



International Academy of Mediators

Board Meeting Minutes | May 9, 2022

Meeting Time: 9:00 AM US/Can Eastern | 6 AM US/Can Pacific | 1 PM UK | 2 PM Paris/Zurich | 9 PM HK/Singapore | 12 AM (Tuesday) Melbourne. To check the time in your area, [click here](#).

Attendance

Name	Role	Present?	Name	Role	Present?
Michel Kallipetis	President	Y	James Peter	Governor	Y
Steve Paul	President Elect	Y	Allan Stitt	Governor	Y
Paul Van Osselaer	Vice President	Y	Tracy Allen	Ex-Officio	N
Jody Sin	Secretary	Y	Chuck Doran	Ex-Officio	N
Jonathan Lloyd-Jones	Treasurer	Y	Karin Hobbs	Ex-Officio	N
Jon Fidler	Past President	Y	Jerry Weiss	Ex-Officio	Y
Claude Amar	Governor	N			
Barbara Cornish	Governor	Y	Richard Rejino	Executive Director	Y
Jeff Hand	Governor	Y	Carol Wilbur	Administrator	Y
Tat Lim	Governor	Y			
Denise Madigan	Governor	Y			
Joyce Mitchell	Governor	Y			
Douglas Murphy	Governor	Y			

1. **Call to Order:** M. Kallipetis called the meeting to order at 8:05 am CST.
2. **Approval of Meeting Agenda:** the agenda was approved as presented.
3. **Approval of Past Minutes:** A motion was made and seconded to approve the [Minutes from March 17](#) as presented; the motion passed unanimously.
4. **Montreal Conference Update:**
 - a. Richard reported current registrations of 101 total, close to those of Banff (106) & Scottsdale (103).
 - b. Opening keynote speaker Justice Abela cannot attend personally due to illness but is willing to speak virtually.
 - c. Everything else is on track; Jay Rudolph has done a wonderful job of overseeing the conference planning, and there will be one last program committee meeting next week. Dress will be business casual.
 - d. The conference brochure is downloadable and currently on the website.
 - e. The attendee list will also be available on the website.
 - f. COVID requirements/restrictions will still need to be observed and vaccinations are required. Travelers Canada should download the **ARRIVECAN** app for entry approval ahead of time. **ACTION:** Richard will notify attendees explicitly (no links) about this app.
 - g. The hotel currently requires masks in public places but NOT in meetings. **ACTION:**MCC will bring about 150 masks.

- h. Consider offering mask-only tables during the conference? (*option* to sit there, not required) Maybe send out quick survey ahead of time for more accuracy.
 - i. Rapid testing is available at any Canadian pharmacy. **ACTION: IAM/MCC will look into purchasing RATs for each attendee to test themselves on the first day of the conference before breakfast.**
 - j. **ACTION: Please let Richard know of any members who have passed away since 2019 so they can be included in the memorial slides.**
5. **Sustaining Fund Report:** J. Lloyd-Jones: The Sustaining Fund is currently around \$45,600.
- a. Three mentees and James Mang'ere have applied for conference financial support; it was decided that the conference fees would be waived and between \$400 and \$2k monetary assistance granted.
 - b. J. Sin's colleague in New Delhi, Prachi Mehta, will probably want to apply for funds to help with Visa processing rush fee costs. **ACTION: J. Sin to forward Mehta's email to J. Lloyd-Jones.**
 - c. A. Stitt suggested that IAM should fully fund 3rd world attendee conference costs for mentees. **ACTION: A. Stitt to present a proposal at the Montreal BOG meeting of preliminary guidelines for mentee assistance, including 3rd world considerations.**
 - d. A booklet will soon list the past 10 years of assistance on record as a reference for future policy.
6. **Zurich Conference Contract Approval** James Peter/Richard – The signed contract is due tomorrow, and the Swiss mediators are in full agreement of the contract as it stands. If there are no objections from board, Richard will send in today.
- a. The conference is June 1-3, 2023 and J. Peter will be chair of the Zurich program committee.
 - b. There are no members yet on this committee but it will include representation from the Swiss Mediation Group. Jay Rudolph and Barb Cornish, who will soon be conference committee chairs, may be good additions for this committee.
 - c. **ACTION: Richard will add the Zurich conference details to the website and replace the current Seattle image.**
7. **IAM Candidate:** Jeff Hand put forth the name Shabri Shawa from Alberta, CAN. He is well regarded locally, has excellent references, and is sponsored by Barb Cornish & Jim McCartney.
- a. J. Fidler was concerned that S. Shawa seems to focus more on arbitration rather than commercial mediation.
 - b. B. Cornish affirmed that there was no concern on that issue - he divides his time between arbitration and mediation – and recommends him as a top mediator. **A motion was made and seconded to accept the nomination of Shabri Shawa into the IAM as Distinguished Fellow. The motion passed unanimously.**
8. **Nomination Committee Report:** The election would normally be held in Montreal during the Saturday business meeting, but since no additional nominees were presented after the member email went out, the current slate of nominees will be acclaimed.
9. **Allocation Committee Report:** Mike Young's report was accepted as presented. J. Lloyd-Jones will continue to encourage building the fund and there will be further discussion in Montreal.

10. **Strategic Planning Committee Report** S. Paul: NMBL firm responded and Orit Asnin has received several recommendations. **ACTION:** S. Paul will send a list of three companies to the board as an FYI, noting that one would cost less than \$20k but the others are pricey, \$50-60k. Deciding will be a 6-month process. **J. Weiss:** We need to determine exactly what we want to do as a group, what we actually need? Do we want the firm to tell us or do we tell them?
11. **Website Design** – J. Lloyd-Jones: Overall feeling is that the website is fine with just a little tweaking needed; \$10k should cover everything.
 - a. P. Van Osselaer: Social media is important, so we should announce Montreal on LinkedIn to broaden IAM’s reach.
 - b. **ACTION:** Richard will ask IAM members to post conference pics on their own pages: #IAMMontreal
12. **Meeting Adjournment:** As this was M. Kallipetis’ last Zoom board meeting to lead as president, he thanked everyone for all their hard work and mentioned that he will be sending out menu options to everyone for his hosted dinner in Montreal. He then adjourned the meeting at 9:06 am CST.