



*(Please read Membership Criteria and on pages four and five before completing this application)*

1. **Sponsor:**
2. **Co-sponsor:**
3. **Nominee Information** Include the following: Name, Firm, Address, City, State/Province  
Zip/Postal, Country; Phone/Fax, and email
  
4. **Description of Nominee's Practice** (include information regarding the market in which the Nominee practices, eg., whether courts mandate mediation and how frequently mediation is utilized in that market)
  
5. Please attach the Nominee's current curriculum vitae, including mediation certifications, training, speaking, writing, teaching and training.
6. **IAM Conference Attendance**  
Please list the place and date of all IAM Conferences (live or virtual) attended by the Nominee:
  
7. **IAM Members Known.** Please identify any IAM members the Nominee knows

**8. Mediation Experience**

a. How many years has the Nominee served as mediator for compensation in commercial disputes? \_\_\_\_\_

b. How many days has the Nominee served as a mediator for compensation in commercial disputes?

i. In the past 12 months \_\_\_\_\_

ii. In the past 3 years \_\_\_\_\_

iii. in the Nominee's career \_\_\_\_\_

*(Commercial disputes do not include residential landlord/tenant or dissolution of marriage matters. A day is at least 4-6 hours or more, including preparation time.)*

c. Please attach a description of any other mediation-related experience that the Nominee considers to be relevant to this nomination for membership (eg., mediation training, teaching, presiding over settlement conferences as a judge or magistrate, etc.).

**9. References**

Please list three references whom the Sponsors have contacted and submit summaries of each reference's comments along with this form. References should be counsel, parties, or party representatives with whom the Nominee has worked in a mediation session in the past year.

**Name/Address/Phone/Email**

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**10. Background**

Has the Nominee ever been convicted of or are charges pending regarding a violation of any criminal law (other than minor traffic offenses), ethical, code of conduct, or disciplinary rules of any state government or provincial agency, bar association or private or public professional entity? \_\_\_\_\_

If yes, please explain status and/or resolution in an attachment.

**Nominee Affirmation**

The undersigned Nominee affirms and verifies that he or she has read and understands the information provided herein, and that the information is true and complete to the best of his or her knowledge, information and belief. Nominee also confirms that he or she understands this submission does not create any obligation on the part of the International Academy of Mediators to admit me as a member. If granted, membership is subject to the conditions of the IAM By-laws and Constitution, including but not limited to dues and conference attendance requirements.

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**Nominee's Signature/Date**

**Sponsors' Affirmations**

We the undersigned sponsor and co-sponsor of this Nomination, affirm that based on our personal knowledge and review of at least three professional references, the Nominee meets all the qualifications for membership in the IAM and accordingly, we are pleased to nominate \_\_\_\_\_ to become a Fellow/Distinguished Fellow (circle one) of the IAM immediately upon approval of this Nomination by the Board of Governors. (Please attach any additional comments regarding this Nomination that you believe will be helpful to the Board in reviewing the Nomination)

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**Sponsor's Signature/Date**

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**Co-sponsor's Signature/Date**

## INTERNATIONAL ACADEMY OF MEDIATORS MEMBERSHIP CRITERIA

### Overview

New IAM members will be admitted to membership in the Academy under the following guidelines:

- Membership is by **invitation only**
- Membership is limited to **professional commercial mediators** who are **well established and recognized** in their local or regional community as **leading mediators** in the field
- The IAM is dedicated to **inclusiveness** and **diversity** across a full spectrum
- The Membership and Recruiting Committees assist Academy members in identifying mediators who meet the criteria for invitation by the Board of Governors to join as **Fellows** or **Distinguished Fellows**

### Criteria for Admission to Membership as Distinguished Fellow

Nominees for membership in the Academy in the **Distinguished Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **5 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least **a majority of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **600 commercial mediation days**
- in emerging markets<sup>1</sup>, must have worked at least **300 commercial mediation days**
- in undeveloped markets<sup>2</sup>, must have worked at least **100 commercial mediation days**
- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

### Criteria for Membership as Fellow

Nominees for membership in the Academy in the **Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **3 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least **a substantial proportion of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **300 commercial mediation days**
- in emerging markets, must have worked at least **150 commercial mediation days**
- in undeveloped markets, must have worked at least **50 commercial mediation days**

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<sup>1</sup> “Emerging” markets are those areas or regions where relatively fewer commercial disputes are mediated, in contrast with developed markets where the majority of commercial disputes get referred to mediation, whether by courts, counsel or parties. Factors include: the extent to which mediation is mandatory, the length of time mediation has been in use, the types of disputes that go to mediation and the numbers of mediators who practice on a full or substantial-time basis.

<sup>2</sup> “Undeveloped” markets are those areas or regions where mediation is just beginning to be utilized and thus very few commercial disputes are mediated and very few mediators practice on a full or substantial-time basis.

- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

### **Membership Nomination Process**

**Invitations** to join the Academy are issued only upon **approval** by the **Board of Governors** of a **Nomination** from a qualified **Sponsor** and **Co-sponsor**

- **Sponsors** must be **Distinguished Fellows** who have been **members** of the IAM for **at least two (2) years** or **who have attended at least four (4) conferences**
- **Nominations** are **submitted** to the Board of Governors **only from** qualified **Co-Sponsors** on a form that includes **attestations vouching** that the prospective new member is a ***pre-eminent distinguished or rising star mediator*** in their local community
- **Nominees for membership** are encouraged (not required) to **attend at least one live or virtual IAM conference** at the invitation of a member (any Fellow or Distinguished Fellow may invite with approval of the Recruiting Chair) before their Sponsors submit a Nomination on their behalf.
- **Mentees** in the Mentorship Program who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Fellows**

**Fellows** who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Distinguished Fellows**

## PRACHI MEHTA

D1/42 Vasant Vihar, New Delhi 110057, India · +91.99995.38898 · [prachi@theadrgroup.in](mailto:prachi@theadrgroup.in)

### EXPERIENCE

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#### **TAG | The ADR Group LLP, Delhi, India**

*Managing Partner & Founder, 2020 – Present*

- Founded TAG with the vision to provide one stop venue and expertise for dispute resolution. The organization brings together experienced mediators, arbitrators and conciliators to help disputing parties find a viable solution through the effective use of ADR mechanisms.
- Working as a mediator and conciliator on various matters, including commercial and family disputes.
- Formulated mediator training modules and conducted 40 hours training sessions for Art of Living Foundation. Advising them in the establishing of mediation centers pan India to help bring mediation to grass-root levels.
- Mediator Trainer for the Delhi Dispute Resolution Society, Ministry of Law, Justice and Legislative Affairs.

#### **Martin Daniel Gould Center for Conflict Resolution, Stanford University, Palo Alto, CA, USA**

*Visiting Researcher, 2019*

- Research and develop mechanisms for Indian industries and companies to effectively use mediation for resolution of their disputes.
- Gave lectures to the law students on court appended mediation system in India.

#### **Independent and Court-Appointment Mediator, Delhi, India Mediator, 2010 - Present**

- Court appointed mediator – successfully mediated matters pertaining to commercial licensing agreements, commercial and banking laws, and property disputes.
- Advise the Delhi Dispute Resolution Society (a government funded mediation initiative in Delhi) regarding streamlining of their process to help increase efficiency and successful disposal of disputes.
- Representative matters as private mediator includes:
  - *Business disputes:* Complex, multi-party, high-value disputes including dispute over construction of hospital on tribal land; breach of exclusivity clause in a high-value manufacturing contract.
  - *Employment:* Variety of employment matters including wrongful termination matters.
  - *Family Disputes:* All kinds of complex family disputes including divorce settlements and family business divisions.

#### **360 Degree Customer, Inc., San Jose, CA, U.S.A**

*Assistant General Counsel, 2008 – 2010*

- Advised Company on formation of its offshore subsidiaries and its day-to-day corporate legal requirements, including M&A, securities, compliance requirements and filings with the relevant authorities, complex deal structures, approval processes, company policies and procedures.
- Negotiated and drafted a wide variety of licensing, strategic alliance and sales contracts.
- Worked closely with the Indian attorneys to ensure the Indian subsidiaries of the Company were legally compliant and helped negotiate licensing and employment agreements for the Indian subsidiary.

**Wilson Sonsini Goodrich & Rosati P.C., Palo Alto, CA, U.S.A**

*Corporate Associate, 2007 – 2008*

- Represented and advised venture firms and companies on debt and equity investments. Responsibilities included drafting, negotiating and reviewing the deal structure and transaction documents. Representative set of venture firms included Draper Fisher Juvertson, Bay Partners, Battery Ventures and Kleiner Perkins. Corporate clients included Wipro, Infosys, LiveMedia, Bioimagine and Pangea3.
- Advised issuers and underwriters on all aspects of corporate finance transactions, including drafting and reviewing offering memoranda and contracts, SEC filings, negotiating and drafting transaction and closing documents. Clients included Wipro Technologies, Tejas Networks, Morgan Stanley.
- Assisted public and private companies with all elements of corporate transactions, including contract negotiations, and general corporate law matters. Clients included Nirma Ltd., Indecomm.

**Davis Polk & Wardwell, New York, NY, U.S.A**

*Associate, 2005 – 2007*

- Represented underwriters and companies in their securities matters including IPOs, secondary offerings, notes and convertible offerings. Responsibilities included due diligence, drafting prospectus/ transaction documents, negotiating and drafting comfort letters, attending management and client meetings and SEC filings and disclosures. Representative set of clients included El Paso Corporation, Southern Natural Gas Company, Biovitrium AB, Novo Nordisk.
- Represented the underwriter's in the launch of the NYMEX IPO.
- Counsel for ICICI Bank Limited on its \$4.9 billion equity offering.
- Advised Altria regarding their environmental pollution liabilities.
- Represented Roche Pharmaceuticals in a false advertising matter for their drug Boniva.
- Represented Philip Morris in a complex commercial matter regarding the light cigarettes.

**EDUCATION**

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**New York University School of Law, New York, NY, USA**

Master of Laws (LL.M.), May 2005; Craigmore Foundation Scholarship Recipient

**Campus Law Centre, Faculty of Law, Delhi, India**

Bachelor of Legal Laws Degree, August 2004; Top 1% of the Graduating Class

**Indian Law Institute, Delhi, India**

Corporate Law & Management, Post-Graduate Diploma, September 2002; Top 1% of the Graduating Class

**Indian Society of International Law, Delhi, India**

Human Rights, International Humanitarian and Refugee Laws, Post-Graduate Diploma, September 2003; Top 1% of the Graduating Class

**St. Stephen's College, Delhi University, Delhi, India**

Bachelor of Arts in English Literature, July 2001; Subhash Dua Memorial Prize Recipient (awarded to top ranked student)

## MEDIATION TRAINING

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**Harvard Law School, Harvard University**, Cambridge, MA, USA  
Advance Mediation Workshop: Mediating Complex Disputes, 2019

**Mediation and Conciliation Project Committee, Supreme Court of India**, New Delhi, India  
40 hours Mediation Training with requirement of settling 20 matters for accreditation, 2010

**JAMS – Judicial Arbitration and Mediation Services**, San Francisco, CA, USA  
(*Visiting Fellow, 2019*)

- Worked with world leading mediators and arbitrators in resolving various commercial US and International disputes.
- Awarded the prestigious title of Weinstein JAMS Fellow in recognition of commitment to alternative dispute resolution and constructive resolution of conflict internationally.

## PUBLICATIONS

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- **Changes required in the Juvenile Justice System of India**; National Human Rights Commission of India (Available in their library)
- **Implicit Biases and Mediator Neutrality**; Bar and Bench e-magazine ([www.barandbench.com](http://www.barandbench.com))
- **Integrative Mediation: Using Psychology to handle the Toughest Party in the Room**; E-Mediation Writings (EMW)

## SPEAKING ENGAGEMENTS

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- Integrative and Peer Mediation; Business & Networking Club of India (BANC)
- Mediation over litigation; Indian Women’s Network at the Confederation of Indian Industries (CII-IWN)
- Benefits of Mediation over litigation; Vasant Vihar Club
- Mediation, Arbitration and “Mixed Modes”: Whether, When and How?; Judicial Arbitration and Mediation Services (JAMS) and Indian National Association of Legal Professionals (INALP)
- Cross Border IP and Commercial Dispute Resolutions; World Intellectual Property Forum (WIPF)
- Peer Mediation and its Benefits; Youth Conflict Management India (YCM)
- Mediating disputes in Times of Covid; The ADR Group (TAG) Art of Living (AOL)

## OTHER

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Bar: Bar Council of Delhi, New York State Bar and California State Bar  
Certification: Court Certified Mediator in Delhi, India  
Interests: Scuba diving, Reading, Painting



Dear Jeffery,

I am so pleased to know that Prachi Mehta is being considered for a position with your esteemed academy. I would say that she is certainly deserving of such a prestigious offer. I am a psychologist and in my area of work I come across a lot of clients who are handling a lot of stress and anxiety because of the disputes they are embroiled in. I have referred quite a few clients to her and Prachi has been instrumental in resolving their matters which has saved them hours of litigation, efforts and also averted monetary losses.

These cases were both on national and international turfs. All the clients have been fully satisfied with her skills and services as a mediator.

In light of this I would have no hesitation in recommending Prachi for this position and would be very delighted to see her be a part of this board.

Please feel free to reach out to me for any other details you may require

Warm regards  
Anveeksha Tripathi Jain  
9899339668

Dear Jeffrey,

Thank you for your email. I have worked with Prachi as a mediator in commercial disputes and she has been extremely supportive to both sides and very conciliatory in her approach. I routinely recommend Prachi to clients for their commercial disputes and have also previously recommended Prachi to other colleagues.

Kind regards,  
Mohit

Mohit Gogia  
S&R Associates  
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[New Delhi 110 020, India](#)  
Tel: [+91 11 4069 8000](#)  
Mobile: [+91 99717 92037](#)  
[mgogia@snrlaw.in](mailto:mgogia@snrlaw.in)

Dear Jeffrey

I have had the pleasure of working with Prachi over the last several years. She had helped our residential community reach an amicable agreement with a local government body. This was an ongoing issue that our community struggled with for many years. However, once we had Prachi on board, her

professionalism, knowledge and experience in this area helped resolve the issue efficiently. Her work has been widely appreciated within our community and we look to her as our go-to mediator.

I had subsequently engaged Prachi's services on a sensitive commercial matter, and had been amazed at her patience. She has an extremely pleasant personality and has very strong communication skills. This along with her professionalism make her a very strong mediator.

I often recommend her to clients and friends and would highly recommend her for membership to your Academy.

Best regards

Sona