

May 30 – June 1, 2019



IAM

**Moving from the
Unconscious to the
Self-Aware...**

...Exploring How the Unconscious Mind
Sets Traps for the Unwary Mediator

Welcome...

On behalf of the IAM Banff Conference Planning Committee, let me welcome you all to this little slice of heaven, tucked away in the Canadian Rockies, where I am told peace and harmony will reign down upon us ... at least that's what our Canadian brothers and sisters promise me, and I believe them. Banff is a wonderland that must not be missed; and like you, I can't wait to experience the crisp clean air, pure Rockies water, undisturbed wilderness ... and the world's greatest and friendliest mediators coming together to learn, share, and enjoy!

Bring a guest! and come join your IAM Fellows and friends as we explore the unconscious mind ... and the impacts it has on you, your parties, and your mediations. Among some phenomenal speakers, we are so fortunate to have one of the world's foremost authorities on the unconscious mind, Dr. John Bargh, whose groundbreaking studies on priming and other unconscious forces have influenced the work of Daniel Kahneman, Richard Thaler, and other behavioral economists and cognitive psychologists around the world.

This will be an IAM conference unlike any we have held before. Please, come, bring a guest (there are some amazing guest adventures available), bring your inquisitive mind, bring your good humor, and of course ... bring your hiking boots.

Mike Young
IAM Distinguished Fellow & Conference Chair



Moving from the Unconscious to the Self-Aware

Exploring how the unconscious mind sets traps for the unwary mediator

Program

Pre-Conference – Wednesday, May 29

3:00 – 6:00 PM

Board of Governors Meeting

Thursday – May 30

9:30 – 1:30

Spouse/Guest Companion Activities

Discover Banff Wildlife Tour/Banff Wildlife Tour with Gondola Ride/Johnston Canyon Hike

8:00 – 9:00

Breakfast for All Attendees - Special welcome for New Attendees, Mentees and Ambassadors

9:00 – 10:40

Priming for Success in Mediation* with Professor John Bargh, Founder and Director of the ACME (Automaticity in Cognition, Motivation, and Evaluation) lab, and Professor of Psychology and Management at Yale University

Yale Professor John Bargh, the world's leading expert on the unconscious mind, its impact on conscious thought and behavior, and its role in decision making, will help us understand how ordinary sights, sounds, words, smells, and even our thoughts, can have a material impact on the decisions we – and our clients and parties – make. We will then explore how we as mediators can use this understanding to create more successful mediation experiences for ourselves and the parties while avoiding unintended pitfalls.

**Free copy of Dr. Bargh's groundbreaking book, BEFORE YOU KNOW IT: The Unconscious Reasons We Do What We Do for all attendees!*

10:40-11:00

BREAK

11:00-12:15



Junto Session

12:15-1:45

Lunch

1:45-3:00

Interdisciplinary Approach To Overcoming Barriers with moderator Jon Fidler (IAM Distinguished Fellow and IAM Vice President) and panelists *Dr. Mark Goulston* (former UCLA professor of psychiatry, FBI hostage negotiation trainer and leading authority on deep listening); *Rabbi Shaul Osadchey* (senior rabbi of Beth Tzedec Congregation, Calgary, co-founder Calgary Jewish-Muslim Council); and *Ben Cunningham* (Founding partner of Lakeside Mediation Center, former Harris County Sheriff's Department hostage/crisis negotiator)

We do not have a monopoly on conflict resolution, or conflict resolution techniques. There is much for us to learn as mediators of legal disputes about how to engage with individuals experiencing honest, and often painfully personal disputes. With the help of experts in psychology (*Dr. Mark Goulston*), law enforcement (*Ben Cunningham*), and spirituality (*Rabbi Shaul Osadchey*), we will look at how other experts who are similarly faced with individual and group conflicts, bring their own background, training, and experiences to bear. By understanding how other disciplines approach conflict and seek to overcome barriers to agreement, we can pick up tools and techniques we can incorporate into our own mediations.

3:00-3:40



Surprise PEPP Talk

3:40 - 5:30

Free Time

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- **What Is a Junto?** Benjamin Franklin established a "club (junto) for mutual improvement" in 1727. Also known as the *Leather Apron Club*, its purpose was to debate questions of morals, politics, and natural philosophy, and to exchange knowledge of business affairs. IAM has adopted this concept and incorporated it into the conference programs as a way for a circle of friends to discuss these same principles as they apply to mediation.
 - **What Is a PEPP Talk?** PEPP talks are designed to build a powerful speaker program, seek out extraordinary voices from our membership and our community who have a unique story or an unusual perspective. Predicated on the TED Talk model, IAM has incorporated these short, but impactful presentations as part of the conference programs.

For information, please contact Richard Rejino, IAM Executive Director: Call 972-233-9107 x 211 or email richard@iamed.org or Carol Wilbur: Call 972-233-9107 x 207 or email carol@iamed.org

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5:30-6:30 **Cocktail Party** - Guests Welcome

7:00 **Sign and Dine**

Friday – May 31

9:30 – 1/2 PM **Guests/Spouses/Family Companion Tour Buses Depart**

Discover Kananaskis Country · Discover Kootenay Hike

8:00 – 9:00 **Breakfast for all attendees - Optional Specialty Breakfast on Diversity in The Mediation Profession**

On Friday and Saturday mornings, we will be holding specialty breakfast discussions on topics fundamental to the practice of mediation as a profession. These discussions are open to all members and are designed to inspire, challenge, and engage our imaginations.

It goes without saying that the mediation profession – particularly with respect to high-paying mediations of complex commercial legal disputes – is embarrassingly bereft of diversity. This lack of diversity – be that with respect to race, age, gender, disability, sexual orientation, national origin, or any other meaningful criteria – hurts mediation as a profession. But it also deprives some parties of mediators who may be better able to relate to them or their circumstances, and hence be better able to mediate their dispute. *This breakfast discussion will focus on the implications of today's state of the mediation profession, and then look to what we as mediators can do personally to address this situation.*

9:00 – 10:30 **Understanding Fast and Slow Thinking and Unconscious Emotional Decision Making** with Professor Cendri Hutcherson, director of the Decision Neuroscience Laboratory, and Professor of Psychology at the University of Toronto

Professor Cendri Hutcherson, the director of the Decision Neuroscience Laboratory and Professor of Psychology at the University of Toronto, and leading expert on the hidden influences on decision-making, will help us understand the basic principles of Fast and Slow thinking as described in Daniel Kahneman's seminal book. From that foundation, Professor Hutcherson will explore how this dichotomy impacts decision-making, how it plays out in mediation, and what we can do with this understanding to help parties make better decisions. Among other topics, Professor Hutcherson will look at the circumstances mediators often face of engaging with parties who are stuck in an emotional decision-making state, and explore ways of addressing it.

10:30-11:00 **BREAK**

11:00-11:15  **PEPP Talk 2 - Talking to Crazy: How to Deal with the Irrational and Impossible People in Your Life** with Dr. Mark Goulston

Dr. Mark Goulston presents *Talking to Crazy: How to Deal with the Irrational and Impossible People in Your Life*. How do you talk to someone who's out of control? What can you do with a boss who bullies, a spouse who yells, or a friend who frequently bursts into tears? How do you negotiate with crazy? Dr. Goulston will share his formula for getting through to the resistant people in our lives and mediations.

11:15-12:30  **Junto Sessions**

12:30-1:30 **Lunch**

2:00-3:00 **Grieving over Settlement** with Dwight Golan, IAM Scholar in Residence
IAM Scholar In Residence and Suffolk University law professor Dwight Golan will explore the relationship between mediation and the parties' sense of loss. For instance, why are parties' perceptions of loss in

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settlement so common and so strong? How do these feelings of loss create obstacles to resolution? And perhaps most importantly, how can mediators lessen the parties' perceptions of loss and the feelings they generate, work with lawyers who may welcome or reject mediator "therapizing", and deal with the dysfunctional bargaining behaviors created by the sense of loss to guide disputants to settlement.

3:10-4:30

Mediator Self-Awareness and Unconscious Cultural Biases with Stephanie Blondell, Professor of Law and Associate Director of Pepperdine's Straus Institute for Dispute Resolution; Sukhsimranjit Singh, Managing Director of Pepperdine's Straus Institute for Dispute Resolution, Director LLM Program, Professor of Law and Practice; Steve Rottman, IAM Distinguished Fellow.

Mediators regularly face the challenge of staying neutral in the face of difficult dynamics that often challenge our neutrality. Sometimes these challenges are obvious – mediating with offensive people or parties whose very world view or business are antithetical to our own. Yes, neo-Nazi white supremacists, unapologetic misogynists, and just your average a-holes get into legal disputes and come to mediation seeking our help. With the help of Straus Institute Professor Stephanie Blondell, Straus Managing Director and Professor Sukhsimranjit Singh, and Straus adjunct professor and IAM Distinguished Fellow Steve Rottman, we will examine the explicit and implicit forces that can challenge our neutrality. We will look at how we can check in with ourselves as we mediate to ensure we are maintaining neutrality during contentious sessions, and we will develop strategies for maintaining a sense of balance and fairness when our biases are being triggered.

4:30-6:00

Free time

6:00-9:00

Cocktails and Banquet

Because we are in the relaxed mountain atmosphere of Banff, this year's dress code for our banquet will be Smart Casual, meaning coats, ties, jackets are **not** required. In addition, this evening will mark a surprise in musical entertainment from IAM's new house band **The New Trolls**.

Saturday – June 1

8:00 – 9:00

Breakfast for all attendees - Optional Specialty Breakfast on the State of Mediation...And Its Future

As has been discussed from time to time on the IAM listserv, there is a growing dissatisfaction with the direction our mediation process has moved over the years as attorneys become more familiar with – and seek to control – the process. This is not just a California phenomenon, though it is certainly prominent in that state. From the disappearance of joint sessions, to the slowly eroding participation of parties themselves, to the expectation that mediators will simply help lawyers negotiate rather than actually mediate, our profession is changing, and some may say under attack. *This specialty breakfast will look at how the mediation process is evolving, why it is happening, and what if anything can be done about it.*

9:00 – 1:00

Bus trip for Attendees and Guests to Lake Louise (must be pre-registered by May 8)

Enjoy a relaxed morning bus drive to Lake Louise where you will have time for a walk around the hotel and the lake. Take in the breath-taking views of incredible scenery. A delicious BBQ lunch will be served at 11:30. After lunch, enjoy more free time to discover this special place with outdoor pursuits: hike, rent a canoe or try horseback riding! If you prefer, the Château Lake Louise has various shops, lounges, restaurants and fabulous architecture that will impress you for hours.

A selection of transport options will be available for those who would want to go straight back to Banff or alternatively take a quick stop via Moraine Lake, one of the most iconic and photographed lakes in Banff National Park.

1:00

Conference Concludes

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- **What Is a Junto?** Benjamin Franklin established a "club (junto) for mutual improvement" in 1727. Also known as the *Leather Apron Club*, its purpose was to debate questions of morals, politics, and natural philosophy, and to exchange knowledge of business affairs. IAM has adopted this concept and incorporated it into the conference programs as a way for a circle of friends to discuss these same principles as they apply to mediation.
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International Academy of Mediators

Sid Lezak Award of Excellence

Presented to Noah Hanft

Mr. Hanft is the President and CEO of the International Institute for Conflict Prevention and Resolution (CPR). A long-time supporter of dispute resolution, Mr. Hanft has devoted his career to finding the most effective and efficient solutions for resolving business disputes.

Prior to joining CPR, Mr. Hanft was General Counsel and Chief Franchise Officer for MasterCard, where he was responsible for overseeing legal and regulatory affairs, public policy and compliance. Mr. Hanft also had responsibility for Franchise Development and Integrity, Global Diversity, Corporate Security and Information Security. In addition, he was a member of the company's Executive and Operating Committee. After joining MasterCard in 1984, Mr. Hanft held positions of increasing responsibility within the Law Department, including that of Senior Vice President, U.S. Counsel and Assistant General Counsel, ultimately becoming General Counsel in 2001. He briefly left MasterCard from 1990 to 1993 to become Senior Vice President and Assistant General Counsel of AT&T Universal Card Services.



Noah Hanft

Mr. Hanft began his career as an attorney with the Legal Aid Society in New York City and served for many years on its Board of Directors. He has lectured at length on the value of dispute resolution in resolving litigation. Mr. Hanft serves on the CPR Panel of Distinguished Neutrals, the FINRA Arbitration Panel, and the Mediation Panels for the Second Circuit Court of Appeals, the Southern District of New York, and the New York State Supreme Court, Commercial Division.

Mr. Hanft currently serves on the board of the Network for Teaching Entrepreneurship (NFTE) and is a member of the Council on Foreign Relations. In 2012, he was named General Counsel of the Year at the Association of Corporate Counsel Global Counsel Awards.

Mr. Hanft has an LL.M from New York University School of Law in Trade Regulation, a J.D. from Brooklyn Law School, and a B.A. from American University, School of Government and Public Administration.

Meet the Speakers



John Bargh

Session: **Priming for Success in Mediation**

Dr. John Bargh is the world's leading expert on the unconscious mind, its impact on conscious thought and behavior, and its role in decision making. For the past three decades, Dr. Bargh has been responsible for the revolutionary research into the unconscious mind, including the effects of priming on behavior, research that informed bestsellers like Malcom Gladwell's *Blink* and Daniel Kahneman's *Thinking, Fast and Slow*. Dr. Bargh now has his own bestseller, *Before You Know It: The Unconscious Reasons We Do What We Do*, which takes the reader into his labs at New York University and Yale where he and his colleagues discovered how the unconscious guides our behavior, goals, and motivations in areas like race relations, parenting, business, consumer behavior, and addiction. In his book, a copy of which will be given to each attendee of our conference, Dr. Bargh reveals what science now knows about the pervasive influence of the unconscious mind in who we choose to date or vote for, what we buy, where we live, how we perform on tests and in

job interviews, and much more. Depending on how far you want to take it, Dr. Bargh's research even raises questions of free will...and destiny.

As he introduces himself at the start of the book, in college Dr. Bargh "majored in psychology and minored in Led Zeppelin" where his free time was spent as a late-night FM disc jockey. He then did his graduate PhD work at Michigan before becoming a professor at NYU in Greenwich Village. There he founded the ACME (Automaticity in Cognition, Motivation, and Evaluation) lab which focuses on unconscious or automatic ways in which our current environmental surroundings cause us to think, feel, and behave without our conscious intention or knowledge. ACME Lab research has also shown how social motivations such as achievement and cooperation can become activated and then operate outside of awareness, guiding our behavior over extended time periods, entirely unconsciously. Dr. Bargh and the lab moved to Yale in 2003.

Today, besides directing the ACME lab, Dr. Bargh is the James Rowland Angell Professor of Psychology, and Professor of Management, at Yale University. He has over 200 research publications and has been awarded a Guggenheim Fellowship (2001), both the Early (1989) and Distinguished (2014) Career Achievement Awards from the American Psychological Association, an Honorary Doctorate from Radboud University, Nijmegen, The Netherlands (2008), and the Donald T. Campbell Award for Distinguished Career in Social Psychology (2006). He was inducted into American Academy of Arts & Sciences in 2011.



Cendri Hutcherson

Session: **Understanding Fast and Slow Thinking and Unconscious Emotional Decision Making**

Dr. Cendri Hutcherson is the director of the Decision Neuroscience Laboratory, and an Assistant Professor of Psychology at the University of Toronto. She received degrees in psychology from Harvard (B.A.) and Stanford (Ph.D.), and spent several years as a post-doctoral scholar studying neuroeconomics at the California Institute of Technology. Professor Hutcherson's research interests into decision-making are wide-ranging and fascinating. For instance, she has studied how and why some people make selfish, unethical, and short-sighted decisions, which impact routine daily decisions such as what to eat, whether to be altruistic, even whether to act morally. She asks, and tries to answer, such basic questions as "why is cheesecake so hard to resist? When is it easier or harder to be generous? What orients our moral compass, and how do we manage to

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steer a course with it?" To answer these questions, Professor Hutcherson examines the architecture of the brain, as well as the computational mechanisms it uses to make a decision. She engages in dynamic behavioral analysis, computational modeling, fMRI, EEG, and machine learning.

More importantly, Professor Hutcherson willingly admits that she loves the deep philosophical implications of neuroscience and psychology ... "and also the pretty brain pictures." She is not averse to finding the ironies in human behavior, as evidenced by this tweet (discovered by the IAM Banff planning committee chair): "This just in! 94% of people want superpowers. Most would use them for selfish ends. So much for super-altruism!" The IAM is privileged to have Professor Hutcherson share her expertise with us and help us better understand the decision-making processes of those parties looking to us for guidance.



Dr. Mark Goulston

Session: **PEPP Talk – Talking to Crazy: How to Deal with the Irrational and Impossible People in Your Life**

Session Panelist: **Interdisciplinary Approach To Overcoming Barriers**

Dr. Mark Goulston hosts the "My Wakeup Call" podcast, is a former UCLA professor of psychiatry, FBI hostage negotiation trainer and one of the world's leading authorities on deep listening with his book, "Just Listen," becoming the top book on listening in the world. His recent book, Talking to Crazy: How to Deal with Irrational and Impossible People, was translated into Russian as How to Talk to Assholes, and went viral in that country.



Rabbi Shaul Osadchey

Session Panelist: **Interdisciplinary Approach To Overcoming Barriers**

Rabbi Shaul Osadchey is currently in his ninth year of service as the senior rabbi of Beth Tzedec Congregation where he has re-energized the congregation with new ideas and innovative programs. In the interfaith community, Rabbi Osadchey currently serves as a co-chair of the Calgary Interfaith Council and as co-chair of the Habitat for Humanity Interfaith Build Project. He is a past-President of the Calgary Council of Christians and Jews and participates in several interfaith groups. In the wake of 2014 Israel-Palestinian conflict, Rabbi Osadchey co-founded the Calgary Jewish-Muslim Council bringing rabbis and imams together to address common concerns and to promote mutual respect and understanding.

A native of Los Angeles, Rabbi Shaul Osadchey served the Jewish community of Houston, Texas for 30 years prior to coming to Calgary. In Houston, he was distinguished for his educational programming, his passion for interfaith work, and for social justice activism. Rabbi Osadchey holds B.A. degrees in Religious Studies and Political Science from the University of California, Berkeley, a Master's Degree in Hebrew Language from Hebrew Union College, and was awarded Doctor of Divinity, honoris causis, degrees from both Hebrew Union College and the Jewish Theological Seminary.

Rabbi Osadchey and his wife, Bobbie, married in 2000. They have six children and eleven grandchildren.

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Sukhsimranjit Singh

Session Panelist: **Mediator Self-Awareness and Unconscious Cultural Biases**

Sukhsimranjit Singh is Managing Director of the Straus Institute for Dispute Resolution at Pepperdine University School of Law, where he also serves as Assistant Professor of Law and Practice. Professor Singh oversees the Institute's global outreach efforts, world-class professional training programs, and rigorous academic curriculum. His practice, teaching, and scholarship focus on cross-cultural dispute resolution, faith-based mediation, and utilizing modern theories, science, and technology to devise creative solutions for global disputes.

Professor Singh is a successful international mediator and has resolved disputes in countries throughout the world. He currently serves as the mediator for Willamette University's Atkinson Graduate School of Management, where he identifies and resolves organizational conflicts, and for the City of Beverly Hills, where he was recently nominated for the city's annual Peace Award.

He teaches various subjects in dispute resolution at Pepperdine, and he has previously taught at USC School of Law, Willamette University, Hamline University, as well as in India at the National Law University, and at Rajiv Gandhi National University of Law. In 2017, the Government of India recognized Professor Singh as a GIAN scholar for his teaching in the field of dispute resolution.

Upon earning his Bachelor of Law from India's premier Law University, National Academy of Legal Studies and Research, Professor Singh clerked for the Chief Justice of India, Justice R.C. Lahoti. He received an LL.M. in Dispute Resolution from the University of Missouri-Columbia and completed a post-graduate fellowship at Hamline University's Dispute Resolution Institute. Professor Singh is an Honorary Fellow at the IAM, a Council member for the American Bar Association's Section of Dispute Resolution, an Executive Committee Member for the American Association of Law School's Dispute Resolution Section, and an Executive Committee Member for the Pepperdine/Straus American Inns of Court for Dispute Resolution.



Stephanie Blondell

Session: **Mediator Self-Awareness and Unconscious Cultural Biases**

Professor Blondell is an Assistant Professor of Law and Associate Director of the Straus Institute for Dispute Resolution and is the Director of the Master of Dispute Resolution Program in West Los Angeles. Professor Blondell teaches Mediation Theory and Practice, Psychology of Conflict, Criminal Law, and supervises the Mediation Clinic. Professor Blondell also is a lead faculty for Mediating the Litigated Case in Washington, D.C. and internationally.

Prior to joining the Pepperdine community, Professor Blondell served as the Manager of the King County Alternative Dispute Resolution Program and Interlocal Conflict Resolution Group, a labor-management and public policy mediation program serving a tri-county region in Seattle. She also served as the Alternative Dispute Resolution Coordinator for the City of Seattle where she designed and implemented an employment mediation program for City government in a joint labor-management context. Professor Blondell was also the

Court and Program Manager for the Dispute Resolution Center of King County, managing the mediation activities of twelve divisions of the district court. In these capacities, Professor Blondell trained and supervised the mediation practicum of over a hundred law students, attorneys and non-attorneys. It is here she developed a passion for passing on the face of rigorous and mindful professionalism to new lawyers in a classroom and clinical setting.

Professor Blondell has also served as an adjunct faculty at Seattle University School of Law and as a faculty instructor in Negotiations at the Evans School Executive Masters in Public Affairs Program at the University of Washington. Prior to entering the field of mediation, Professor Blondell practiced criminal defense and was a research attorney for the Federal Public Defender for the Western District of Washington.

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Ben Cunningham

Session Panelist: **Interdisciplinary Approach To Overcoming Barriers**

Ben is a founding partner of Lakeside Mediation Center (Galton, Cunningham & Bourgeois, PLLC), a nationally and internationally recognized Mediation and Arbitration practice for twenty years. An accomplished trial attorney, mediator, and settlement counsel, Ben has presided as a mediator over thousands of settlements. Ben has served as an Adjunct Professor at Texas State University, a visiting lecturer in mediation studies at the University of Texas, Austin, and participates in the University's Center for Public Policy and Dispute Resolution basic and advanced mediation trainings. In a prior incarnation before starting his law career, Ben served for a number of years with the Harris County Sheriff's Department (in Houston, Texas) as a patrol deputy and hostage/crisis negotiator. In recent years, Ben has been invited to provide advanced training for hostage/crisis negotiators at the Austin Police Academy. Over the decades Ben has earned the reputation as a preeminent attorney (Martindale AV-Preeminent: 20 years), has been recognized by the Texas Mediator Credentialing Association (under the auspices of the Supreme Court of Texas) as a Credentialed-Distinguished Mediator. Ben regularly participates as a CLE speaker, which has included engagements with the Association of Attorney-Mediators; the Texas Association of Mediators; and the International Academy of Mediators. For almost two decades, Ben has served on the Graduate Advisory Board for the master's degree programs in Legal Studies and ADR at Texas State University. He is a past President and board member of the Austin-Travis County non-profit Dispute Resolution Center, and a past member of the board for the Texas Association of Mediators. Ben is a contributing author for the best-selling American Bar Association Press book, "Stories Mediators Tell." He has lectured frequently on the intersection of mediation, hostage negotiation, and the martial arts. And he still looks forward to heading to the office every day to dive into the next mediation.

When not at work as a lawyer and mediator, Ben has managed to raise six remarkable children.



Dwight Golann

Session: **Grieving over Settlement**

Dwight Golann is Professor of Law at Suffolk University in Boston and an active mediator of legal disputes. He has led seminars on mediation and mediation advocacy for federal courts, the ABA, the European Union, the Peoples' Republic of China, and major law firms and corporations. Professor Golann is the author of five books, including *Mediating Legal Disputes* and the new ABA book and video on advocacy, *How to Share a Mediator's Powers*. He is co-author of three law school texts on dispute resolution.

Before becoming an academic and neutral, Prof. Golann was an active litigator. He served as Chief of the Government Bureau of the Massachusetts Attorney General's Office, directing the litigation and settlement of all claims brought against the state, and as a special prosecutor, trying and arguing cases at every level of the court system.

Professor Golann has been named to America's Best Lawyers for several years and is the recipient of the Lifetime Achievement Award of the American College of Civil Mediators. He is a graduate of Amherst College and Harvard Law School.



Steve Rottman

Session: **Mediator Self-Awareness and Unconscious Cultural Biases**

Steve Rottman is one of California's most requested mediators of commercial disputes. Mr. Rottman is an honors graduate of Harvard Law School and a summa cum laude graduate of Duke University. He spent 20 years as a trial lawyer before committing himself full-time to mediation. The Los Angeles Daily Journal named him one of the "top 50 neutrals in the state," and he has been consistently recognized by "Best Lawyers in America" and the "Super Lawyer" publications as both a trial lawyer and a mediator. He is a Distinguished Fellow of the International Academy of Mediators and an avid whitewater kayaker.

Spouse/Guest Tours

For our guests and spouses, you may select one of several options on Thursday and Friday of the conference.



Thursday

Discover Banff and its Wildlife Tour (Pre-registration required. Deadline: Wednesday, May 8, 2019) 3 hrs/5 hours w/ gondola ride

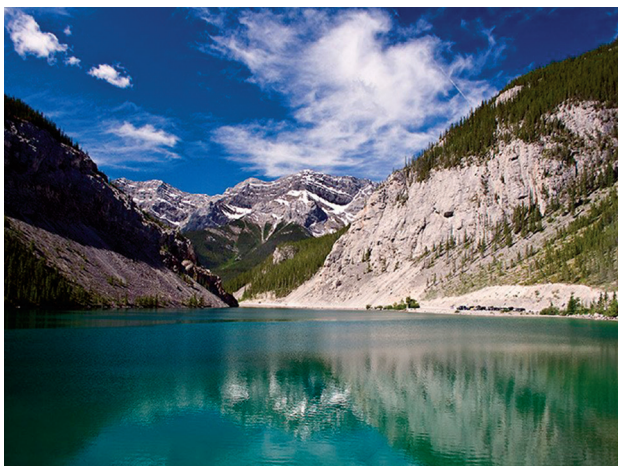
The perfect introduction to your stay in beautiful Banff and Banff National Park. To start, feel the power of the Bow Falls and the beauty that surrounds it just below the Banff Springs Hotel. Continue exploring and snap picture postcard shots from some of the best views in town. Enhance the tour with Banff Sightseeing Gondola - Cruise 14 minutes up the gondola up to the 7,500ft summit of Sulphur Mountain and enjoy the panoramic view of the entire Bow Valley. With six stunning mountain ranges and the sweep of the Bow Valley before you, views from the Sulphur Mountain summit are nothing short of breathtaking.

Johnston Canyon Hike easy to moderate difficulty - 5 Hours
(Pre-registration required. Deadline: Wednesday, May 8, 2019)

Taking a scenic drive along the Bow Valley Parkway, we scour the area for wildlife and meander our way to the famous Johnston Canyon. You will navigate a mix of forested trails and suspended iron walkways. Johnston Canyon provides one of Canada's most special environments. This easy trail leads into the famed limestone canyon while offering a superb view of Johnston Creek and its many waterfalls. At the Lower Falls make sure to 'duck' as you enter the grotto to get an up close picture of this thundering cascade, before arriving at the spectacular Upper Falls. The Upper Falls drop a dramatic 40 meters to a deep pool below.



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Friday

Discover Kananaskis Country (Pre-registration required. Deadline: Wednesday, May 8, 2019) 5 Hours

Get out of town and take an adventure to a hidden gem within the Rocky Mountains. While you are taking the road less travelled, you will have many opportunities to spot wildlife along your journey. You will be surrounded by the towering peaks of Mount Rundle, Ha Ling and the Three Sisters as you head towards Spray Lakes Provincial Park. Spray Lakes has gained more recognition recently after being one of the main filming locations of the award winning movie, *The Revenant*. Carry on deeper into the heart of Kananaskis and into Peter Loughheed Provincial Park, renowned for its wildlife viewing and remoteness before returning to Banff through the First Nation, Stoney Nakoda territory.

Kootenay National Park easy to moderate difficulty - 5 hrs. (Pre-registration required. Deadline: Wed, May 8, 2019)

Kootenay National Park is a great location for a variety of small hikes. This allows guests to have a variety of views, experiences and potential to see wildlife in the area. Two of these hikes will be able to be completed in one day: Marble Canyon - A popular trail atop a narrow and dramatic limestone and dolomite gorge eroded by the pounding waters of Tokumm Creek. Paint Pots - Iron rich pools and ochre beds, culturally significant to indigenous people including the nearby Ktunaxa Nation. Vista Lake - The trail descends from the viewpoint to Vista Lake providing a pleasant hike through a young lodge pine pole forest that was born in the wake of the Vermillion Pass fire.



Saturday

Lake Louise and BBQ Lunch included in registration - (\$125 for Guests/Spouses - pre-registration required Deadline: Wednesday, May 8, 2019)

For over a century, explorers have been making the trip to the incredible towering mountain peaks and icy blue glaciers, which

are the highlights at Lake Louise. For lunch enjoy a Western Barbecue at the Brewster Cowboy's Barbecue and Dance Barn. The barn provides authentic Western atmosphere and has a reputation for exceptional quality of food and great service. The Brewster 'Hip of Beef' is a family specialty; aged to perfection for our barbecues and prepared in large barbecue ovens. A highlight at every event is seeing the meat get transferred with a pitchfork from the barbecue to the buffet tables.

After lunch, enjoy free time to discover this special place with outdoor pursuits: hike, rent a canoe or try horseback riding! If you prefer, the Château Lake Louise has various shops, lounges, restaurants and fabulous architecture that will impress you for hours. A selection of transport options will be available for those who would want to go straight back to Banff or alternatively take a quick stop via Moraine Lake, one of the most iconic and photographed lakes in Banff National Park.

For information, please contact Richard Rejino, IAM Executive Director: Call 972-233-9107 x 211 or email richard@iamed.org or Carol Wilbur: Call 972-233-9107 x 207 or email carol@iamed.org

ORDER FORM

Delegate Name: _____

Address: _____

City: _____ State/Province: _____

Zip/Postal Code: _____ Country: _____

Tel: _____ Email: _____

For Hotel Reservations:

Date: May 28 – June 2, 2019

Rate: \$283/night (CDN)

Valid until April 29, 2019

Global Reservations Centre:

+1-800-441-1414 |

Book a reservation online – [Click Here.](#)

Group Name: iambanff2019

Delegate Dietary Considerations: ONE option only ☐ Vegetarian ☐ Gluten & Wheat ☐ Lactose ☐ Vegan

☐ Other _____

Guest Name: _____

Dietary Considerations: ONE option only ☐ Vegetarian ☐ Gluten & Wheat ☐ Lactose ☐ Vegan

☐ Other _____

Accessibility Requirements: _____

		PER PERSON	# OF PEOPLE	SUBTOTAL
	Early Bird Member – Valid until April 1, 2019	\$850		
	Member – After April 1, 2019	\$950		
	Non-Member	\$950		
	Wednesday: Board of Governors Meeting (Members Only. Preregistration is required)	N/A		
	Thursday Night Welcome Reception: Delegates & Companions (Please RSVP)	N/A		
	Friday Night: Cocktail reception Delegate & Companions (please RSVP)	N/A		
	Friday Night Companion Banquet (Pre-registration Required)	\$150		
	Saturday Afternoon Lake Louise/BBQ lunch Delegates (please rsvp before May 8)	N/A		
	Saturday Afternoon Lake Louise/BBQ Lunch Companions (must pre-register before May 8)	\$125		
Companion Tours				
	Thursday Morning Companion Tour (choose one – must pre-register before May 8)			
	Discover Banff/ Wildlife Tour (3 hrs)	\$50		
	Discover Banff/Wildlife Tour+Gondola Ride (5 hrs.)	\$125		
	Johnston Canyon Hike (5 hrs.)	\$70		
	Friday Morning Companion Tours (choose one – must pre-register before May 8)			
	Discover Kananaskis Country Tour (5 hrs.)	\$70		
	Discover Kootenay Hike (5 hrs.)	\$89		
TOTAL PAYMENT:				

Cancellation Policy: The deadline to cancel my convention registration or any extra activity charges and receive a refund less \$50 processing fee is Tuesday, April 30, 2019. After the deadline date there are no refunds.

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