

**From:** Lim Tat tat@aqf.sg  
**Subject:** Distinguished Fellow  
**Date:** January 11, 2021 at 4:38 AM  
**To:** rob@daisleymediation.com  
**Cc:** Michel Kallipetis michel@kallipetis.com, lim@maxwellmediators.com

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Dear Rob,

Greetings from Singapore!

I understand from Michel that I should write to you with my request (set out below).

I have been an IAM Fellow for several years, and have recently considered that it would be timely to make this request for my membership status to be reviewed, and if thought appropriate by the Board, for my membership status to be elevated to that of a Distinguished Fellow.

In support of my request, I set out below a brief description of my mediation practice in 2020:

1. In 2020, I mediated around 20 cases (details of which are set out below) and represented clients (as mediation counsel) in the mediation of more than 10 litigated cases. Apart from these cases, I also mediated court-annexed litigated cases and a World Bank case involving environmental and social disputes.
2. Of the above-mentioned 20 cases:
  1. 12 were litigated cases of commercial disputes filed in the High Court of Singapore. Notable cases include a case where judgments had been delivered in the Singapore High Court and Court of Appeal, and two cases where the disputes had arisen from previous mediated settlement agreements.
  2. 6 were cases involving relationship disputes. Notable cases include a case involving faith-based disputes and a litigated case under the International Child Abduction Act.
  3. 2 were pre-arbitration / pre-litigation cases. One of these cases involved a multinational company being subject to a claim for sexual harassment.

My other mediation-related work includes conducting mediation training as a principal trainer for Singapore Mediation Centre and conducting negotiations training as a trainer for Vantage Partners (USA). I currently serve the mediation community as: (i) Chair of Mediation Advisory Board of the International Bar Association (IBA); (ii) Co-Chair of the Law Society of Singapore Mediation Committee; (iii) Chair of the Society of Mediation Professionals (Singapore); (iv) Board member of the Singapore Mediation Centre; and (v) Member of the Independent Advisory Committee of the International Mediation Institute (IMI).

I look forward to hearing from you.

Kind regards  
Tat

**Lim Tat**  
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## Tat Lim

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## Global Leader

### Mediation 2020 **Professional Biography**

WWL Ranking: **Recommended**

#### WWL says

Tat Lim earns plaudits as “very impressive” and comes “highly recommended by clients as well as fellow practitioners” for conducting top-notch commercial and public interest mediations.

#### Biography

Tat Lim is an IMI-certified mediation advocate and an IMI-certified mediator.

He has been in practice as a mediation advocate for over 20 years, and as a mediator for over 12 years. In the past three years, he has mediated international matters involving oil and gas, construction, commercial and social and environmental disputes.

Tat is a fellow of the Chartered Institute of Arbitrator and the International Academy of Mediators; and a Weinstein JAMS international fellow. He is on the international panels of many distinguished mediation institutions, including the Singapore International Mediation Centre and AAA-ICDR. He is also a

regional consultant and mediator of the Compliance Advisory Ombudsman, the International Finance Corporation and the World Bank Group; and a member of the global mediation panel of the Office of the Ombudsman for the United Nations Funds and Programmes.

WWL has described Tat as “an ‘outstanding’ mediator and a distinguished figure in Singapore mediation”, with his peers having lauded him as "the best in Singapore" for mediation services.

He serves as chair of the mediation committee advisory board of the International Bar Association, and the Society of Mediation Professionals (Singapore); co-chair of the Law Society of Singapore’s mediation committee; and member of IMI’s independent advisory committee, and the editorial board of IBA’s dispute resolution international.

He has served on the organising committee of the ICC International Mediation Competition and IBA-VIAC CDRC. He is a negotiation trainer for Vantage Partners, and teaches mediation for the Singapore Mediation Centre and the Singapore Institute of Legal Education.

He is married with three children and lives in Singapore.

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## TAT LIM

### Senior Fellow – Singapore

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Tat Lim is a dispute resolution practitioner, and the managing partner of a boutique law firm based in Singapore.

### About Tat Lim

Tat Lim is a dispute resolution practitioner, and the managing partner of a boutique law firm based in Singapore. For close to three decades of practice, he has appeared as counsel in trials and appeals at all levels of the Singapore courts, in negotiations, neutral evaluations and mediations, and in domestic and international arbitrations.

Mr. Lim has been appointed as arbitrator in institutional arbitrations, and as mediator in over 150 institutional and *ad hoc* mediations. He also mediates public interest disputes as a mediator / regional consultant of the Compliance Advisory Ombudsman (CAO), World Bank Group.

He has been appointed as chair and member of numerous inquiry and disciplinary panels, committees, and tribunals, including the National Anti-Doping Disciplinary Committee (appointed by Minister of Culture, Community and Youth (MCCY), Singapore), Inquiry Panel (appointed by Law Society of Singapore), Disciplinary

Tribunal (appointed by the Chief Justice of Singapore), and Singapore Medical Council's Complaints Panel (appointed by the President, Singapore Medical Council).

Mr. Lim has been appointed as an expert in Singapore law in Hong Kong court proceedings and in Singapore International Arbitration Centre (SIAC) arbitration proceedings.

## Litigation Practice

Mr. Lim has extensive experience in litigation, having acted as lead or instructing counsel in numerous hearings, trials and appeals at Strata Titles Boards, State Courts, High Court, and the Court of Appeal of Singapore in a wide range of matters, including: banking, construction, intellectual property, family, shareholders, joint venture and commercial disputes.

He currently heads the dispute resolution team in the law firm that he founded in 2008.

*The Legal 500* (2016) described Mr. Lim as “knowledgeable and sharp,” leading a team that “punches above its weight in heavyweight commercial litigation.”

## Mediation Practice



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Since then, he has received certifications and accreditations from many distinguished institutions, including: the International Mediation Institute (IMI), SMC, Singapore International Mediation Centre (SIMC), Family Justice Courts (FJC), Ministry of Health Holdings (MOHH), Regent's University London (School of Psychotherapy & Psychology), Dispute Resolution and Compensation Panel (Mediation Panel), National Electricity Market of Singapore (NEMS), KLRCA (Malaysia), NMAS (Australia), CEDR (UK), HKMAAL (Hong Kong), and the International Centre for Dispute Resolution (ICDR) (USA). He is also a mediator /

regional consultant of the CAO.

Mr. Lim has successfully mediated a broad spectrum of disputes, including: commercial, construction, intellectual property, real estate, shareholder and joint venture, healthcare, family, public interest, and cross border matters. In commercial and construction disputes, he has mediated claims exceeding \$50 million. He has also mediated disputes with social and ecological issues in public interest mediations.

*Who's Who Legal: Mediation (2016)* described Mr. Lim as “always prepared for the unexpected,” a quality that makes him “a true asset to any mediation.” *Who's Who Legal: Mediation (2017)* described Mr. Lim as an “outstanding” mediator and “a distinguished figure in Singapore mediation.”

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## + ADR Achievements and Training

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### — ADR Teaching and Mentoring

- Mr. Lim is a Teaching Fellow of the Singapore Institute of Legal Education (SILE), Principal Trainer, Adjunct Training Faculty of the SMC, and Adjunct Teaching Staff of the Singapore Institute of Technology.
- He is an assessor in the accreditation of mediators to the panels of SMC, MOHH, and FJC.
- Since 2015, he has been involved as Judge / Expert Assessor in ICC International Mediation Competition and IBA-VIAC Mediation and Negotiation Competition CDRC. In 2016, he was a judge in the final round of both competitions.
- He has delivered lectures, seminars, and workshops to judges, lawyers, local and international mediators, business executives, and professionals for or in conjunction with SMC, SIMC, SIMI, IBA, ICC, Singapore Judicial College, State Courts, FJC and numerous universities.

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## + Publications and Education

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## For more information

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