reference

John Beaucage is a well-respected member of the Indigenous legal community in part due to his experience as a mediator. My civil litigation practice focuses largely on Indigenous plaintiffs, and in that regard I have retained John to mediate and will not hesitate to do so again. With a careful and patient approach, John effectively mediated a very sensitive matter concerning a First Nations child who had died tragically while in institutional care. My clients, the child's parents and siblings, were moved by John's cultural knowledge and his ability to speak their language, both literally and figuratively. The trust and respect he garnered from participants in that multi-party mediation was key to resolving a legally, culturally and emotionally complex matter successfully at mediation.