

**INTERNATIONAL ACADEMY OF MEDIATORS
REPORT OF THE 2023 NOMINATING COMMITTEE
REGARDING THE NOMINATION OF OFFICERS/BOARD OF GOVERNORS**

COMMITTEE MEMBERS:

The following IAM members served on the 2023 Nominating Committee:

Earlene Baggett-Hayes, Chair
Paul Van Osselaer (President-Elect serving per IAM By-Law, Article IV, Section 2)
Cynthia Remmers, Immediate Past Chair
Greg Derin
James Mang'erere (resigned from Nominating Committee on February 16, 2023)
Bill Marsh
Douglas Murphy

BACKGROUND:

The IAM By-Laws, which can be found on the IAM website, provide the following term limits:

- 1) One year: Immediate Past-President, President, President-Elect, and Vice President;
- 2) Two years: Secretary and Treasurer; and
- 3) Three years: Governors (shorter if filling the term of a vacating Governor).

The following Officers and Board of Governors members have terms expiring in 2023:

Immediate Past-President, Michel Kallipetis
President, Steve Paul
President-Elect, Paul Van Osselaer
Vice-President, Joyce Mitchell
Treasurer, Jonathan Lloyd-Jones
Secretary, Jody Sin

The following members of the Board of Governors have terms expiring in 2023:

Governor, Claude Amar
Governor, Barbara Cornish
Governor, Jeffrey Hand

NOMINATING COMMITTEE PROCESS

With the assistance of Carol Wilbur of IAM, on February 8, 2023, the Nominating Committee distributed the Board and Officer Application Form to all IAM members with a deadline of February 28, 2023. The Nominating Application was subsequently revised to include check-off boxes for the Treasurer and Secretary positions and was redistributed to IAM members on February 17, 2023. Reminder emails were sent between February 20 and February 24. Not all current Board members with expiring terms chose to submit applications to be considered for

another term; however, all IAM members who desired to join the Board or become an Officer submitted timely applications. In addition, new Applications were received. The Nominating Committee actively engaged in the nomination process despite being in several different time zones, although one member was unable to attend the final meeting on March 8. All Nominating Committee decisions were unanimous among those members present.

NOMINATING COMMITTEE SUPPORT:

Although the Immediate Past-President, President and Vice-President advance by operation of IAM By-Laws (Article III, Sections 1 and 2), the Nominating Committee recognizes and supports their accession:

Immediate Past-President, Steve Paul (Los Angeles, CA, USA; term expires 2024)
President, Paul Van Osselaer (Austin, TX, USA; term expires 2024)
President-Elect, Joyce Mitchell , Rockville, MD, USA; term expires 2024)

The Nominating Committee also recognizes and supports the fact that the following Governors will continue serving on the Board in accordance with their existing terms:

Governor: Orit Asnin (Haifa, Israel; term expires 2025)
Governor: Tat Lim (Singapore; term expires 2025)
Governor: Douglas Murphy (Brisbane, Qld, Australia; term expires 2024)
Governor: Jay Rudolph (Toronto, Canada; term expires 2025)
Governor: Jeffrey Trueman (Baltimore, Maryland; term expires 2024)

NOMINATING COMMITTEE RECOMMENDATIONS:

The Nominating Committee makes the below unanimous recommendations in accordance with IAM By-Laws, Article X, Section 1:

OFFICER: The Nominating Committee recommends the following candidate to fill the Vice-President vacancy:

Vice President: Jonathan Lloyd-Jones (Oxford, GB; term expires 2024). As a result, the current Treasurer position will become vacant.

OFFICER: The Nominating Committee recommends the following candidate to fill the Treasurer vacancy:

Treasurer: Allan Stitt (Toronto, Ontario Canada; term expires 2025). As a result, a current Governor position will become vacant.

OFFICER: The Nominating Committee recommends the following candidate to fill the Secretary vacancy:

Secretary: Claude Amar (Paris, France; term expires 2025). As a result, a current Governor position will become vacant.

GOVERNORS: The Nominating Committee recommends the following candidates to fill the four (4) Governor vacancies created by the expiring terms and those of the previous Treasurer and Secretary.

Barbara Cornish (Vancouver BC Canada; term will expire in 2026)

James Mang'erere (Nairobi, Kenya, East Africa; term will expire in 2026)

Jody Sin (Hong Kong, Hong Kong Island, HK; term will expire in 2026)

Joe Hassinger (Metairie, LA, USA; term will expire in 2024)

The Nominating Committee wishes to thank all candidates for their timely applications and strong commitment and contributions to IAM.

Respectfully submitted,

/s/ Earlene Baggett-Hayes

Earlene Baggett-Hayes, 2023 Nominating Committee Chair

(On behalf of the 2023 Nominating Committee)

March 17, 2023