



International Academy of Mediators

Membership Report January 2021

Winter Zoom Board Meeting

14 January 2021

Membership Chair:

Rob Daisley

Membership Committee:

Steve Paul – Vice-Chair

Jeff Hand – Recruiting Committee Chair

Elaine Gordon – Member Services Committee Chair

Executive Director:

Richard Rejino

1. IAM Membership Census January 2021

Paying Members: 195 (129 Regular; 60 Sustaining)

- Fellows - 21
 - 18 – Regular
 - 3 – Sustaining
- Distinguished Fellow: 158
 - 109 – Regular
 - 49 – Sustaining
- Distinguished Fellow Emeritus - 16
 - 8 Regular
 - 8 – Sustaining
- Honorary Members – 22 (not included in total)
- SIR - 2 (not included in total)
- Mentees – 13 (not included in total)

Renewals

- 152 have renewed
- 43 – Currently Past Due
- 1 non-renewal

Auto Email renewal reminders were sent at 90, 60, and 30 days prior to member renewal deadline began in early October. Statements were emailed in December. Two additional emails have been/will be sent in January to past due members. There is a \$100 late fee after Jan 31.

Demographics of Current Paying Membership

- | | |
|-----------------------|-------------------------|
| 1. Australia – 2 | 11. Italy - 1 |
| 2. Brussels – 1 | 12. Kenya – 1 |
| 3. Brazil - 1 | 13. Mexico - 1 |
| 4. Canada – 31 | 14. New Zealand – 4 |
| 5. Germany – 2 | 15. Russia – 1 |
| 6. France – 3 | 16. Singapore – 1 |
| 7. Great Britain – 13 | 17. Spain - 1 |
| 8. Hong Kong – 1 | 18. Switzerland – 3 |
| 9. Israel - 1 | 19. United States – 125 |
| 10. India – 2 | |

2. UPCOMING INDUCTIONS (Members Approved in July 2020 and October 2020)

July Class

[Fernando Navarro](#) – Fellow, Mexico City, Mexico (Mentorship program graduate); sponsored by Paul Van Osselaer and Steve Rottman

[Jarvis Scott](#) – Distinguished Fellow, Hamilton, Ontario; sponsored by Jon Fidler and Paul Iacono

[Federico Antich](#) – Distinguished Fellow, Firenze, Italy; sponsored by Chuck Doran and Rob Daisley

[Arthur Pressman](#) – Fellow, Boston, Massachusetts; sponsored by Chuck Doran and Ben Picker

[Joe Hassinger](#) – Distinguished Fellow, New Orleans, Louisiana; sponsored by Jeff Trueman and Rob Daisley

August Class

[Andrew Diamond](#) – Distinguished Fellow, Toronto, Ontario; sponsored by Allan Stitt and Cliff Hendler

[Diego Faleck](#) – Distinguished Fellow, Sao Paulo, Brazil; sponsored by Claude Amar and Chuck Doran

[Duncan Glaholt](#) – Distinguished Fellow, Toronto, Ontario; sponsored by Allan Stitt and Cliff Hendler

[Nina Khouri](#) – Fellow, Auckland, New Zealand; sponsored by Geoff Sharp and Mark Kelly

[Mark Tweedy](#) – Distinguished Fellow, Vancouver, British Columbia; sponsored by Jeff Hand and Simon Margolis

[Paul Sills](#) – Fellow, Auckland, New Zealand; sponsored by Geoff Sharp and Mark Kelly

3. NOMINATIONS (New Members)

[Kelly Knight](#) – Fellow, Los Angeles, California; sponsored by Mike Young and Gene Moscovitch (and Jeff Krivis) (former Mentee)

[Allesandro Bruni](#) – Distinguished Fellow, Rome Italy; sponsored by Mercedes Tarrazon and Louise Senft

[Hilary High](#) – Distinguished Fellow, Tampa, Florida; sponsored by Rob Daisley and Kim Sands

[Zoe Giannopoulou](#) – Distinguished Fellow, Thessaloniki, Greece; sponsored by Michel Kallipetis and Jeff Hand

4. NOMINATIONS (Current Fellows Nominated for Distinguished Fellow Status)

[Tat Lim](#) – Distinguished Fellow, Singapore; nominated by Michel Kallipetis and Rob Daisley

The Membership Committee recommends that the Board take a more proactive approach toward considering Fellows with the requisite experience for Distinguished Fellow status.

5. RECRUITING

Recruitment Committee Report

Our efforts to expand our international membership by attracting leading mediators from countries outside our typical membership area continues to yield positive results. Through the outreach we commenced in the summer of 2020, IAM is now on the radar of mediators in various countries and I have had the pleasure of speaking with a number of these individuals, many of whom have expressed interest in learning more about IAM and potentially pursuing nomination.

The virtual conferences are an excellent and easy way for potential candidates to experience the value of what membership in IAM can offer without having to incur the time and expense of long-distance travel. While we all value the opportunity to meet in person, the video conferences have proven to be able to successfully convey the opportunity to learn from each other about the practice of mediation and it provides a platform to display the quality of our membership and our leadership in the field. I have been told as much by more than one of these candidates.

Our October conference was attended by 11 mediators from 8 countries that we originally identified using the Who's Who Legal mediator listings. Richard and I have since followed up with those attendees and this has generated promising candidates in Portugal, Austria, The Netherlands, Greece, Turkey, Italy, Croatia, Kenya, Germany, and Australia. Two of these candidates are to be considered at this Board meeting; Zoe Giannopoulou (Greece) and Alessandro Bruni (Italy). There will be others to be considered at our next Board meeting.

The progress that has been made so far on this recruitment effort is very encouraging especially having started this during a pandemic year. This recruitment effort is a long-term project and I expect we will continue to see new international members over the course of the coming year.

Jeff Hand, Recruitment Chair

6. MEMBER SERVICES

Board members will recall fondly our meeting in Paris last February. This was the only in-person gathering of the IAM in calendar year 2020. Membership as a whole last met in-person in Scottsdale in November of 2019.

Notwithstanding the challenges arising out of our inability to host in-person conferences, 2020 arguably was one of IAM's best years ever. We stayed connected, improved our mediation practices and in many respects, improved the profession. We would not have been able to

accomplish any of this without the extraordinary, above and beyond efforts of several of our members, each of whom took initiative on their own motion to make 2020 a special year for IAM in a positive sense.

As Membership Chair, I propose that the Board recognize these efforts by formally commending:

Jeff Krivis and Eric Galton – for leading the educational, heartwarming and inspiring Virtual Happy Hours;

Jody Sin, Michel Kallipetis and Gene Moscovitch – for converting the Hong Kong Symposium from a potentially cancelled event into a smashing international success;

Paul Van Osselaer – for making sure that the IAM was able to gather in a meaningful way at virtual conferences that surpassed all previous attendance records; and

Mike Young – for creating the Evolving Mediation listserv that is assisting IAM members with staying at the forefront of modern mediation techniques