



# International Academy of Mediators

**IAM Membership Report April 2020**

**Denver Conference Zoom Board Meeting**

**29 April 2020**

Membership Chair:

Rob Daisley

Membership Committee:

Steve Paul – Vice-Chair

Jeff Hand – Recruiting Committee Chair

Elaine Gordon – Member Services Committee Chair

Executive Director:

Richard Rejino

## 1. IAM Membership Census April 2020

### Paying Members: 184 (129 Regular; 55 Sustaining)

- Fellows - 18
  - 14 – Regular
  - 4 – Sustaining
- Distinguished Fellow: 150
  - 105 – Regular
  - 45 – Sustaining
- Distinguished Fellow Emeritus - 16
  - 10 Regular
  - 6 – Sustaining
- Honorary Members – 21 (not included in total)
- SIR - 2 (not included in total)
- Mentees – 7 (not included in total)

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### Renewals

- 184 have renewed
- 1 – Currently Past Due
- 4 non-renewals

Auto Email renewal reminders were sent at 90, 60, and 30 days prior to member renewal deadline began in early October. Statements were emailed in December. Two additional emails sent in January to past due members.

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### Demographics of Current Paying Membership

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|-----------------------|-------------------------|
| 1. Australia – 2      | 9. India – 2            |
| 2. Brussels – 1       | 10. Kenya – 1           |
| 3. Canada – 27        | 11. New Zealand – 2     |
| 4. Germany – 2        | 12. Russia – 1          |
| 5. France – 3         | 13. Singapore – 1       |
| 6. Great Britain – 13 | 14. Spain - 1           |
| 7. Hong Kong – 1      | 15. Switzerland – 3     |
| 8. Israel - 1         | 16. United States – 124 |

## **2. UPCOMING INDUCTIONS**

The following new members have not yet inducted:

### *Distinguished Fellows*

*Martin Hauser*

*Ulla Glaesser*

*Dan Rosenkrantz*

*Brad Honoroff*

### *Fellows*

*Bob Schieber*

*Mark Kelly*

Dan Rosenkrantz is signed up for the Virtual Conference. Brad Honoroff, Mark Kelly and Bob Schieber had been planning on coming to the Denver conference. Hopefully, they will be able to attend the Montreal conference.

## **3. NOMINATIONS**

There are no pending nominations, though we are expecting Nominations from “mentee graduates” Kelly Knight and Ann Kotlarski

## **4. RECRUITING**

Our member-driven recruitment process is continuing expand its reach as more and more of our members take the time to identify potential membership candidates from their circle of colleagues. This effort is exemplified best by the list of 17 non-members signed up for the Spring Virtual Conference:

Name	City	State/Province	Country	Phone	Email
Federico Antich	Florence	Italy	ITL	39055452049	avvfa@icloud.com
Abigail Blatt	Silver Spring	MD	US	6364842301	abigailblatt@gmail.com
Nick de Domenico	Burnaby	BC	CA	604-230-2301	nick@njd.ca
Brian Grant	Toronto	ON	CA	4165403940	brian@briangrantmediation.com
Joe Hassinger	Metairie	LA	US	5048312141	joe@maps-adr.com
Hilary High	Tampa	FL	US	8133101742	hhigh@hilaryhighpa.com
Pamela S. Hoerster	Houston	TX	US	7135428202	pam@hoerstermediationfirm.com
Frank Lattal	Washington Cross	PA	US	2158629548	fal@lattaladr.com
John M. Lewis	Durham	NH	US	603-828-8744	jmlcsl@comcast.net
Deborah Masucci	Vero Beach	FL	US	646-670-7224	dm@debmasucciadr.com
Gordon "Skip" Netzorg	Denver	CO	US	303.299.8381	snetzorg@shermanhoward.com
Arthur L. Pressman	Natick	MA	US	5088788656	alp@arthurlpressman.com
Marisa Ratinoff	Encino	CA	US	8187888695	marisa@ratinoffdisputeresolution.com
Lisa Rau	Philadelphia	PA	US	2158163100	judgerau@resonatemediation.com
Hon. Michelle R. Rosenblatt (Ret.)	Canoga Park	CA	US	(818)419-7702	judgerosenblatt@adrservices.com
Kerry Short	Vancouver	BC	CA	604.506.1735	kshort@cmbmediation.com
Paul Sills	Auckland	Auckland	NZ	+64 21 880 007	paul.sills@paulsills.co.nz

I would like to recognize in particular Paul Van Osselaer for working overtime in making sure that the Denver now Virtual Conference serve as an effective springboard for recruiting new members.

For the next phase of our recruitment effort, I think that it would be helpful if the Board were to set targets for first-time conference attendees and new members for our upcoming conferences. I suggest that we challenge the membership to recruit 15-20 first-time attendees, in order to induct 7-10 new members, at each of the next four conferences, for the express purpose of attaining and then maintaining a membership count of approximately 200 dues-paying members.

## 5. MEMBER SERVICES

It is a rare ill-wind that blows no good. The COVID-19 crisis has spurred a host of new good ideas, including but not limited to:

- Zoom webinar and training sessions
- Virtual Happy Hours (kudos to Eric Galton and Jeff Krivis), with video archives
- Virtual Book Club (kudos to Jeff Kichaven)
- Google Groups
- Increased ListServ participation on a wide variety of topics

It is interesting to note that for the most part these initiatives were developed by one or two members who then rolled them out with the assistance of Richard very promptly and efficiently.

It is fair to say that the IAM has become a closer-knit group over the past 6 weeks; we should endeavor to build on that momentum moving forward.

