



International Academy of Mediators

Mentorship Program Board Report – April 2021

1. Recruitment:

We currently have 13 mentor/mentee teams. We continue to seek new mentor/mentee teams and our wish continues to be that each board member who does not already have an IAM Mentee actively identify a mentee that he/she can either mentor or who can be matched up with another IAM Fellow to mentor. The program description as well as the application is on the IAM Website and easily accessed. Ideas for recruiting appropriate candidates are always welcome. Please let us know your thoughts.

2. Fellowship Fund:

Since we have had no in-person conferences, the fund has not been utilized.

3. Mentorship Program's Professional Development Series Webinars:

Mentees, Jennifer Egsgard and Logan Cooper, IAM Fellow Lisa Amato and Chair, Wendy Kramer form the Professional Development Series Webinar committee. We continue to see an increase in attendance likely due to the Pandemic - members having more time for professional development, as well as an increased awareness as to the high quality of the content and that the webinars are geared for **all IAM members' attendance**. The next webinar is 4-28-21 as set forth below.

Evaluative Mediation Techniques – The Seven Questions (Whether, When, How, Why, Who, What, and Where?)

with [Steve Paul](#), IAM Distinguished Fellow

We greatly appreciate the presenters who have volunteered their time as well as Richard Rejino's support in sending the e-blasts and arranging for Zoom. We also welcome one-time only non-member attendance in order to check out the IAM for those who are interested in applying to be Fellows or Mentees. If you wish to invite someone to attend one of the webinars, have any interest in presenting on a particular topic (we have slots available for July through November, or have any suggestions for speakers, please contact Wendy Kramer at (wkramer@adrservices.com)).

The following is a list of upcoming webinars:

April 28, [Evaluation in Mediation](#) with Steve Paul

May 26, [Mediating Insurance Disputes](#) with Jonathan Lloyd-Jones

June 30, [Mediation in the Asia-Pacific Region: Procedural and Cultural Differences](#) with Tat Lim (please note: the time of this session may be different to accommodate Tat's location in Asia).

4. Cross-Mentorship Program:

In order to provide more support for the mentees during the ongoing global Pandemic, the PDS webinar team launched a cross-mentorship program which was announced at the Mentorship Coffee Hour preceding the annual virtual conference. In addition, the following e-blast was sent to all members. We are aware of several mentees taking advantage of this opportunity thus far.

5. Annual Questionnaire:

The questionnaire was sent in January to each mentor/mentee team with the following questions:

- 1) Business (mediations conducted/shadowed/co-mediated)
- 2) Presentations (speaking engagements; publications)
- 3) Mediation related professional activities (webinar participation, attendance at mediation related conferences/programs/trainings)
- 4) Please describe where you are with regard to your goals in building your mediation practice
- 5) Mentor Comments and Feedback (observations of mentee, topics discussed with mentee, suggestions for further development)

The mentorship committee was pleased with the growth demonstrated by nearly all the mentees, despite the challenges faced in building a practice during the pandemic.

6. Worldwide Mediation Mentorship Programme (WMMP):

Claude Amar continues to work towards getting this programme on-line and off to a start; however, it has stalled somewhat. Claude can address its progress and any further questions at the board meeting.