



International Academy of Mediators

BOARD MEETING AGENDA

Zoom Meeting · October 14, 2020 · 10:00 AM – 2 PM EST

[Click here](#) to join the meeting.

After confirming a quorum, President Jon Fidler called the meeting to order at 10:05 AM Eastern. In attendance were President Jon Fidler, President-Elect Michel Kallipetis, Vice President Steve Paul, Secretary Rob Daisley, Treasurer Larry Rute, Past President Chuck Doran; and Governors Claude Amar, Barbara Cornish, Jonathan Lloyd-Jones, Denise Madigan, Joyce Mitchell, Jody Sin, Paul Van Osselaer; Ex-Officios Karin Hobbs, Lee Jacobson; and Executive Director Richard Rejino.

Introductory Remarks and Approval of Agenda – Jon Fidler

President Fidler welcomed the board.

Consent Agenda

1. Approval of Minutes from July 28, 2020 meeting
A motion was made and seconded to approve the minutes as presented. The motion passed unanimously.
2. Committee Reports
 1. Conference Reports
 1. October Virtual Conference (Fall 2020 – Paul Van Osselaer
P Van Osselaer reported 146 attendees: 14 countries; 107 members; 28 non-members; 8 mentees; and 3 guests. He also noted that the application for CLE credit in Texas was initially denied, but that IAM is challenging the decision via a letter composed by Jeff Jury. PVO thanked co-chair Barbara Cornish for her able assistance with the conference.
 2. Montreal (Summer 2021) – Richard Rejino
Reported that nothing has changed since the last report and that approximately six months from the start of the conference MCC will resume event planning and work to with the hotel. Dates: August 18-21st.
 3. Zurich (Fall 2022) – James Peter
Conference dates are May 19-21, May 2022.
 4. Brisbane Conference Proposal_from Douglas Murphy
A letter was submitted by member Doug Murphy requesting consideration of an IAM conference in Brisbane. After discussion, it was decided that J Fidler will

contact D Murphy to say there is interest and that IAM will look into it for 2023 or 2024.

2. Mentorship – Jon Fidler (for Wendy Kramer)
The report was accepted as presented. J Fidler noted that the Mentorship is holding a Coffee-Hour on Thursday, Oct 15 in advance of the virtual conference with 17 persons currently signed up. He urged the board to attend if possible.
3. Pro-Bono – Jon Fidler (for Greg Derin)
The report was accepted as presented. Greg Derin is eager to hear any recommendations to expand the program beyond North America. S Paul offered to be a liaison between the board and the committee. J Fidler asked that a detailed report of how to accomplish the goals be set forth on a report. Paul Monicatti was recommended to be part of the inquiry for has good ideas about pro-bono work.
4. Communication and Outreach – Jon Fidler (for Christine Masters)
JF reported there was question of making some of the webinars available to the public. After discussion, it was decided that the webinars will remain a member only benefit and will consider it again in the future.
5. Diversity & Inclusion Committee – Jon Fidler (for Eleanor Barr & Gail Wright-Simmons)
The report was accepted as presented. The committee asked for the authorization to create Diversity and Inclusion Resource page on the website:

A motion was made and seconded that IAM authorizes the development of a Diversity and Inclusion Resource page. The motion passed unanimously.

6. Membership Report (includes Recruitment and Member Services) – Rob Daisley
R Daisley commended J Hand and thanked P Van Osselaer for coordinating the conference with individual follow-up for non-member attendees. He recommended the current list of candidate nominations:

1. New Members – Rob Daisley
 - Diego Faleck
A motion was made and seconded to accept Diego Faleck as Distinguished Fellow: motion was passed unanimously.
 - Mark Tweedy
A motion was made and seconded to accept Mark Tweedy as Distinguished Fellow: motion was passed unanimously.
 - Nina Khouri
A motion was made and seconded to accept Nina Khouri as Fellow: motion was passed unanimously.
 - Duncan Glaholt
A motion was made and seconded to accept Duncan Glaholt as Distinguished Fellow: motion was passed unanimously.

- Andrew Diamond
- **A motion was made and seconded to accept Andrew Diamond as Distinguished Fellow: motion was passed unanimously.**
- Paul Sills
The board decided to defer approval of Paul Sills as Fellow contingent on the completion of the nomination process. The motion was passed unanimously.

J Fidler thanked R Daisley for his work as chair; and G Moscovitch and J Hand for the implementation of the WWL recruiting initiative, which turned out to be well worth the effort.

7. Scholar-In-Residence (SIR) – Jon Fidler (for Jerry Weiss)
Report was accepted as presented.

8. International Task Force – Michel Kallipetis

MK summarized the report findings as follows:

Q1: recommendation to have one in-person and one virtual conference a year; one conference outside of North America every three years.

Q2: recommended that Junos/workshops should be changed to “capsule”.

Q3: Meeting attendance: recommends that members attend every three years.

Q4: Qualifying criteria: the responses were unanimous that they do not want to attenuate the IAM by lowering standards. Membership fee was considered extremely high.

Q5: IAM should be careful which directories it follows to recruit members.

MK will forward the report to those who have volunteered on a committee for their views. J Fidler thanked M Kallipetis for his ongoing efforts.

9. Listserv Project Update (Denise Madigan)

D Madigan reported the project will demand more time than originally thought. After discussion, given the work that will be involved and questions of confidentiality, manpower and enforcement, it was decided this project would be tabled for the moment.

10. Winkler/Osgoode/IAM Conference – Jon Fidler

Jon Fidler reported that the May 13, 2021 date is in limbo; but the same program is in place from last year before it was cancelled.

3. Hong Kong Report– Jody Sin & Michel Kallipetis

The report was accepted as presented. J Sin: added that there is enough sponsorship to cover hotel expenses. The symposium is healthy from a financial standpoint. In the next 10-14 days the symposium will be heavily promoted. J Sin thanked the American team for putting together day 4 and 5.

M Kallipetis thanked J Sin's efforts for bringing the symposium to bear despite the many obstacles in the past year. He urged members to go to the Symposium website. He noted the budget that has rescued the IAM deposit. And will likely have a return. He urged that IAM needs to do more to encourage IAM members to join the 3-day symposium.

J Fidler thanked both J Sin and M Kallipetis for their monumental efforts for making the event a financial success.

A motion was made and accepted that the IAM will pay for the recording and editing of five presentations in connection with the Hong Kong Symposium not to exceed \$1000 as long as the recordings conform to and do not breach any sponsorship agreements already in place. The motion passed unanimously.

Proposed International Scholarship Fund

The proposal is to sell the recording of the conference and to use the proceeds to provide scholarships for the ICC competition. To move IAM must first wait for the approval from the ICC. J Sin pointed out that the actual funds would come from the IAM net proceeds.

M Kallipetis noted that this may serve as a model for IAM to use in its quest to become more international.

Voting Agenda

4. Treasurer's Report—Larry Rute

1. Approval of September 2019 Financials

Larry Rute reported that the financials are in order and suggested that the board examine ways to utilize IAM cash reserves/funds to help programs such as Pro Bono and to explore other possibilities. He recommended that \$100K be set aside for a rainy-day fund.

It was suggested that an audit or financial review be done to assess the position of the IAM. In addition, a discussion was had regarding reducing the dues the COVID period. It was decided to set up an exploratory committee to consider the possibility of reducing dues.

5. Conference Attendance Requirements

1. R Rejino reported that notices had been sent out to 13 members whose conference attendance were in arrears and that some had already responded with registrations.

2. Establish a policy for those out of compliance

After discussion, it was decided that efforts to enforce the requirement continue on a case-by-case basis, that attendance requirements be kept as an honor system, and to review attendance in one year.

6. World Mediators Alliance on Climate Change

J Lloyd-Jones reported that the WMACC report asks: should the IAM be an organization that is doing something on the subject of climate change.

A motion was made and seconded that the IAM recommends for the members' individual consideration the initiative advanced by WOMACC. The motion passed unanimously.

7. DFE Dues Deferral

JF reiterated the new DFE dues as amended in the bylaws. Because of an inadvertent failure to notify current DFE's of new dues structure it was his recommendation to defer the new DFE dues until 2022.

A motion was made and seconded that the increased in dues for DFE dues be deferred until 2022 calendar year. The motion passed unanimously.

8. MCC Annual Contract

After discussion, the board made the motion to continue the annual contract with Madeleine Crouch & Co. but with a 4% rate increase. The motion carried unanimously.

Discussion / Other Business

8. Next Board Meetings

JF reported that there needs to be a general business meeting in the Spring to usher in the new board and officers. The IAM will look for available dates in May or April for a virtual conference.

9. New Business – there was no new business

10. Adjourn

A motion was made and seconded to adjourn the meeting at 2:31. The motion passed unanimously.