



(Please read Membership Criteria and on pages four and five before completing this application)

1. **Sponsor:**
2. **Co-sponsor:**
3. **Nominee Information** Include the following: Name, Firm, Address, City, State/Province
Zip/Postal, Country; Phone/Fax, and email

4. **Description of Nominee's Practice** (include information regarding the market in which the Nominee practices, eg., whether courts mandate mediation and how frequently mediation is utilized in that market)

5. Please attach the Nominee's current curriculum vitae, including mediation certifications, training, speaking, writing, teaching and training.
6. **IAM Conference Attendance**
Please list the place and date of all IAM Conferences (live or virtual) attended by the Nominee:

7. **IAM Members Known.** Please identify any IAM members the Nominee knows

8. Mediation Experience

a. How many years has the Nominee served as mediator for compensation in commercial disputes? _____

b. How many days has the Nominee served as a mediator for compensation in commercial disputes?

i. In the past 12 months _____

ii. In the past 3 years _____

iii. in the Nominee's career _____

(Commercial disputes do not include residential landlord/tenant or dissolution of marriage matters. A day is at least 4-6 hours or more, including preparation time.)

c. Please attach a description of any other mediation-related experience that the Nominee considers to be relevant to this nomination for membership (eg., mediation training, teaching, presiding over settlement conferences as a judge or magistrate, etc.).

9. References

Please list three references whom the Sponsors have contacted and submit summaries of each reference's comments along with this form. References should be counsel, parties, or party representatives with whom the Nominee has worked in a mediation session in the past year.

Name/Address/Phone/Email

Name/Address/Phone/Email

Name/Address/Phone/Email

10. Background

Has the Nominee ever been convicted of or are charges pending regarding a violation of any criminal law (other than minor traffic offenses), ethical, code of conduct, or disciplinary rules of any state government or provincial agency, bar association or private or public professional entity? _____

If yes, please explain status and/or resolution in an attachment.

Nominee Affirmation

The undersigned Nominee affirms and verifies that he or she has read and understands the information provided herein, and that the information is true and complete to the best of his or her knowledge, information and belief. Nominee also confirms that he or she understands this submission does not create any obligation on the part of the International Academy of Mediators to admit me as a member. If granted, membership is subject to the conditions of the IAM By-laws and Constitution, including but not limited to dues and conference attendance requirements.

Nominee's Signature/Date

Sponsors' Affirmations

We the undersigned sponsor and co-sponsor of this Nomination, affirm that based on our personal knowledge and review of at least three professional references, the Nominee meets all the qualifications for membership in the IAM and accordingly, we are pleased to nominate _____ to become a Fellow/**Distinguished Fellow** (circle one) of the IAM immediately upon approval of this Nomination by the Board of Governors. (Please attach any additional comments regarding this Nomination that you believe will be helpful to the Board in reviewing the Nomination)

Sponsor's Signature/Date

Co-sponsor's Signature/Date

INTERNATIONAL ACADEMY OF MEDIATORS MEMBERSHIP CRITERIA

Overview

New IAM members will be admitted to membership in the Academy under the following guidelines:

- Membership is by **invitation only**
- Membership is limited to **professional commercial mediators** who are **well established and recognized** in their local or regional community as **leading mediators** in the field
- The IAM is dedicated to **inclusiveness** and **diversity** across a full spectrum
- The Membership and Recruiting Committees assist Academy members in identifying mediators who meet the criteria for invitation by the Board of Governors to join as **Fellows** or **Distinguished Fellows**

Criteria for Admission to Membership as Distinguished Fellow

Nominees for membership in the Academy in the **Distinguished Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **5 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least **a majority of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **600 commercial mediation days**
- in emerging markets¹, must have worked at least **300 commercial mediation days**
- in undeveloped markets², must have worked at least **100 commercial mediation days**
- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

Criteria for Membership as Fellow

Nominees for membership in the Academy in the **Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **3 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least **a substantial proportion of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **300 commercial mediation days**
- in emerging markets, must have worked at least **150 commercial mediation days**
- in undeveloped markets, must have worked at least **50 commercial mediation days**

¹ “Emerging” markets are those areas or regions where relatively fewer commercial disputes are mediated, in contrast with developed markets where the majority of commercial disputes get referred to mediation, whether by courts, counsel or parties. Factors include: the extent to which mediation is mandatory, the length of time mediation has been in use, the types of disputes that go to mediation and the numbers of mediators who practice on a full or substantial-time basis.

² “Undeveloped” markets are those areas or regions where mediation is just beginning to be utilized and thus very few commercial disputes are mediated and very few mediators practice on a full or substantial-time basis.

- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

Membership Nomination Process

Invitations to join the Academy are issued only upon **approval** by the **Board of Governors** of a **Nomination** from a qualified **Sponsor** and **Co-sponsor**

- **Sponsors** must be **Distinguished Fellows** who have been **members** of the IAM for **at least two (2) years** or **who have attended at least four (4) conferences**
- **Nominations** are **submitted** to the Board of Governors **only from** qualified **Co-Sponsors** on a form that includes **attestations vouching** that the prospective new member is a ***pre-eminent distinguished or rising star mediator*** in their local community
- **Nominees for membership** are encouraged (not required) to **attend at least one live or virtual IAM conference** at the invitation of a member (any Fellow or Distinguished Fellow may invite with approval of the Recruiting Chair) before their Sponsors submit a Nomination on their behalf.
- **Mentees** in the Mentorship Program who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Fellows**

Fellows who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Distinguished Fellows**



CP LAW CATHERINE PEULVÉ
AVOCAT MÉDIATEUR

200 BOULEVARD MALESHERBES - PARIS 17
TEL. +33 (0)1 45 25 20 26 MOB. +33 (0)6 19 75 14 93



INSCRITE SUR LA LISTE DE MÉDIATEURS
PRÈS LA COUR D'APPEL DE PARIS



PUBLICATIONS, PUBLIC INTERVENTIONS, TRAININGS

Publications & Podcasts (relating to ADR)

-  *Méthodes et bonnes pratiques en médiation commerciale (Methods and best practices in commercial mediation)*
https://www.linkedin.com/posts/cmap-centre-de-m%C3%A9diation-et-d%27arbitrage-de-paris_m%C3%A9diation-commerciale-m%C3%A9thodes-et-bonnes-activity-6785496139937419264-aQAY
- *Médiation inter et intra- entreprises : la multiplicité des domaines dans lesquels la médiation a sa place aux côtés de l'entreprise (Inter and intra-company mediation: the multiplicity of fields in which mediation has its place alongside the company)*
<https://www.cplaw.fr/publications/mediation-inter-et-intra-entreprises-la-multiplicite-des-domaines-dans-lesquels-la-mediation-a-sa-place-aux-cotes-de-lentreprise>
<https://www.linkedin.com/feed/update/urn:li:activity:6759494482233819137/>
<https://www.linkedin.com/feed/update/urn:li:activity:6756998637080993792/>
- *La médiation partenaire de justice ? (Mediation as a partner in justice?)* dans la Revue des Juristes de Sciences Po - Dossier la privatisation de la justice
<http://www.revuedesjuristesdesciencespo.com/index.php/la-revue-n20/>
-  *Faut-il rendre obligatoire MARD ? (Should MARD be made mandatory?)*
<https://www.cplaw.fr/publications/faut-il-rendre-obligatoire-le-recours-aux-mard-pour-lavocat-> Replay <https://youtu.be/INeMxlEBfxk>
- *Une période d'incertitudes légales et contractuelles propice au « réflexe médiation » pour l'entreprise (A period of legal and contractual uncertainties favourable to the*

"mediation reflex" for the company), En questions, publié par Lexis Nexis au JCP-G n° 11/5 <http://www.tendancedroit.fr/en-questionsune-periode-dincertitudes-legales-et-contractuelles-propice-au-reflexe-mediation-pour-lentreprise/>

- *MEDIATION EN TEMPS DE CRISE : La force majeure autorise-t-elle le médiateur à suspendre le délai conventionnel de médiation ? Clés pour le médiateur, Gérer sa responsabilité (MEDIATION IN TIMES OF CRISIS: Does force majeure authorize the mediator to suspend the conventional mediation period? Keys for the mediator, Managing his responsibility)* https://www.linkedin.com/posts/cmap-centre-de-m%C3%A9diation-et-d%27arbitrage-de-paris_maezdiateur-maezdiation-mard-activity-6663704313518407680-QWfS
- *MÉDIATION EN TEMPS DE CRISE: Face à l'imprévision: convaincre la partie « victime » de rechercher une solution négociée par voie de médiation conventionnelle (MEDIATION IN TIMES OF CRISIS: Does force majeure authorize the mediator to suspend the conventional mediation period? Keys for the mediator, Managing his responsibility),* <https://www.cmap.fr/les-6-raisons-majeures-pour-convaincre-la-partie-victime-de-limprevision-de-rechercher-une-solution-negociee-par-voie-de-mediation-conventionnelle/>
- *MÉDIATION EN TEMPS DE CRISE – 10 bonnes raisons pour l'entreprise aller en médiation conventionnelle (MEDIATION IN TIMES OF CRISIS - 10 good reasons for the company to go into conventional mediation)* https://www.linkedin.com/posts/marjolaineratier_maezdiation-avocat-maezdiateur-activity-6658999460649025536-5Fq0
- *MÉDIATION EN TEMPS DE CRISE - Comment gérer sa médiation ordonnée par le Juge pendant l'état d'urgence sanitaire? (MEDIATION IN TIME OF CRISIS - How to manage your mediation ordered by the Judge during the state of health emergency?)* https://www.linkedin.com/posts/cmap-centre-de-m%C3%A9diation-et-d%27arbitrage-de-paris_m%C3%A9diation-en-temps-de-crise-comment-g%C3%A9rer-activity-6656911355322351616-6HdH
<https://bit.ly/2RJ64yy>
- *The impact of the Singapore Convention on the international business mediation,*
 - o Published in English by Wolters Kluwer, Actualités du droit, April 10, 2019 <https://www.actualitesdudroit.fr/browse/civil/procedure-civile-et-voies-d-execution/26916/the-impact-of-the-singapore-convention-on-the-international-business-mediation>
 - o Publication in Italian under the title « L'impatto della Convenzione di Singapore sulla mediazione commerciale internazionale, par Giustizia Civile, <http://giustiziacivile.com/arbitrato-e-processo-civile/approfondimenti/limpatto-della-convenzione-di-singapore-sulla-mediazione>
- *Neurosciences et médiation : vers une super médiation ? Ou les neurosciences, nouvel « ADN » de la médiation ? (Neuroscience and mediation: towards a super mediation? Or is neuroscience the new "DNA" of mediation?),* Revue Pratique de la Prospective et de l'Innovation RPPI, published with Lexis Nexis, 2019, n°2, pages 13 à 22
- Direction of the chapter on *médiation interentreprises in Arts et techniques de médiation (Arts and mediation techniques)*, collective work, published with Lexis Nexis
- *Guide pratique de la Procédure Participative* appliquée au droit des affaires (Practical Guide pratique on the Participatory Procedure dedicated to business law), collective work, co-author, ouvrage collectif, coauteur

- *Médiation, pensons Europe ! Quelle efficacité pour la médiation dans les litiges consommation (Mediation, think Europe! How effective is mediation in consumer disputes?)*, revue de l'ACE, septembre 2015
- *Guide Pratique de la Médiation et de la Conciliation Judiciaires (Practical Guide to Judicial Mediation and Conciliation)*, collective work, GEMME France, published with l'Harmattan.
- *La dimension processuelle de la procédure participative (The processual dimension of the participatory procedure)*, Gazette du Palais, 16 April 2012, n° 76, page 6.
- *Confidentialité en matière de médiation en France (Confidentiality in mediation in France)*, avec Béatrice Brenneur, Martine Bourry-d'Antin, Danièle Ganancia, Béatrice Gorchs-Gelzer, Michèle Weil-Guthmann and Michel Bénichou, Les Annonces de la Seine, 19 avril 2012, n°27.
- *Médiation et Conciliation. Des jumeaux – Vrai ou faux ? (Mediation and Conciliation. Twins - True or false?)* Gazette du Palais, 28 juin 2011, page 17.
- *Procédure Participative : un nouveau mode de règlement (Participatory Procedure: a new method of settlement)*, revue ACE, mars 2011.
- *Ces MARL venus d'ailleurs... : droit collaboratif et mécanismes voisins (These ADRs from elsewhere...: collaborative law and related mechanisms)*, Gazette du Palais, 1^{er} juin 2010.

Public Interventions (Symposiums, Conferences, Workshops, Webinars)



2019-2020

- Coronavirus : Mesures de soutien aux entreprises (mesures d'ordre social ; mesures à destination des entreprises en difficultés ; mesures de soutien à l'économie), ERAGE – Ecole des Avocats du Grand Est, 14 avril 2020, Webinar
- Coronavirus : force majeure et imprévision : quelle(s) place(s) ? ERAGE – Ecole des Avocats du Grand Est, 21 avril 2020, Webinar
- *Présentation de la médiation aux jeunes et auto-entrepreneurs*, Salon des Entrepreneurs, Paris, France, février 2019 & 2020
- *Vers une accélération du développement de la médiation commerciale internationale après la Convention de Singapour ?*, Forum des Centres de Médiation, UIA, table ronde, Milan, Italie, 17 – 18 janvier 2020

2017-2018

- *Arbitrage et médiation en ligne : qui est en ligne ? le médiateur, l'arbitre ou l'algorithme ?* , Congrès annuel de l'ACE, atelier pratique de la Commission REL, Antibes, France, 27 septembre 2018.
- *Négociation raisonnée de Harvard – initiation*, Congrès annuel de l'ACE, atelier pratique de la Commission REL, Strasbourg, France, 5 octobre 2017.
- *Médiation dans l'espace OHADA*, Paris, France, 19 mai 2017
- *The Global Pound Conference Series 2016-17 : Shaping the Future of Dispute Resolution and Improving Access to Justice Academic*, modérateur de table ronde, Maison du Barreau, Paris, France, 26 avril 2017
- Les Rencontre du contentieux et de l'arbitrage – 3ème édition, Colloque Option Finance CMAP, participation à la table ronde sur *Le parallèle entre les débuts de l'action de groupe en France et les class actions aux Etats-Unis : le rôle de la médiation*, thème : "La médiation dans l'action de groupe", Paris, France
- *Médiation en matière commerciale*, IFEC, Institut de Formation des Experts-Comptables, Paris, France, 23 février 2017
- Action de groupe, Université Paris XII, Paris, France, intervention sur *La médiation dans l'action de groupe*, Paris, France, 27 janvier 2017

2015-2016

- *ODR (Online Dispute resolution) et Legaltech : quels bénéfices pour les avocats*, Congrès annuel de l'ACE, atelier pratique de la Commission REL, Ajaccio, France, 28 septembre 2016.
- *Médiation en matière de consommation*, avec Etienne Petit and Louis Degos, en partenariat avec Dalloz formation, Paris, France, ACE Commission REL, 20 septembre 2016.
- *Des avantages de la médiation en matière de conflits d'actionnaires*, ACE Commissions REL et droit des sociétés, Paris, France, 4 juillet 2016.
- *Médiation en droit immobilier*, avec Caroline de Puységur, Martine Lassner, Marine Parmentier et Louis Degos, ACE Commission REL et Droit immobilier, Paris, France, 21 juin 2016.
- CMAP Groupe d'Echanges et de Réflexions – GER sur le thème : *Comment gérer plusieurs parties en médiation : médiation tripartite, médiations multipartites* avec Henri Hajenberg, médiateur, CMAP, Paris, France, 2 juin 2016.
- *Procédure participative appliquée au droit des affaires*, Tribunal de commerce de Nanterre, 3 février 2016.
- *Les MARD en 2015 : bilan et propositions ; Restitution de sondages croisés avocats / chefs d'entreprises / juges consulaires sur l'utilisation des modes non judiciaire de résolution des conflits*, Congrès annuel de l'ACE, atelier pratique de la Commission REL, Bruxelles, Belgique, 16 octobre 2015.
- *Publicité, Démarchage et Communication des avocats*, Tour de France ACE, Paris, France, 18 mars 2015.
- *La procédure participative appliquée au droit des affaires*, 5ème Etats Généraux du Droit de l'Entreprise, procédure participative, avec Didier Adjedj, Président de la Commission Exercice du droit, et Laurent Attilio-Sciacqua, Paris, France, 6 mars 2015.

Trainings – as a trainer (related to ADR)

1. At schools and universities

- *Peace and conflict*, avec Philippe Josse, ingénieur et médiateur, **École Polytechnique Féminine (EPF)**, Sceaux, France, 26 mars 2020, Webconference
- Co-animation trimestrielle d'un module du **diplôme Universitaire de médiateur (DU1) – Module Droit et Justice d'IFOMENE**, *La médiation civile et commerciale dans ses aspects judiciaire et conventionnel*, avec Michèle Weil-Guthmann, magistrat honoraire, médiateur, Paris, France, 2015 à 2019.
- *Peace and conflict*, avec Philippe Josse, ingénieur et médiateur, **École Polytechnique Féminine (EPF)**, Sceaux, France, 27 juin 2018 / 29 avril 2019

- *Médiations – quoi, pourquoi, comment ?* Intervention dans le **diplôme Universitaire de médiateur (DU1) de l'Université de Bretagne Sud**, Vannes, France, 31 mars 2017.
- *MARD - formation continue des magistrats professionnels*, formations au sein de l'**École Nationale des Magistrats – Paris (ENM)** avec Chrystel Lauzerois et Jean-Marc Bret, Paris, France, 30 mars 2016 / avec Anne-Sophie Nardon, Paris, France, 31 mars 2015.
- *Concevoir et mettre en place un système efficace de gestion des conflits*, Module formation des avocats, **École de Médiation des avocats du Barreau de Paris**, Paris, France, 22 novembre 2013.

2. For professional training bodies

- *Comment réussir une médiation inter-entreprises*, **Dalloz formation**, Paris, France, 5 et 6 février 2018 / 6 and 7 mars 2017.
- *Litiges après-vente : comment gérer le contentieux ?* Dalloz formation, Paris, France, 29 mars 2017 / 10 décembre 2018 / 27 mars et 15 novembre 2019.
- *Nouveau droit des contrats : visions pragmatiques et applications pratiques* (volet médiation inclus) **Barreau de Valence**, Valence, France, 11 avril 2017.
- *Nouveau droit des contrats appliqué en droit des sociétés* (volet médiation inclus), **Convention Dalloz**, Paris, France, 1^{er} décembre 2017.
- *Nouveau droit des contrats appliqué aux contrats d'affaires* (volet médiation inclus), **Convention Dalloz**, Paris, France, 1^{er} décembre 2017 / **ERAGE** Université d'hiver à Strasbourg 6 décembre 2019.
- *Médiation en matière commerciale*, **Institut de Formation des Experts-Comptables (IFEC)**, Paris, France, 23 février 2017.

3. In workshops

- *L'apport de la systémie en médiation commerciale* **Comité National Français de la ICC**, Paris, France, 11 octobre 2019
- *Arbitrage et médiation en ligne : qui est en ligne ? le médiateur, l'arbitre ou l'algorithme ?* Congrès annuel de l'**ACE**, atelier pratique de la Commission REL, Antibes, France, 27 septembre 2018.
- *Négociation raisonnée de Harvard – initiation*, Congrès annuel de l'**ACE**, atelier pratique de la Commission REL, Strasbourg, France, 5 octobre 2017.
- *Médiation dans l'espace OHADA*, Paris, France, 19 mai 2017
- *ODR (Online Dispute resolution) et Legaltech : quels bénéfices pour les avocats*, Congrès annuel de l'**ACE**, atelier pratique de la Commission REL, Ajaccio, France, 28 septembre 2016.

- *Médiation en matière de consommation*, avec Etienne Petit and Louis Degos, en partenariat avec **Dalloz formation**, Paris, France, ACE Commission REL, 20 septembre 2016.
- *Médiation en droit immobilier*, avec Caroline de Puysegur, Martine Lassner, Marine Parmentier et Louis Degos, ACE Commission REL et Droit immobilier, Paris, France, 21 juin 2016.
- *Des avantages de la médiation en matière de conflits d'actionnaires*, ACE Commissions REL et droit des sociétés, Paris, France, 4 juillet 2016.
- *Qu'attendent les avocats des MARD ?* **Conseil National des Barreaux**, États Généraux du droit de l'entreprise, Paris, France, 14 mars 2016.
- *Les MARD en 2015 : bilan et propositions ; Restitution de sondages croisés avocats / chefs d'entreprises / juges consulaires sur l'utilisation des modes non judiciaire de résolution des conflits*, Congrès annuel de l'ACE, atelier pratique de la Commission REL, Bruxelles, Belgique, 16 octobre 2015.
- *Médiation, ordre public et droit impératif*, ACE Commission REL, Paris, France, 8 novembre 2011.

4. For Mediation ADR Centers

- Animation d'une journée du module de médiation inter-entreprises du **Centre de Médiation et d'Arbitrage de Paris (CMAP)** sur le *processus de médiation*, Paris, France, janvier 2020.
- Audition par le Groupe de travail Médiation du Club des Juristes sur le thème *Médiation et Entreprise : l'opportunité de l'autodétermination : une liberté créatrice de valeur*, objet du rapport restitué à Paris, France, le 13 mars 2019
- Formations *Preparing a difficult conversation et mediation in professional context* délivrée sous l'égide du **Center for Effective Dispute Resolution (CEDR)** (Londres) à la Banque Européenne de Développement (EIB), Luxembourg Ville, Luxembourg, 25-26 février, 15-16 mars, 25-26 mai, 22-23 septembre et 15-16 novembre 2016 / 10-11 mai, 12-13 octobre et 5-6 décembre 2017.
- **CMAP** Groupe d'Échanges et de Réflexions – GER sur le thème : *Gestion des honoraires en médiation* CMAP, Paris, France, 26 mars 2019.
- **CMAP** Groupe d'Échanges et de Réflexions – GER sur le thème : *Médiation et expertise* avec Gilles Desbrandes, expert, CMAP, Paris, France, 25 septembre 2018.
- **CMAP** Groupe d'Échanges et de Réflexions – GER sur le thème : *Comment gérer plusieurs parties en médiation : médiation tripartite, médiations multipartites* avec Henri Hajenberg, médiateur, CMAP, Paris, France, 2 juin 2016.
- **CMAP** Groupe d'Échanges et de Réflexions – GER sur le thème : *La confidentialité en médiation* avec Michèle Weil-Guthmann, médiateur, CMAP, Paris, France, 7 novembre 2013.

- Formation de médiateurs observateurs en médiation et participation à des concours de médiation.

5. For French public entities

- Médiation inter-entreprises & Médiation des Relations Commerciales Agricoles MRCA, **Ministère de l'Agriculture**, Paris, France, 5 juin 2018.
- Co-pilotage et restitution le 24 juin 2019 de la feuille de route du Groupe de travail GT Médiation lors du Comité de pilotage organisé par le **Ministère de l'Europe et des Affaires Internationales** - MEAE

Continuous training as a lawyer and mediator

2019 - 2020

- *Groupe d'Échanges et de Réflexions – GER* sur le thème : *La gestion des parties cachées (assureur, actionnaire...)*, CMAP, Paris, France, 5 février 2019, par Pierre Charreton
- *Communication et approche systémique en médiation inter-entreprises*, CMAP, Paris, 2019
- *Médiation commerciale aux USA*, 22 janvier 2020, ACE Commission REL, Paris, France.
- *Inside Out: Self Reflection for Conflict Professionals Intensive (“SCPI”), Compassion & Conflict, The Center for Understanding in Conflict*, par Gary Friedman et Norman Fischer, 8 au 15 février 2020, Chacala, Mexique.
- *Webinar Moving Mediation Online Training*, Center for Understanding in Conflict, 25 mars 2020, Webinar
- *ADR & Covid*, CPR, 30 mars 2020, Webinar
- *Travailler, consulter et se réunir à distance pour les avocats*, Capsule UIA – Union Internationale des Avocats, 9 avril 2020, Webinar
- *ICC Academy Covid et FM, International Chamber of Commerce*, 10 avril 2020, Webinar
- *Force majeure and Harship*, Capsule UIA – Union Internationale des Avocats, 12 avril 2020, Webinar
- *Nouveaux délais en procédure civile française*, Exème Avocats, 28 avril 2020, Webinar
- *Forum for Discussion of Video Proceedings and any other COVID-19 related issues*, CPR, 28 avril 2020, Webinar
- *Webinar CPR -FTI Consulting Joint Cybersecurity Training: Module I: Current Threats*, TGS Baltic, 5 mai 2020, Webinar

2017 - 2018

- *Négociation Raisonnée de Harvard*, Niveaux 1 & 2, Centrale Supélec, Paris, France.
- *Un nouveau droit des contrats au service du droit des affaires*, Colloque Droit & Commerce, Deauville, France, 24 mars 2017.
- The Global Pound Conference Series 2016-17: Shaping the Future of Dispute Resolution and Improving Access to Justice Academic, Paris, France, 26 avril 2017.
- Groupes d'Echanges et de Réflexion – GER du CMAP : *Gérer les personnalités difficiles*, par Jean-Pierre Salün, Paris, France, 17 octobre 2017.
- Groupes d'Echanges et de Réflexion – GER du CMAP : *Voyage au coeur des groupes - L'analyse transactionnelle appliquée à l'étude des organisations*, par Jacques Moreau, Paris, France, 13 décembre 2017.

2015 - 2016

- *Point sur l'actualité règlementaire et la directive européenne 2013/11 sur le règlement extrajudiciaire des litiges de consommation, dite « RELC ; Point sur le rapport 22-15 de l'Inspection générale des Services Judiciaires sur le développement des modes amiables de règlement des différends*, Réunions de la Commission REL (Résolution Extrajudiciaire des Litiges) de l'ACE des 10 février, 10 mars, 9 avril, 19 mai et 4 juin 2015, Paris, France.
- *Groupes d'Echanges et de Réflexion – GER du CMAP : Start-ups et médiation - Typologie des conflits potentiels et pistes de réflexion*, par Frédéric Iselin, Professeur HEC Paris – Entrepreneur et médiateur CMAP et Jean-Gérard Blanc, Consultant et médiateur CMAP, CMAP, Paris, France, 26 novembre 2015.
- *Sentence : on refait le match ? Wake-up with arbitration*, Paris, France, 27 septembre 2016.
- *Street art et droit*, Paris XIII Université, Bibliothèque Nationale de France, Paris, France, 14 Octobre 2016.
- *Médiation et actions de groupe*, CMAP, Paris, France, 27 novembre 2015
- *Arbitrage, médiation MARD et Loi J21 – pour la justice du 21ème siècle*, Paris Place d'arbitrage, Paris, France, 30 novembre 2016
- *Loi applicable et inappliquée en arbitrage Wake-up with arbitration*, Paris, France, 7 décembre 2016.
- *Groupes d'Echanges et de Réflexion – GER du CMAP : Médiation et assureurs*, Paris, France, 15 Décembre 2016.

May, 2021

Dear Sir,

Many thanks for your email.

Catherine Peulvé was our mediator in a dispute between our company and companies that carried out technical works within the frame of the renovation of one of our hotels.

Catherine Peulvé was very committed in her role as mediator throughout the mediation process. She is very well organized and structured, and was very patient and available in this difficult mediation.

To date I have not had the chance to recommend her in a mediation - but I would definitely recommend her at the first opportunity.

kind regards,

Emilie Leroux

General Counsel Corporate & International Affairs

T. + 33(0)1 73 28 52 21 - M. +33(0)7 78 68 57 25

emilie.leroux@accorinvest.com



AccorInvest - SGHI
201 – 203 rue de Bercy
75012 Paris - France
www.accorinvest.com

Dear Mr. Hand,

Catherine Peulvé has been appointed as a mediator in a case where I was acting as counsel for the claimant. We had first started an arbitration and then suspended the proceedings in order to try finding an agreement through a mediation. It was a quite complex case because any solution need to involve the defendant's insurer which for procedural reasons was not part to the arbitration nor to the mediation process. There was also an ongoing technical expert appraisal ordered by the Court at the request of the insurer which made the situation even more complex. The amount in dispute was about 12 Millions Euros.

Catherine as a mediator has been very helpful.

The parties were immediately able to appreciate her in-depth experience of business in general and her quick and fine understanding of situations. Having gained their trust, she was able to use her natural authority to create a space conducive to discussion, reflection and fruitful exchanges between the parties (and no need to say their respective lawyers). Thanks to her real work on the file and to her involvement, she was able to provide the parties with significant assistance and to enable each of them to consider in detail their options. In the end, it was her listening skills and her determination that were certainly decisive in allowing the parties to reach an agreement which was quite satisfactory for my client and no doubt also for the other party.

I have recommended Catherine several times to my colleagues or partners and of course to my clients. And I will certainly continue to do so because I have a great consideration for her professional qualities, her seriousness and her capacity to be creative. I have never received any negative feedback

and even if she was not retained (for example by my clients who preferred to appoint a former judge) she was always considered as someone of great value.

I hope that the above will help and remain at your disposal.

Kind regards,
Marion Barbier

Partner
Bird & Bird
marion.barbier@twobirds.com

Direct +33 1 42 68 6031
Mob +33 6 03 23 7878
Tel +33 1 42 68 6000
Fax +33 1 42 68 6011

Bird & Bird AARPI
Avocats à la Cour - Toque R255
2 rue de la Chaussée d'Antin
75009 Paris
France

twobirds.com

Bird & Bird

Dear Jeffrey,

First of all, my apologies for the little delay in responding to your email below - the last few days have been somehow hectic.

I am more than happy to confirm that, especially in my former capacity as Group General counsel & Secretary of the Board of the French listed CAC 40 Accor hospitality corporation, I have had numerous opportunities to interact with Catherine Peulvé as a mediator, always in a very satisfactory manner. More specifically - and I can talk about it as this mediation was made public at the time - Mrs Peulvé acted as single mediator in a very long lasting and intensive mediation between Accor and its franchisees. This mediation - which was truly strategic for both parties given the extent of the business implications at stake - involved numerous meetings, with several tens of people on both sides given the huge range of matters in controversy.

I can confirm that Mrs Peulvé demonstrated throughout this mediation an extremely impressive combination of skills as a mediator, whether in terms of command of the whole mediation process itself or in terms of « her stand » simply said. Her natural authority, her experience and proven track record as a mediator, together with her background as a top-tier-firm lawyer were instrumental in helping the parties to reach an amicable settlement after several months of efforts.

I certainly have recommended and will continue to recommend Catherine Peulvé as a first-class mediator - simply amongst the best ones on the French market from my perspective.

Let me know of course if you were to have any question in connection with the foregoing.

Kind regards,
François Pinon



CP LAW CATHERINE PEULVÉ
AVOCAT MÉDIATEUR

200 BOULEVARD MALESHERBES - PARIS 17
TEL. +33 (0)1 45 25 20 26 MOB. +33 (0)6 19 75 14 93



INSCRITE SUR LA LISTE DE MÉDIATEURS
PRÈS LA COUR D'APPEL DE PARIS



BIOGRAPHIE

General Experience

Catherine Peulvé is a business lawyer, registered with the Paris Bar since 1994. She specializes in commercial and banking domestic and international litigation and arbitration, including international civil procedural law issues. Catherine Peulvé also advises on corporate bankruptcy & insolvency and has extensive experience in post-M&A litigation.

Catherine Peulvé opened her own law firm **CPLAW – Catherine Peulvé** in 2007, dedicated to ADR and litigation. With her knowledge of judicial and arbitral tribunals, she has enriched her ADR practice in 2008 with mediation and regularly sits as a mediator in inter-companies or shareholder's disputes, domestic or international.

Before setting up her own law firm, Catherine Peulvé was counsel acting in Paris in the litigation, arbitration and restructuring activity of the US law firm **Cleary Gottlieb Steen & Hamilton LLP** she has joined in 1998, after 7 years with the litigation and arbitration department of the UK law firm Freshfields (now Freshfields Bruckhaus Deringer LLP), including one year in their London office.

Her Anglo-American experience brought her great rigor and a solid know-how, not to mention a wide network of correspondents, both in France and abroad.

She began her career by winning first place in the contest "Freshfields – Les Echos" (1990) jointly organized by Freshfields Bruckhaus Deringer LLP and the French financial newspaper Les Echos (1990).

Catherine Peulvé is fluent in French and regularly works in English.

Specific Experience in ADR

Catherine Peulvé punctually acts as an Arbitrator and regularly acts as a Mediator in domestic and international commercial matters, inter-companies or shareholders' conflicts, contractual relationships and indemnification of prejudice.

She was trained by and is since 2009 accredited with the Paris Center for Mediation and Arbitration (**Centre de Médiation et d'Arbitrage de Paris - CMAP**), affiliated with the Paris Chamber of Commerce (Chambre de Commerce de Paris). She is a former member of the Paris Institute for Expertise, Arbitration and Mediation (**Institut d'Expertise, d'Arbitrage et de Médiation - IEAM**).

She acquired between 2015 and 2016 the Levels 1 and 2 of the **Harvard negotiation program** « Negotiation Principled ». Catherine Peulvé also followed the following trainings on:

- the systemic approach in mediation (2019)
- the « *Inside Out: Self Reflection for Conflict Professionals Intensive ("SCPI"), Compassion & Conflict* » delivered by the **Center for Understanding in Conflicts**, Gary Friedman, US attorney and mediator (2020).

The mediations she conducts are either of a judicial or conventional nature, domestic or international. Her style is facilitative, with a strong authority on the process.

She has a notable experience in particular in the following **industries** :

- Communication - Media – Audiovisuel
- Industrial processing (data processing; waste processing; mud processing; milk processing)
- IT (data transfer; geo-localization; IOT; networks; start-up; data processing; ecard)
- Retail, large retail and franchise (alimentary and organic retails; hotel franchise),
- Agribusiness (conditionnement)
- Hotel industry (franchise; building)
- Banking and finances
- Insurances
- Construction and public Works

In most of the case, parties reached an agreement.

Accreditations in the Mediation Field

- Center for Mediation and Arbitration (Centre de Médiation et d'Arbitrage de Paris - CMAP), affiliated with the Paris Chamber of Commerce and Industry (Chambre de Commerce et d'Industrie de Paris - CCIP), 2008
- National French Lawyers Mediators Center (**Centre National des Médiateurs Avocats - CNMA**), 2017
- **Paris Court of Appeals**, registered as a judicial mediator, 2018
- **International Institute for Conflict Prevention and Resolution** (CPR), 2020
- **European Court of Arbitration** (Cour Européenne d'Arbitrage), 2020

Recognition in the Mediation Field

Catherine Peulvé has been identified in 2020 by Who's Who Legal France 2020 in the Mediation category among 17 selected mediators for France and in the top ten list of the mostly regarded ones. This has been renewed for 2021 (to be published soon) and she stands as the first independent mediator of the Who's Who Legal France 2021' list.

Teaching Experience

She focuses on teaching domestic and international commercial mediation with the CMAP (initial commercial mediation training of the Institut 131 and Commercial Mediation University Diploma of the South-Britain University (**Diplôme Universitaire de Médiation Commerciale - DU Bretagne Sud** – Vannes)).

She also regularly teaches in English on resolution of conflicts, in Geneva or Luxembourg, as part of the training program of the CEDR – The **Centre for Effective Dispute Resolution** (London) dedicated to the conflict and its resolution, or in France with the École Polytechnique Féminine (EPF) at Sceaux.

Before that, she teaches French civil and commercial mediation with the Paris Bar Mediation School (**École de Médiation du Barreau de Paris**), the Juges National School (**l'École Nationale de la Magistrature - ENM**) and the Parisian Mediator University Diploma (**Diplôme Universitaire de Médiateur** (DU1 – IFOMENE)).

She teaches on ADR, contractual law and business law for the professional trainer Dalloz Formation et the East of France Bar association (**Ecole Régionale d'Avocats du Grand Est -ERAGE**).

Other Distinctions & Professional Affiliations

Catherine Peulvé is part of the COMEX of the International Association of Lawyers (**Union Internationale des Avocats - UIA**) and leading the French team of the Editorial Board of its Magazine Le Juriste.

She previously sit as a VP of the French Association of Business Lawyers (**Association des Avocats Conseils d'Entreprises - ACE**), after copresiding its ADR Section and with its Parisian section. She also sit for 3 years at the French National Council of Bars (**Conseil national des Barreaux – CNB**) and vice presided its Commission “Business firms and Law”.

After long and ancient memberships with the French Associations Droit et Procédure based at the Commercial Court of Paris, gathering professionals from the French judicial world, and Droit et Commerce, Catherine Peulvé recently joined the worldwide Union Internationale des Avocats UIA Association where she is already active.

She participates also regularly to the works of the European Association of Judges for Mediation (**Groupe des Magistrats pour la Médiation - GEMME**).

She has been nominated to conduct several missions conducted by the French Ministry of Europe and Foreign Affairs (**Ministère des Affaires Européennes et Internationales** - MEAE) on projects for developing French international commercial mediation and mediation in OHADA countries.

E d u c a t i o n

Catherine Peulvé is graduated from the **University of Pantheon Sorbonne - Paris I** where she passed a Master Degree in Business and Economic Law (French standard Diplôme d'Études Approfondies) – **with Honors** (Mention Bien) (1989/1990) and the **University of Pantheon Assas - Paris II** where she passed two Masters simultaneously, in French Business Law, with Honors (Mention Bien), and in International and European (1988/1989).