



International Academy of Mediators

Board Meeting Minutes

Zoom Meeting · Friday, June 18, 2021 · 9:30 – 10:30 EST (US)

1. Call to Order
Having established a quorum President Michel Kallipetis called the board meeting to order at 9:33 AM. In attendance were President Michel Kallipetis, President-Elect Steve Paul, Vice President Paul Van Osselaer, Secretary Jody Sin, Past President Jon Fidler; Governors, Claude Amar, Barbara Cornish, Jeff Hand, Tat Lim, Joyce Mitchell, Douglas Murphy, Allan Stitt; Ex-officios Chuck Doran and Jerry Weiss; and Executive Director Richard Rejino.
2. Introductory Remarks
M Kallipetis welcomed the board and thanked them for their attendance.
3. Approval of Meeting Agenda
The meeting agenda was approved.

M Kallipetis began the meeting with a review of procedural and governance details for the IAM.

Consent Agenda

4. Confirmation of Montreal Conference
 1. June 23-25, 2022 (Board meeting June 22)
President Kallipetis noted that it was brought to his attention a conflict of dates between the IAM and the Center for ADR 2022 conferences. After discussion, the board decided that the dates for the Montreal IAM Conference should be moved if possible. It was charged to the Executive Director to check with the Sofitel Hotel if there are dates available in June and once confirmed, that a vote be taken by email to finalize the date. If no other dates are available, the IAM will go forward with the current dates.
 2. Proposed Contract
R Rejino noted that IAM has not signed the current contract with the Sofitel and there would be no negative impact if the current dates were changed. S Paul noted that a 10% commission on the conference that will go to the IAM.

After the meeting, R Rejino confirmed that the dates of May 31 – June 4 were available at the Sofitel. The board voted unanimously via email that the conference be moved to May 31 – June 4 and that the new contract be signed by the Executive Director.
3. Zurich Conference 2023 - have received a proposal from the Marriott for June 1-3, 2023, dates.

The board decided that the current proposed dates of June 1-3 will work for 2023.

5. Autumn world-wide Symposium for October 27th to 30th (Part 1)

M Kallipetis reported that the technical team that ran the Hong Kong Symposium has been contacted to organize and run the IAM Symposium and that because of limits on availability of the technical team, the dates may need to be moved to November. Furthermore, he reported that the symposium would occur in Two parts parts: Part One will include the Americas; the European nations; and the nations of Hong Kong, Singapore, Australia, and New Zealand.

6. Spring world-wide Symposium for March 2022 (Part 2)

M Kallipetis reported that Part 2 would occur as a 2022 Spring Symposium and include Africa, Egypt, and India.

Overall, he noted two points to consider: that there be one over-arching theme for all the conferences; and that it is not necessary to have IAM members taking part because the purpose of the symposiums is to promote IAM in countries where it does not have a presence and to recruit new members.

7. IAM Recruitment Plan

J Hand, recruitment chair, thanked Jody Sin and Tat Lim who authored the proposed changes to the recruitment, nomination, and member criteria. He noted that it is an extension of the work over the last two years to target territories outside of North America and Europe for recruitment. The proposal outlines a plan to divide these territories into four regions and identify an IAM ambassador in each region to assist the Membership committee to identify potential mediators in these jurisdictions. T Lim noted that the purpose was to create a “point of entry” to IAM in these new territories. In addition, the Recruitment report recommended that there only be one level of membership: Distinguished Fellow. J Hand noted that qualifications for admission into the Academy would remain the same and that the proposal advocates only one membership level: Distinguished Fellow. Current Fellows would be grandfathered in as Distinguished Fellows. After discussion,

A motion was made and seconded to adopt the bylaw changes to the nomination process and membership criteria as presented in the written report to reflect that all IAM members be considered exclusively Distinguished Fellows and that current Fellows be changed to Distinguished Fellows.

8. Appointment of Allocation Committee

M Kallipetis reported that an Allocation Committee was set up under previous board and the report recommends that a permanent committee consisting of IAM board members, ex-offios, and regular members be appointed to serve on the committee. At the request of Jonathan Lloyd Jones, the discussion on this agenda item will discussed at the next board meeting. In the meantime, it was decided that the Executive Committee put together a slate of candidates for consideration to serve on the Committee.

9. Professional Indemnity Insurance

R Rejino reported that the indemnity insurance IAM currently has is essentially void since Canadian insurance companies can only cover Canadian based entities. As IAM is now headquartered in the US, a broker was contacted to seek out a new policy from an insurance company in the US. He noted that the current policy coverage is \$5 million for an annual premium of approximately \$1,000 USD, and that the new premium will be \$3,000 USD for the same coverage.

It was decided that R Rejino will confirm that the coverage extends to every board member regardless of geographical location and if it is so, the IAM will buy the insurance coverage in the amount of \$5 million.

10. Membership criteria and proposed changes to By-Laws

See meeting Agenda item #7.

11. Timing of future Board meetings to accommodate different international time zones.

It was decided that the future board meetings will be moved to Mondays at the same time and that the meetings be 90 minutes.

12. Adjourn

The meeting was adjourned at 10:50 AM.