

**INTERNATIONAL ACADEMY OF MEDIATORS
REPORT OF THE 2021 NOMINATING COMMITTEE**

The following IAM members served on the 2020 Nominating Committee:

Cynthia Remmers, Chair
Earlene Baggett-Hayes
Greg Derin
Michel Kallipetis (serving as required by IAM By-Laws, Article IV, §2)
Michael Leech (
Bill Marsh
Thierry Garby

BACKGROUND:

The IAM By-Laws, which can be found on the IAM Website, provide the following term limits: 1) One Year: Immediate Past President, President, President-Elect, and Vice President; 2) Two Years: Secretary and Treasurer; 3) Three Years: Governors (shorter if filling the term of a vacating Governor).

The following **Officers of the Board of Governors** have terms expiring in 2021:

Immediate Past President, Chuck Doran
President, Jon Fidler
President-Elect, Michel Kallipetis
Vice-President, Steve Paul
Secretary, Robert Daisley*
Treasurer, Larry Rute*

*After admirably serving as IAM leaders, Rob and Larry have chosen to step off the Board.

The following **Governors** have terms that expire in 2021 when new Governors are elected “at the Spring Meeting or by such other means as directed by the Board of Governors” (IAM By-Laws Article IV, §2):

Governor, Claude Amar
Governor, Jeffrey Hand
Governor, Joyce Mitchell

NOMINATING COMMITTEE PROCESS:

All members of the Nominating Committee actively engaged in the nomination process despite being in many different time zones. The Committee distributed the Application Form and deadline to all members, and followed up with a deadline reminder. All applicants submitted timely Application Forms, and the Committee considered them all.

Although the Immediate Past-President, President and Vice President advance by operation of IAM By-Laws (Article III, §§1, 2), the Nominating Committee supports their ascension “at the later of i) the Spring Meeting; or ii) May 15” as follows:

Immediate Past President: Jon Fidler, Ontario, Canada (term expires 2022)
President: Michel Kallipetis, London, GB (term expires 2022)
President-Elect: Steve Paul, Los Angeles CA, USA (term expires 2022)

The Nominating Committee also recognizes and supports the fact that the following Governors will continue serving on the Board in accordance with the terms of their election:

Governor Barbara Cornish, Vancouver BC, Canada (term expires 2023)
Governor Denise Madigan, Los Angeles CA, USA (term expires 2022)
Governor James Peter, Zurich, Switzerland (term expires 2022)

NOMINATING COMMITTEE RECOMMENDATIONS:

The Nominating Committee makes the following unanimous recommendations in accordance with IAM By-Laws, Article X §1.

Officers: The Nominating Committee recommends the following candidates to fill the open Officer vacancies indicated above, effective at the later of i) the Spring Meeting; or ii) May 15:

Vice-President: Paul Van Osselaer, Austin TX, USA [currently Steve Paul]
Treasurer: Jonathan Lloyd-Jones, Shewsbury Shropshire, GB [currently Larry Rute]
Secretary: Jody Sin, Hong Kong Island, Hong Kong [currently Rob Daisley]

Governors: The Nominating Committee recommends the following candidates to fill the six vacancies created by the three expiring terms plus the three presumed openings created by virtue of the three Governors described above moving into Officer positions:

Claude Amar, Paris, France (term to expire in 2023)
Jeffrey Hand, Vancouver BC, Canada (term to expire in 2023)
Tat Lim, Singapore (term to expire in 2022)
Joyce Mitchell, Rockville, Maryland, USA (term to expire in 2024)
Douglas Murphy (Brisbane, Australia) (term to will expire in 2024)
Allan Stitt (Toronto, Ontario, Canada) (term will expire 2024)

Respectfully submitted on behalf of the Nominating Committee,



Cynthia Remmers
2021 Nominating Committee, Chair
March 24, 2021