

**DOUGLAS NORMAN FRENKEL**  
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## **ACADEMIC APPOINTMENTS**

### UNIVERSITY OF PENNSYLVANIA LAW SCHOOL

Morris Shuster Practice Professor of Law, from 2009

Practice Professor of Law and Clinical Director, 1985-2008

Lecturer/Clinical Supervisor, 1978-80 and Clinical Director, 1980-1985

### VISITING APPOINTMENTS

Visiting Scholar, University of Sydney Faculty of Law, Sydney, Australia, 1997

Visiting Professor of Law: Columbia; Fordham; New York, 1991-2001

## **EDUCATION**

### UNIVERSITY OF PENNSYLVANIA LAW SCHOOL

J.D. *cum laude*, May 1972

### UNIVERSITY OF PENNSYLVANIA (WHARTON SCHOOL)

B.S. (Economics) *cum laude*, May 1968

## **COURSES**

Mediation Clinical Seminar: A theory, clinical, and participant/observation course: includes classroom instruction in mediation role/skills and supervision of student mediations in real cases ranging from small claim civil litigation to complex employment discrimination and international child abduction matters.

Professional Responsibility: Upper-level elective and unique, required first-year course making extensive use of case studies and videotaped teaching materials.

Negotiation; Interviewing, Counseling; Negotiation: Upper-level theory/skills/ethics courses including simulated cases and extensive use of videotaping.

The Lawyering Process: litigation-based clinical classroom and fieldwork course: includes case supervision and creation of simulated problems and videotape teaching materials.

Family Law: First year and upper-level courses.

## **PUBLICATIONS**

### **Books:**

THE PRACTICE OF MEDIATION: A VIDEO-INTEGRATED TEXT (Wolters Kluwer) with James Stark (multi-media theory/practice book with video case studies) (Third Edition, December 2018).

WEST'S PENNSYLVANIA FORMS AND COMMENTARY: Editor and contributing author of a multi-volume set of practitioner-oriented texts with forms in areas such as Civil and Criminal Procedure, Domestic Relations, Employment Law, Business Organizations, Debtor-Creditor, etc. (in collaboration with leading practitioners).

### **Articles:**

Parenting Coordination and Confidentiality: A (Not-so) Delicate Balance (with Debra K. Carter), 58 Family Court Rev.68 (2020)

Improving Lawyers' Judgment: Is Mediation Training De-Biasing? (with James Stark), 21 Harvard Negotiation Law Review 1 (2015).

Changing Minds: The Work of Mediators and Empirical Studies of Persuasion (with James Stark), 28 Ohio State J. on Dispute Res. 263 (2013). Named Outstanding Original Article of 2013 by International Institute for Conflict Prevention and Resolution (CPR). Highlights also were published in a two-part series in the Fall 2011 and Winter 2013 editions of the A.B.A.'s *Dispute Resolution Magazine*.

Words That Heal, *Annals of Internal Medicine*, Vol. 140, No. 6 (editorial essay, with C. Liebman), (March 16, 2004).

On Trying to Teach Judgment, 12 Legal Education Review 19 (2001).

Ethics: Beyond the Rules, 67 Fordham Law Review 697 *et seq.* (1998) law-social science study of determinants of conduct of large law firm litigators (with collaborators).

Work/Life Decisions in Law Practice, chapter in *Integrating Work and Life: The Wharton Resource Guide*, Friedman, DeGroot and Christensen, Eds. (Jossey-Bass Pfeiffer) (1998)

### **Video Teaching Materials:**

Mediation Skills: mediation case studies in family, consumer, and commercial settings (Published by Wolters Kluwer)

The Mediation Process: A Construction Case Study: mediation skills teaching materials set in a commercial dispute, with teacher's manual (published by American Arbitration Association, 1990).

Who's In Charge? The Lawyer as Counselor: teaching materials on process and ethical dimensions in client advising (published by University of Pennsylvania Center on Professionalism, 1985).

### **DIRECTOR OF GITTIS CENTER FOR CLINICAL LEGAL STUDIES (1980-2008)**

Architect of unique experiential learning curriculum: designed and guided development of real case courses in Litigation, Transactional Lawyering, Mediation, Legislative Lawyering, Interdisciplinary Child Advocacy, Transnational Lawyering and externship placements. Several of these courses were the first of their kind in the U.S. and became models for other law schools. Penn's clinical course enrollments tripled.

Program administration: hiring/supervision of seven full-time and four adjunct faculty, design and expansion of state-of-the-art law office facility and use of video technology; fund raising including annual giving and program endowment.

Consultant to U.S. and foreign law schools on clinical program and simulation/skills course design

Led statewide effort that produced reform of Pennsylvania student practice rules

Association of American Law Schools (AALS): Standing Committee on Clinical Legal Education (1991-1994); Clinical Section Executive Committee (2007-2009).

Member Pennsylvania Task Force on Law School-Legal Services Collaboration

### **DIRECTOR OF PENN LAW MEDIATION CLINIC (1983-present)**

Founder and lead instructor/supervisor of the nation's first in-house mediation clinical course. Created course materials and supervisory system that became models for other schools nationwide. Co-authored video-integrated textbook that is the leading skills work

in the field. Established referral relationships with courts and agencies that support rich and diverse student case work including nationally unique project with U.S. State Department in mediating Hague Convention disputes stemming from international abduction of children.

### **DISPUTE RESOLUTION ACTIVITIES**

Mediator: Hague Convention international child abduction disputes; complex and smaller federal and state civil litigation, employment disputes, higher education/institution matters (including complaints of sexual assault and academic freedom disputes).

Member, ABA Task Force on Mediator Techniques (contributing author to 2017-published Task Force Report)

Director of American Arbitration Association Task Force on Law and Business Schools (led early 1980s national faculty group aimed at increasing professional school teaching and research in alternative dispute/conflict resolution; this project spawned many of today's courses and teaching resources)

Arbitrator: Philadelphia Court of Common Pleas, U.S. District Court (E.D. Pa.), securities-related arbitration systems and AAA Commercial Panel arbitrator.

Negotiator: merger of competing nonprofit organizations, Philadelphia, PA.

Instructor, Theories of Conflict Resolution, Bryn Mawr Graduate School of Social Work and Social Research (Spring 1999).

Judicial mediation trainer: Mid-West State Court Trial Judges (State Justice Institute program, Chicago); ABA Judicial Division Training Program, (Wilmington, DE)

### **UNIVERSITY OF PENNSYLVANIA LAW SCHOOL CENTER ON PROFESSIONALISM**

One of four faculty members who founded a Law School-based program of teaching, research and service aimed at educating the profession in the developing norms of professional conduct. The project developed widely used teaching videos and aided in drafting of new Pennsylvania rules governing lawyer conduct.

### **PROFESSIONAL PRESENTATIONS *(partial listing)***

“Research and Scholarship with a Real-World Focus: Studying What Practitioners Do”:  
Strauss Institute, Pepperdine Law School (June 2019)

“Clinical Education Evolves in the U.S.: The Mediation Clinic As Case Study”: Clinical Legal Education Association of Japan, Tokyo (October 2017)

“Mediating Cross-Border Family Conflict: Enhancing Resolution Through Parenting Coordination”: Conference on “Culture, Dispute Resolution and the Modernized Family” Kings College, London (July 2016)

“International Custody Mediation: Parenting Coordination as Process Enhancement”: Association of Family and Conciliation Courts Annual Conference, Seattle, WA (June 2016)

“What Works in Mediation? What Do Consumers Value?”: ABA Section of Dispute Resolution Conference “Showcase Program”, New York, NY (April 2016)

“Business Mediation: Lessons from the United States”: Keynote address, Icelandic Mediators’ Association, Reykjavik, Iceland (November 2015)

“The Heart of Mediation”: Asia-Pacific International Mediation Summit, Delhi, India (February 2015).

“Mandating Mediation: Lessons from the U.S.”: Keynote address, Mediation Symposium, Christchurch Canterbury University, U.K., (December 2014)

“Mediating Hague Convention Abduction Disputes: Barriers to Resolution”: ABA Dispute Resolution Conference, Miami, FL (May 2014)

“Mediating International Child Abduction Disputes: Lessons from a Pilot Project”: International Society of Family Law Conference, Tel Aviv, Israel (January 2014)

“Improving Lawyers’ Judgment: Is Mediation Training De-Biasing?”: Cardozo Law School Works-in-Progress Conference (November 2013); New York Law School Clinical Theory Workshop (December 2013); U. of Nevada Las Vegas Conference on Lawyering and Psychology (February 2014); U. of Connecticut Law School Faculty Workshop (October 2014);

“Mediation Clinics: Design Choices”: AALS Clinical Legal Ed., Conference, San Juan, Puerto Rico (April 2013)

“Mediation: Uses and Trends”: Keynote Speech, CADE Program on Dispute Resolution, CADE University, Mexico City, Mexico (November 2012)

“Mediator Persuasion”: International J. on Clinical Legal Education Conference, Durham University, Durham, England (July 2012)

“Pedagogy in Mediation Teaching”, “Teaching Mediation Ethics”: Teaching ADR in Law Schools Conference, Pepperdine University Law School (June 2011)

“Effective Mediation Persuasion: What the Research Tells Us”: ABA Section of Dispute Resolution Conference, San Francisco (April 2010)

“Changing Minds: The Work of Mediators and Empirical Studies of Persuasion”: Law School Workshops, Washington University (November 2009); Quinnipiac-Yale Dispute Resolution Workshop (December 2009); Mid-Atlantic Clinicians’ Workshop (February 2010); New York Clinical Theory Workshop (February 2011)

“Persuasion by Mediators”: Keynote speech, New Jersey Association of Professional Mediators (November 2009)

“Towards a ‘Progressive’ Model of Persuasion and Problem-Solving in Mediation”;  
“Innovations in Teaching ADR Through Simulations”: ABA Section of Dispute Resolution Conference, New York (April 2009)

“Unpacking the Art of Listening”: International Journal of Clinical Education Conference, Cork, Ireland (July 2008)

“Ethical Issues in Cross-Border Mediations”: International Conference on Cross-Border Child Abductions, University of Miami Law School (February 2008)

“Mandatory Mediation and The Vanishing Trial: Is Court Now the Alternative?”: Lecture, La Escuela Libre de Derecho, Mexico City (May 2007)

“Mediation of Bioethics Conflict”: Jefferson University School of Medicine (January 2007)

“On Teaching Mediation”: New England Regional Clinicians’ Meeting, Boston, MA (October 2006)

“Text Meets Video Technology”: ABA Conference on Dispute Resolution, Atlanta (April 2006)

“Integrating Text and Video Technology”: Clinical Theory Workshop, New York (January 2006)

“Mediation of Family Business Disputes”: AALS Annual Meeting (Jan. 2005)

“International Clinical Collaboration”: Catholic University School of Law (October 2004)

“Mediation of Health Care Disputes: A Process Whose Time Has Come”: Penn Bioethics Center Graduation, Philadelphia (May 2004)

“Mediator Strategies”: ABA/PBA Mediation Forum, Philadelphia (June 2003)

“Student Practice Authorization”: Presentation to Chinese Ministry of Justice delegation. New York (April 2002)

“Mediation of Business Conflicts”: Wharton School Lecture (April 2002)

“Current Trends in U.S. Clinical Legal Education”: City University of Hong Kong School of Law (March 2001)

“Mandating Mediation”: Penn Law European Society, Amsterdam, Holland (June 2000)

“Co-Mediation of Employment Disputes”: Northeast Regional Employment Institute, Philadelphia, PA (April 2000)

“Resolving Physician-Patient Disputes Through Mediation”: Pennsylvania Psychiatric Society, Philadelphia, PA (October 1999)

“Emerging Ethical Issues for Neutrals and Advocates”: AAA Continuing Education Program, Philadelphia, PA (September 1999)

“Revealing and Refining Student Moral Intuitions”: Association of American Law Schools Workshop on Professional Responsibility, Washington, D.C., (October 1998)

“Ethics: Beyond the Rules”: plenary session, ABA National Conference on Professional Responsibility, Montreal, Canada (May 1998)

“Negotiating Skills”: ABA Environmental Law Section Meeting (November 1997)

“Mediator Qualifications, Licensing and Certification”: Presentation to Attorney General’s Consultative Committee on Dispute Resolution, Sydney, Australia (May 1997)

“American Legal Ethics in the 90's: Implications for Legal Education”: University of Sydney Law School Faculty Colloquium (March 1997)

“Negotiation Skills”: National Dispute Resolution Center, Sydney, Australia, (February 1997)

“Ethics: Beyond the Rules”: American Bar Association Annual Meeting, Orlando, Florida (August 1996)

“Mediation in the U.S.”: Law Society of Kenya (Nairobi, Kenya, June 1996)

“Clinical Goals and Possibilities”, “Administrative Issues in Implementing Clinical Programs”, “Teaching Mediation and Professional Responsibility Clinically”: Workshop on Clinical Legal Education in Africa, Addis Ababa, Ethiopia (July 1996)

### **OTHER PROFESSIONAL EXPERIENCE AND CONSULTATIONS**

Member, Advisory Board, Canterbury Christchurch (U.K.) University Mediation Clinic

Children’s Hospital of Chicago: Member of Conflict Skills Expert Review Panel

Pennsylvania Innocence Project: Member of start-up advisory board; Academic Committee

Law Clerk, Hon. Theodore Spaulding, Superior Court of Pennsylvania, 1972-1973

Staff, Managing Atty., Community Legal Services, Inc., Philadelphia, PA, 1973-1978

Ethics Advisor/Consultant to law firms and National Disability Rights Network

Associate, Goodman and Ewing, Summer 1982

Special Counsel to University’s Judicial Inquiry Officer re: University disciplinary proceedings



**James H. Stark**  
**Roger Sherman Professor of Law Emeritus &**  
**Oliver Ellsworth Research Scholar**  
**University of Connecticut School of Law**  
**65 Elizabeth Street, Hartford, CT 06105-2290**  
**Telephone: (860) 916-3201, Fax: (860) 570-5195**  
**Email: james.stark@uconn.edu**

**Academic Employment:**

**University of Connecticut School of Law.**

Oliver Ellsworth Research Scholar since 2017  
Roger Sherman Professor since 2015  
Professor and Director, Mediation Clinic, 1994-2016  
Associate Dean for Academic Affairs, 1990-1993  
Director of Civil Clinical Programs, 1979-1994  
Professor since 1982  
Associate Professor 1979-82.

**Washington College of Law, American University.**

Assistant Professor, 1975-79  
Acting Director of Clinical Programs, 1977-78  
Director, Lawyers in Corrections Project (prison legal services clinic), 1974-76.

**Visiting Appointments and Lectureships:**

Visiting Professor and Fulbright Fellow, University of Exeter, England, 1986-87.  
Visiting Lecturer, University of Leicester, England, 1992.  
Visiting Professor, Touro College, Jacob Fuchsberg Law Center, Potsdam, Germany, June 2009, June 2010.  
Visiting Lecturer and Scholar, University of Brescia Law School, Brescia, Italy, May 2013.

**Education:**

B.A., Cornell University, 1968 (with honors)  
J.D., Columbia University School of Law, 1971.

**Publications:**

**Books:**

THE PRACTICE OF MEDIATION: A VIDEO-INTEGRATED TEXT (with Douglas N. Frenkel) (Wolters Kluwer 2008, 2012, 2018). This practice-oriented, multi-media 550-page textbook, now in its third edition, is the leading law school skills text in the field of mediation, and has been used in more than 85 law schools in the U.S., Canada, Turkey and Australia, as well as by mediation trainers in a number of states and localities.

Teacher's Manual for THE PRACTICE OF MEDIATION: A VIDEO-INTEGRATED TEXT (320 pages) (2008, 2012, 2018) (with Douglas N. Frenkel).

DVD FOR THE PRACTICE OF MEDIATION: A VIDEO-INTEGRATED TEXT (with Douglas N. Frenkel). Six hour, dual-layer instructional DVD, depicting nine mediators mediating three different kinds of cases: *Fitzgerald v. Fitzgerald*, a child custody dispute; *Wilson v. DiLorenzo*, a consumer dispute; and *Resnick v. Stevens Realty*, a complex premises liability case. Fully integrated with textbook. Co-wrote, produced, filmed and edited, using experienced mediators and attorneys, professional actors and a production crew. The original six-hour DVD has since been expanded to seven hours and is now available online.

#### **Articles:**

*Towards a Better Understanding of Lawyers' Judgmental Biases in Client Representation: The Role of Need for Cognitive Closure* (with Maxim Milyavsky), 59 WASH. U. J LAW & POL'Y 173-216 (2019). This recently completed social science study is the first to investigate individual differences in lawyers' susceptibility to overconfidence bias and egocentric fairness assessments when evaluating cases for settlement. It also investigates the effectiveness of de-biasing prompts in mitigating judgmental biases.

*Improving Lawyers' Judgment: Is Mediation Training De-Biasing?* (with Douglas N. Frenkel) 21 HARV. NEGOT. L. REV. 1-58 (2015). This article examined social science evidence for the proposition that mediation training and experience reduce biases that distort lawyers' judgment. Empirical research into two specific strategies for de-biasing judgment—considering opposing alternative scenarios and taking another's perspective—point strongly in this direction. These two strategies, we argued, lie at the heart of what the most effective mediators do. This article was the runner-up for the 2015 International Institute for Conflict Prevention and Resolution (CPR) award for the best original work of scholarship in the field of dispute resolution.

*Changing Minds: The Work of Mediators and Empirical Studies of Persuasion* (with Douglas N. Frenkel), 28 OHIO STATE J DISPUTE RESOL. 263-352 (2013). This article, twice excerpted in The ABA Dispute Resolution Magazine, and excerpted and translated for summer 2015 publication in the Russian journal MEDIATION & LAW: INTERMEDIATION AND RECONCILIATION, won the 2013 CPR award for the best original work of scholarship in the field of dispute resolution.

*The Ethics of Mediation Evaluation: Some Troublesome Questions and Tentative Proposals, From an Evaluative Lawyer Mediator*, 38 S. Tex. L. Rev 769 (1997) (invited Symposium article on the ethics of alternative dispute resolution).

*Preliminary Reflections on the Establishment of a Mediation Clinic*, 3 Clinical Law Review 457 (1996). Article twice selected for inclusion in HURDER, ET. AL, CLINICAL ANTHOLOGY: READINGS FOR LIVE-CLIENT CLINICS (1997, 2011).

*Directiveness in Clinical Supervision* (with Jon Bauer & James Papillo), 3 BOSTON UNIVERSITY PUBLIC INTEREST LAW JOURNAL 35 (1993), selected for inclusion in HURDER, ET. AL, CLINICAL ANTHOLOGY: READINGS FOR LIVE-CLIENT CLINICS (1997) .

*The Effect of Student Values on Lawyering Performance: An Empirical Response to Professor Condlin* (with Philip Tegeler & Noreen Channels) 37 J. LEGAL EDUCATION 409 (1987).

*Tragic Choices in Special Education* 14 CONN. L. REV. 477 (1982).

*Review Essay, The Model Rules of Professional Conduct*, 12 CONN. L. REV. 948 (1980).

SPECIAL EDUCATION - LAWYER TRAINING MATERIALS (1985) (Two chapters of twelve-chapter handbook).

Contributor: *Preview* of United States Supreme Court Cases 1977-78.

### **Ethical Codes and Standards:**

Connecticut Council on Divorce Mediation, *Standards on Mediation and the Unauthorized Practice of Law*, April 19, 2001. Reporter on 16-month project to study state and national case law trends and to prepare standards of practice for practitioners and the judiciary. For this project, I was awarded the organization's Outstanding Service Award.

### **Principal Teaching and Administrative Responsibilities:**

For fifteen years, my primary responsibility at the University of Connecticut Law School was to manage and develop the law school's civil clinical programs. In this period, with the assistance of more than \$1.2 million received in grants, our clinic grew from a two-lawyer program with one division serving approximately twelve students a year, to a six-lawyer, four-division clinic that could accommodate up to sixty students. During this period, I directed and taught in the Civil Rights Clinic, a full-year program with concentrations in special education, disability rights, fair housing and employment discrimination advocacy and litigation.

From 1990 to 1993, I served as the law school's Associate Dean for Academic Affairs. During this stint, I helped oversee the first major revision of the first-year curriculum at the law school in more than twenty years, including entirely revamping the first year legal writing program and adding a required first-year skills course entitled Lawyering Process (later, Legal Practice). This course introduces students to fundamental lawyering skills, including interviewing, counseling, case analysis, negotiation and informal advocacy. Effective July 1994, I stepped down as Director of Civil Clinical Programs in order to work, in part, on development and implementation of this new program.

In the spring of 1994, I also founded the law school's first ADR program, the Mediation Clinic, in which my teaching colleagues and I trained students to serve as mediators in a variety of courts and administrative agencies. Commencing in 2012, the clinic has mediated employment discrimination cases exclusively. Over the course of a quarter century, I have trained hundreds of law students in mediation skills and supervised them in hundreds of mediations.

Additional courses I have taught include Negotiation, Alternative Dispute Resolution, Evidence, Torts, Professional Responsibility, Juvenile Law, Rights of Privacy, Pre-Trial Litigation and Constitutional Law.

### **Conferences, Invited Papers and Presentations:**

Presentations, academic papers and legal training programs to many groups including: the ABA Section on Dispute Resolution, the Society for Professionals in Dispute Resolution, the Connecticut Bar Foundation, the Association of American Law Schools Section on Clinical Legal Education, the Connecticut Bar Association Section on Alternative Dispute Resolution, the New England Clinical Teachers Association, the New York Clinical Theory Workshop, the Mid-Atlantic Clinical Theory Workshop, Connecticut Legal Services, Connecticut Association of Children with Learning Disabilities, Connecticut Association of School Boards, Connecticut Special Education Advocates, Connecticut Fair Housing Officers and various print and broadcast media. A partial listing of ADR and clinical legal education presentations over the past twenty years includes:

Facilitator and paper commentator for small group, *Experiential Education*, Clinical Law Review Workshop, NYU Law School, to be held October 3, 2020.

Panelist on Law Schools and the Legal Profession, Connecticut Law Review Symposium, *How We Argue Now: The Moral Foundations of Politics and Law*, October 11, 2019.

Presenter, *Partisan Role Biases and the Role of Judges*, 2018 Connecticut Judges' Institute, June 14, 2018.

Presenter, *Understanding Partisan Role Bias in Lawyering Judgment: The Need for Cognitive Closure*, University of Connecticut Faculty Workshop, April 26, 2017.

Keynote speaker, *Why Study Mediation? One Possible Answer Might Surprise You*, Vermont Law School, April 11, 2015.

Panel moderator, Symposium: *Is Mediation a Sleeping Beauty?* Cardozo Law School, November 3, 2014.

Facilitator and paper commentator for small group, *Empirical Research and Law*, Clinical Law Review Workshop, NYU Law School, September 27, 2014.

Co-presenter, *Improving Lawyers' Judgment: Is Mediation Training De-Biasing?*, New York Law School Clinical Theory Workshop, December 6, 2013; UNLV Conference on Psychology and Lawyering, February 21, 2014; UCONN Law School Faculty Workshop, October 15, 2014; American Bar Association Section of Dispute Resolution Webinar, March 24, 2015; Quinnipiac-Yale Dispute Resolution Speaker Series, September 24, 2015.

Co-presenter, *Changing Minds: The Work of Mediators and Empirical Studies of Persuasion*, Washington University Scholarship Roundtable, November 12, 2009; Quinnipiac-Yale Dispute Resolution Workshop, December 4, 2009; Mid-Atlantic Clinical Theory and Practice Workshop, February 26, 2010; University of Connecticut School of Law Faculty Workshop, September 15, 2010; New York Law School Clinical Theory Workshop, February 4, 2011.

Co-presenter, *Empirical Studies of Persuasion: What Does the Research Tell Us?* American Bar Association Dispute Resolution Conference, San Francisco, California, April 8, 2010; JAMS NYC, April 25, 2011.

Principal presenter, *Towards a 'Progressive' Theory of Persuasion in Mediation*, American Bar Association Dispute Resolution Conference, New York City, April 16, 2009.

Small group discussion leader, Clinical Law Review Workshop on New Scholarship, NYU Law School, New York City, October 18, 2008.

*Non-Attorney Mediation and the Unauthorized Practice of Law*. Panelist, 2007 Connecticut Council for Divorce Mediation Annual Conference, June 8, 2007.

*How Much Expression of Feeling is Optimal in Mediation?* Presentation to the Connecticut Council for Divorce Mediation, March 20, 2007.

*Teaching the Art of Listening*, AALS Section on Clinical Education, New York City, January 5, 2007.

Co-Presenter, *Toward New Pedagogies in Clinical Legal Education*. Clinical Theory Workshop, Suffolk Law School, October 13, 2006.

*Clinical Pedagogy*. Small group leader and discussant, Clinical Law Review Writers' Workshop, New York University School of Law, April 29, 2006.

*Text Meets Technology: Integrating Mediation Theory and Action*. American Bar Association Section on Dispute Resolution, Legal Educators' Colloquium, April 8, 2006.

*Mediation and the Emotionality of Conflict*. Training workshop for Connecticut State Department of Education Mediators, March 23, 2006.

*Integrating Text and Technology in Clinical Education*, Clinical Theory Workshop, New York Law School, January 27, 2006.

*Legal Evaluation in Mediation: Issues and Questions*, Connecticut Bar Association, ADR Section, December 7, 2005.

Panelist, *Unauthorized Practice of Law and Multi-Jurisdictional Practice Issues in Alternative Dispute Resolution*, Connecticut Bar Foundation John A. Speziale Alternative Dispute Resolution Symposium, April 1, 2005.

Presenter, *Ethical Issues in Mediation: The Limits of Persuasion*, Connecticut Bar Association, ADR Section, October 21, 2004.

Moderator and Panelist, *The Proposed Uniform Mediation Act*, Connecticut Bar Foundation John A. Speziale Alternative Dispute Resolution Symposium, Quinnipiac University School of Law, October 4, 2002.

Facilitator, *Community Mediation: Empowerment or Second-Class Justice?* Connecticut Bar Foundation, John A. Speziale Third Alternative Dispute Resolution Symposium, June 8, 2001, Quinnipiac University School of Law, Hamden CT., June 8, 2001.

Panelist, *New Developments in Mediation and the Unauthorized Practice of Law*, Joint Meeting of the Connecticut Bar Association Section on Dispute Resolution, The New England Section of the Society of Professionals in Dispute Resolution and The Connecticut Council on Divorce Mediation, Rocky Hill CT., May 3, 2001.

Panelist, *To Tell the Truth? Honesty and Ethics in Litigation, Settlement Negotiation and Mediation*, American Bar Association Section of Dispute Resolution Annual Conference, Arlington VA., April 27, 2001.

Keynote Speaker, *Impediments to the Use of Private Divorce Mediation in Connecticut, and Some Possible Solutions*, Connecticut Council for Divorce Mediation Annual Meeting, Berlin CT., June 7, 2000.

**Other Selected Professional Activities:**

Member, Connecticut Commission on Civil Court Alternative Dispute Resolution, January 2011-2012.

Chair, AALS, Section on Clinical Legal Education, Subcommittee on ADR Clinics, June 1996-2000. Member, January 2011-2015.

Board of Editors and At-Large Editor, *Clinical Law Review* (1993 -2006).

Member, Planning Committee, Connecticut Bar Foundation John Speziale ADR Symposium Series (October 1998 - 2013).

Board Member and Reporter to Committee on Standards, Connecticut Council for Divorce Mediation (1999-2001).

Advisory Board, University of Connecticut Teaching Institute (1993-1996).

Connecticut Bar Association Section on Human Rights and Responsibilities, Executive Committee (1989-91).

Volunteer Mediator, Connecticut Commission on Human Rights and Opportunities (1991).

Volunteer Mediator, Connecticut Legal Services Corporation (1990).

Consultant and Litigation Trainer, Legal Services Corporation, 1977-78, 1987.

Volunteer Attorney, Connecticut Civil Liberties Union, 1979-81.

Consultant, California Bar Association, 1986-87.

AALS Section on Clinical Legal Education, Subcommittee on Political Interference (member, 1983-84; chair, 1984-85).

AALS Section on Clinical Legal Education, Subcommittee on Attorneys' Fees (member, 1986-88).

Chairman of the Board, D.C. Law Students in Court Program 1977-78.

Professional Advisory Board, Connecticut Association of Children with Learning Disabilities, 1984-86.

Board Member, D.C. Law Students in Court Program, 1978-1979.

Member, Association of American Law Schools, Section on Clinical Legal Education, Subcommittee on the Goals of Clinical Legal Education, 1977-78.

**Other Professional Employment:**

Assistant Legal Director, American Civil Liberties Union, Washington, DC, 1973-1974

Law Clerk, Judge Carl B. Rubin, United States District Court for the Southern District of Ohio, Columbus Ohio, 1971-1973.

**Bar Admissions:**

Member, District of Columbia Bar; Admitted to practice before Connecticut Superior Court, U.S. District Court for the District of Connecticut, D.C. Superior Court, D.C. Court of Appeals, United States District Court for the District of Columbia, United States Court of Appeals for the D.C. Circuit, United States District Court for the Southern District of Ohio.

**Personal Data:**

Born April 6, 1947, Manhattan.

Married, one child.

Home Address: 2 Southbridge, Cromwell, CT 06416