



International Academy of Mediators

Board Meeting Minutes | March 14, 2022

Meeting Time: 9:00 AM US/Can Eastern | 6 AM US/Can Pacific | 1 PM UK | 2 PM Paris/Zurich | 9 PM HK/Singapore | 12 AM (Tuesday) Melbourne. To check the time in your area, [click here](#).

The meeting was called to order at 9:05 AM. In attendance were Pres, Pres-Elect, PVO, Treasurer Jonathan Lloyd-Jones, Secretary Jody Sin, Past President, Jon Fidler; Governors Denise Madigan, Joyce Mitchell, Barb Cornish, Jeff Hand, Tat Lim, Doug Murphy, James Peter, Allan Stitt, Ex-Officios, Chuck Doran, Jerry Weiss; Administrator Carol Wilbur, and Executive Director Richard Rejino

1. Approval of Agenda
The meeting agenda was accepted as presented.
2. Approval of Minutes from February 7th board meeting

A motion was made and seconded to approve the minutes as presented. The motion passed unanimously.

3. Montreal Conference Update (Notes from Jay Rudolf/Barb/PVO)
The report was accepted as presented. Jon Fidler noted that Quebec is lifting a lot of restrictions from COVID. B Cornish reported that conference speakers are secured, and that the committee is waiting for bios, photos, etc. for the brochure. D Murphy asked for a link on website for more recent COVID update in Canada. M Kallipetis announced that the pre-convention board meeting will take place on Wednesday, June 1 from 2-5 PM.
4. Allocation Committee Update – Michel
M Kallipetis reports that Mike Young has agreed to chair the committee, which include James Mang'ererere, J Lloyd-Jones, Steve Paul, John Sturrock, Doug Murphy, and Barb Cornish. A more complete report is expected from the committee by the next board meeting.
5. Website Committee Update – PVO
PVO reports that the process is moving along well. A committee meeting is scheduled for the week of March 21st to start interviewing potential candidates, and the committee is in the process of setting up interviews.
6. Strategic Committee Update – Steve Paul

S Paul reports the committee has met and put together a strategic planning criterion, which has been submitted to 10 consulting companies. He noted a few have declined but that the committee is on the right track. The committee anticipates that by the next board meeting they will have reviewed and interviewed responders and potentially recommend a consultant.
7. By-Law Changes and Policy - Michel

1. By-Laws: Terms for board of governors
2. Policy on Webinars organized by IAM Committee

M Kallipetis recommended to the board that it consider a limit on the number of consecutive terms a governor sits on the board. He proposed a limit of two consecutive three-year terms, which would ensure a constant flow of new board members and new ideas. In addition, a governor who completed two terms could potentially be considered to advance as an officer or must wait one year before serving on the board again. A meeting

Re: Policy changes – M Kallipetis noted that with the increased international membership and so many countries represented, he proposed that IAM draft and adopt a policy that will require all committees to submit a webinar/seminar proposal to the Executive Board one month in advance to avoid overlap, conflicts, etc.; and that the board be abreast of all the happenings and that the committees know they have the support of the board.

The Executive Committee will present these proposals at the next board meeting.

8. Membership – Jeff Hand
 1. Andrew Miller

J Hand presented the nomination for membership of Andrew Miller and reported he has met all the criteria for membership and has glowing recommendations.

There was discussion about the requirement of new members to attend a conference either in person or virtually within one year of their acceptance to the IAM. R Rejino will let Mr. Miller know about the requirement.

A motion was made and seconded to admit Andrew Miller as Distinguished Fellow into the IAM. The motion passed unanimously.

9. Nomination Committee Update – Steve Paul

S Paul reported that the committee, which includes Cynthia Remmers, Chair and Earlene Baggett-Hayes, Vice Chair, Barb Cornish, Greg Derin, Bill Marsh and James Mang'ere, has met and put forth a report for the slate of officers for 2022-2023. Report has been circulated to M Kallipetis and S Paul for comment. There will be a complete report at the next meeting. It was noted that the report must be approved by the board and announced to the membership by March 31.

R Rejino that two approaches to the election have been carried out recently. In both cases the slate of officers was presented to the membership. The first approach was to ratify the slate of officers with an online vote, provided there were no other nominations; the other was if there were no nominations from the membership, then there is no need for an election and the nominations are acclaimed. It was decided that S Paul and M Kallipetis. will review the by-laws and send a recommendation to the board for process of election.

10. Next Meeting: April 4 – 9 AM Eastern – US

Meeting adjourned at 8:45 AM