



(Please read Membership Criteria and on pages four and five before completing this application)

1. Sponsor: Jay Daugherty

2. Co-sponsor: John Phillips

3. Nominee Information Include the following: Name, Firm, Address, City, State/Province
Zip/Postal, Country; Phone/Fax, and email

Robert Schieber
Jay Daugherty Mediation and Arbitration
4717 Grand Avenue, Suite 830
Kansas City, MO 64112 USA
816-931-6300
Jay@jaydaughertymediation.com

4. **Description of Nominee's Practice** (include information regarding the market in which the Nominee practices, eg., whether courts mandate mediation and how frequently mediation is utilized in that market)

Bob practices in the KC metro area and midwest. He has been mediating since June 2017 and has averaged over 250 mediations in each of his first two year. Some of our courts mandate mediations and others (more rural) do not. Bob is also a AAA mediator and arbitrator.

5. Please attach the Nominee's current curriculum vitae, including mediation certifications, training, speaking, writing, teaching and training.

6. **IAM Conference Attendance**

Please list the place and date of all IAM Conferences attended by the Nominee:

Bob attended his first IAM meeting in Banff, Canada.

7. **IAM Members Known.** Please identify any IAM members the Nominee knows

John Phillips, Larry Rute, Joe Eischens, Mike Mullen, and most of the other Missouri and Kansas mediator members.

8. Mediation Experience

a. How many years has the Nominee served as mediator for compensation in commercial disputes? 2.75

b. How many days has the Nominee served as a mediator for compensation in commercial disputes?

i. In the past 12 months 250+

ii. In the past 3 years 700+

iii. in the Nominee's career 700+

(Commercial disputes do not include residential landlord/tenant or dissolution of marriage matters. A day is at least 4-6 hours or more, including preparation time.)

c. Please attach a description of any other mediation-related experience that the Nominee considers to be relevant to this nomination for membership (eg., mediation training, teaching, presiding over settlement conferences as a judge or magistrate, etc.).

9. References

Please list three references whom the Sponsors have contacted and submit summaries of each reference's comments along with this form. References should be counsel, parties, or party representatives with whom the Nominee has worked in a mediation session in the past year.

Timothy Wolf, Brown & James, 800 Market Street, Ste 1100, St. Louis, MO

Name/Address/Phone/Email

Matt Merrill, Brown & Ruprecht, 2323 Grand Blvd., Ste. 1100, Kansas City, MO

Name/Address/Phone/Email

Maureen Brady, McShane & Brady, 1656 Washington Street, Suite 120, Kansas

Name/Address/Phone/Email


10. Background

Has the Nominee ever been convicted of or are charges pending regarding a violation of any criminal law (other than minor traffic offenses), ethical, code of conduct, or disciplinary rules of any state government or provincial agency, bar association or private or public professional entity? No

If yes, please explain status and/or resolution in an attachment.

Nominee Affirmation

The undersigned Nominee affirms and verifies that he or she has read and understands the information provided herein, and that the information is true and complete to the best of his or her knowledge, information and belief. Nominee also confirms that he or she understands this submission does not create any obligation on the part of the International Academy of Mediators to admit me as a member. If granted, membership is subject to the conditions of the IAM By-laws and Constitution, including but not limited to dues and conference attendance requirements.

 10/31/19

Nominee's Signature/Date

Sponsors' Affirmations

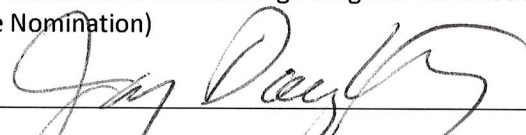

We the undersigned sponsor and co-sponsor of this Nomination, affirm that based on our personal knowledge and review of at least three professional references, the Nominee meets all the qualifications for membership in the IAM and accordingly, we are pleased to nominate Robert Schieber to become a Fellow/Distinguished Fellow (circle one) of the IAM immediately upon approval of this Nomination by the Board of Governors. (Please attach any additional comments regarding this Nomination that you believe will be helpful to the Board in reviewing the Nomination)

Jay Daugherty /s/

Sponsor's Signature/Date

John Phillips /s/

Co-sponsor's Signature/Date

 10/25/19


INTERNATIONAL ACADEMY OF MEDIATORS MEMBERSHIP CRITERIA

Overview

New IAM members will be admitted to membership in the Academy under the following guidelines:

- Membership is by **invitation only**
- Membership is limited to **professional commercial mediators** who are **well established and recognized** in their local or regional community as **leading mediators** in the field
- The IAM is dedicated to **inclusiveness** and **diversity** across a full spectrum
- The Membership and Recruiting Committees assist Academy members in identifying mediators who meet the criteria for invitation by the Board of Governors to join as **Fellows** or **Distinguished Fellows**

Criteria for Admission to Membership as Distinguished Fellow

Nominees for membership in the Academy in the **Distinguished Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **5 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least a **majority of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **600 commercial mediation days**
- in emerging markets¹, must have worked at least **300 commercial mediation days**
- in undeveloped markets², must have worked at least **100 commercial mediation days**
- **mediation days** consist of at least **4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

Criteria for Membership as Fellow

Nominees for membership in the Academy in the **Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **3 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least a **substantial proportion of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **300 commercial mediation days**
- in emerging markets, must have worked at least **150 commercial mediation days**
- in undeveloped markets, must have worked at least **50 commercial mediation days**

¹ "Emerging" markets are those areas or regions where relatively fewer commercial disputes are mediated, in contrast with developed markets where the majority of commercial disputes get referred to mediation, whether by courts, counsel or parties. Factors include: the extent to which mediation is mandatory, the length of time mediation has been in use, the types of disputes that go to mediation and the numbers of mediators who practice on a full or substantial-time basis.

² "Undeveloped" markets are those areas or regions where mediation is just beginning to be utilized and thus very few commercial disputes are mediated and very few mediators practice on a full or substantial-time basis.

- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

Membership Nomination Process

Invitations to join the Academy are issued only upon **approval** by the **Board of Governors** of a **Nomination** from a qualified **Sponsor** and **Co-sponsor**

- **Sponsors** must be **Distinguished Fellows** who have been **members** of the IAM for **at least two (2) years** or **who have attended at least four (4) conferences**
- **Nominations** are **submitted** to the Board of Governors **only from** qualified **Co-Sponsors** on a form that includes **attestations vouching** that the prospective new member is a ***pre-eminent distinguished or rising star mediator*** in their local community
- **Nominees for membership** must **previously have attended at least one IAM conference** at the **invitation of a member** (any Fellow or Distinguished Fellow may invite with approval of the Recruiting Chair)
- **Mentees** in the Mentorship Program who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Fellows**

Fellows who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Distinguished Fellows**

From: John Phillips john@jaydaughertymediation.com

Subject: Re: Robert Schieber

Date: February 13, 2020 at 4:35 PM

To: Rob Daisley rob@daisleymediation.com, Jay Daugherty jay@jaydaughertymediation.com

Cc: Steve Paul steve@swpaul.com, Jeff A. Hand JHand@singleton.com, Elaine Gordon honeg@gordonadr.com, Richard Rejino richard@iamed.org, Chuck Doran cdoran@mwi.org

JP

Rob

Re Bob Schieber

Rob

Thanks for keeping track of this nomination. Bob is undoubtedly the busiest mediator in this region. He is most collegial and interested in sharing and well as continuing to learn from Other experienced mediators. He will be a great addition to IAM. I hope he can be voted on before Denver conference as there will be several of us from Missouri and Kansas present.

John Phillips

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From: Rob Daisley <rob@daisleymediation.com>

Sent: Thursday, February 13, 2020 1:48:03 PM

To: Jay Daugherty <jay@jaydaughertymediation.com>

Cc: John Phillips <john@jaydaughertymediation.com>; Steve Paul <steve@swpaul.com>; Jeff A. Hand <JHand@singleton.com>; Elaine Gordon <honeg@gordonadr.com>; Richard Rejino <richard@iamed.org>; Chuck Doran <cdoran@mwi.org>

Subject: Re: Robert Schieber

Thanks much, Jay (and John) - we will get this Nomination on the March 8 Board agenda.

Thanks again, Rob

p.s. I am glad to hear the news about the Denver schedule working out [*crossing fingers optimistically*].

On Feb 11, 2020, at 7:03 PM, Jay Daugherty <jay@jaydaughertymediation.com> wrote:

Rob,

Attached please find a nomination form with supporting documents for Robert Schieber. He is an excellent candidate and one of the leading mediators in our region. Please give him every consideration. If he is selected I know that he and I are available to attend the conference in Denver and that would be his our preferred induction location if that works out.

Best regards,

Jay

(816) 931-6300 office

(816) 210-3613 cell

To Schedule a Mediation Please Visit Our Website: JayDaughertyMediation.com

Timothy J. Wolf
Direct: 314-242-5350
Fax: 314-242-5550
twolf@bjpc.com

800 Market Street, Suite 1100
St. Louis, Missouri 63101-2501
Phone: 314-421-3400

February 6, 2020

INTERNATIONAL ACADEMY OF MEDIATORS
14070 Proton Rd., Suite 100
Dallas, TX 75244

In re: Honorable Robert Schieber

To Whom It May Concern:

It is my great pleasure to recommend Judge Schieber to become a member of your esteemed organization.

I have been a practicing trial lawyer since 2001. I have represented clients in commercial disputes throughout the country and have tried numerous cases to verdict in both state and federal courts.

I first met Judge Schieber over 10 years ago when I was assigned to his division in Jackson County, Missouri. I represented a large cab company in a catastrophic injury case. During the week-long trial I learned first-hand what my partners had told me about Judge Schieber in preparation for the trial. He is fair, hardworking and true to the law. Judge Schieber had an outstanding career as a judge, trying more jury trials than any other judge in the history of the county.

After Judge Schieber left the bench I have had the pleasure of mediating well over 30 cases with him. These cases have included everything from very complex business disputes with national companies to ten figure trucking cases. He works tirelessly to bring the parties together towards settlement and is not scared to think outside of the box to do so. A comment I often get from my clients about Judge Schieber is that they feel like he really took the time before and during the mediation to understand their case and he is an "active" mediator. He just doesn't carry water back and forth as many mediators do. If the case doesn't settle at the mediation, it is common for him to stay on it and continue to work towards resolution with the parties. In fact, of the numerous cases I have mediated with Judge Schieber, I can only think of one that did not ultimately get settled.

It is for these reasons, that I give Judge Schieber my highest recommendation for membership in the International Academy of Mediators. He truly exemplifies hard work, professionalism and the highest ethical code as a mediator. This letter only provides a snapshot of his talents and attributes. I would be happy to elaborate if contacted at my above number.

RE: Judge Robert Schieber
February 13, 2020
Page 2

Sincerely,

Timothy J. Wolf

Timothy J. Wolf

McSHANE & BRADY, LLC

SUITE 120, 1656 WASHINGTON STREET KANSAS CITY, MO 64108

TEL: 816-888-8010 • FAX: 816-332-6295

Mcshanebradylaw.com

February 7, 2020

International Academy of Mediators
14070 Proton Road, Ste. 100
Dallas, TX 75244

Re: Robert Schieber

To Whom it May Concern,

Please accept this letter as our firm's endorsement of Robert Schieber into the International Academy of Mediators. When Judge Schieber was a sitting Jackson County Circuit Court Judge, it has been our pleasure to practice in front of him. He was always diligent to the law and the process. He respected the process and his insight often helped the parties through the extreme stress litigation causes.

After Judge Schieber left the bench, we were thrilled to learn that he was becoming a mediator. We have used his services numerous times and always with excellent results. As a mediator Judge Schieber has been invaluable at resolving some extraordinarily difficult cases.

One of the areas of practice that we have is wrongful disclosure of medical information by health care providers. This area is seldom litigated and we asked Judge Schieber to help resolving several cases dealing with this cause of action. Judge Schieber took it upon himself to learn the area and conduct invaluable independent research which helped facilitate resolution of the cases.

In addition to his knowledge and insight, Judge Schieber is extremely personable and creates a great rapport with clients on both sides of the case. He helps clients feel like their position is being heard and appreciated. Having the background of a Circuit Court Judge, he can speak with authority about a projected outcome and is able to provide real world examples of cases which have been tried in the past. He works to resolve a case which is beneficial to both parties.

Our firm often turns to Judge Schieber for his guidance on cases. We trust his insight. Robert Schieber would be a great asset to your organization and should be approved for admission. Thank you for your consideration.

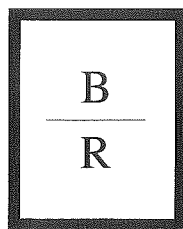
Very truly yours,

A handwritten signature in dark ink, reading "Maureen M. Brady". The script is fluid and cursive, with the first name and middle initial clearly legible.

Maureen M. Brady
Partner

A handwritten signature in dark ink, reading "Lucy McShane". The script is fluid and cursive, with the first name and last name clearly legible.

Lucy McShane
Partner



MATTHEW M. MERRILL *
* Licensed in MO, KS, WA
Writer's Direct (816) 292-7084
mmerrill@brlawkc.com

February 4, 2020

International Academy of Mediators
14070 Proton Rd., Suite 100
Dallas, TX 75244

Re: Application of Hon. Robert Schieber

Dear Sir or Madam:

I write to provide a brief summary of my history and experience with Judge Robert Schieber as a Judge and mediator. I am able to say with the utmost certainty that I can vouch for him as a highly ethical professional who was an effective judge and now, in my opinion, is an effective mediator.

In reverse-chronological order, Judge Schieber just last week settled a difficult nursing home case with me. The parties agreed to utilize him as mediator in a pressure ulcer/infection case wherein I represented the defendant nursing home. The demand was high. Our first offer was low and, at one point, it was my belief that we were at an impasse and that nothing more could be done to solve the challenge. Judge Schieber did not give up and within a few more attempts and informational exchanges, he got it done. Case settled, and my client was satisfied with the result and, as related to Judge Schieber, my client had nothing but praise related to his effectiveness as mediator.

Since Judge Schieber has been off the bench, I have had approximately 10 mediations with him. To my recollection, all of them settled at mediation. Judge Schieber does not simply "pass water back and forth." He is not afraid to exchange difficult messages in an appropriate and effective way. He is on my "short list" of mediators and this morning, my office is trying to schedule one with him in March in another nursing home case. All of my clients who have been with Judge Schieber on the phone or in person have nothing but good things to say about him.

I have known Judge Schieber for several years and have gotten to know him more recently because as a Judge, one's contacts are understandably limited. As a mediator, we now can talk more freely during mediations. In my opinion, based upon my interactions with him, Judge Schieber is a hard-working person, a consummate professional and an effective mediator.

If I can provide additional information, please feel free to give me a call. Thank you.

Very truly yours,

BROWN & RUPRECHT, PC

A handwritten signature in dark ink, appearing to read 'Matthew M. Merrill', with a long, sweeping horizontal line extending to the right.

Matthew M. Merrill