



Board Meeting Agenda
Monday, November 8, 2021, | 11:30 AM Eastern

The meeting was called to order at 8:35. In attendance were President Michel Kallipetis, President-Elect Steve Paul, Vice President, Paul Van Osselaer, Secretary Jody Sin, Past President, Jon Fidler; Governors Claude Amar, Barbara Cornish, Jeff Hand, Tat Lim, Joyce Mitchell, Denise Madigan, James Peter, Allan Stitt; Ex-Officios Jerry Weiss; and Executive Director Richard Rejino

1. Introduction
President M Kallipetis welcomed the board and thanked them for their attendance.
2. Agenda – There were no changes to the agenda.
3. Approval of the Minutes from September 2021
A motion was made and seconded to approve the minutes as presented and with the correction of PVO to P Van Osselaer. The motion carried unanimously.
4. IAM Symposium Update Barb Cornish/Paul Van Osselaer
B Cornish reported that the Symposium of Nov 5, The Americas, was very successful with 90 registrations. The following symposiums are on the calendar: Nov 15 Asia-Pacific, Nov 19 Europe, Dec 10 Spirituality, Scholars in Residence in 2022. R Rejino reported that there are currently 21 registrations for the Nov 15 symposium and 16 registrations for Nov 19 symposium. B Cornish suggested the need to send out more reminders and encouraged a regional push for the Asia Pacific Symposium from the team members and the speakers. It was also suggested to communicate that a recording will be available to registrants only to encourage signups. C Amar reported that he has had conversations with Indian students for whom the symposium is too expensive. B Cornish supported a discussion about creating a registration rate for students and a policy toward student access. It was decided that the planning committee would discuss the matter.
5. Proposal for Qianhai, China (Jody)
The report was accepted as presented. M Kallipetis noted that IAM will not have a financial presence in Qianhai but rather make IAM resources available such as members as presenters. J Sin noted that IAM only needs to express interest at this point and further discussions will follow; furthermore, that if IAM is interested, 1-3 people should be available to be contacts to further discuss with Qianhai. M Kallipetis encouraged board members who are interested to please contact J Sin.
6. Allocation Committee Update
M Kallipetis reported that he recommended Mike Young as chairman of committee, which was met with agreement. Regarding members of the committee, M Kallipetis suggested that because there are two board members already on the committee, the committee should be made up of as few board members as possible to insure it has more independence from the

board. Suggested names put forth subject to availability were Alicia Kuin, Orit Asnin, John Sturrock, Greg Derin, Marvin Johnson, Mercedes Tarrazon, James Mangere, Fernando Navarro, and Wendy Kramer. J Fidler noted that if the committee is dispersing resources, members should be persons who have experience with IAM – not necessarily newer members.

It was agreed up that the committee include a chairman and four other members (not including the President and Treasurer). R Rejino will poll the board for their recommendations.

7. Membership Candidates

- a. Gary Birnberg
- b. Marcelo Perlman

The board reviewed the nomination packages for each candidate.

A motion was made and seconded to accept Gary Birnberg and Marcelo Perlman as a Distinguished Fellows. The motion carried unanimously.

8. External Event Policy

Regarding the proposed language, A Stitt noted that this was thought about carefully and IAM needed to be very strict about what IAM supports to avoid resentment for promoting one event over another. After further discussion, it was decided to circulate the draft below for final approval by the board.

“A commercial mediation program or related training program or conference may be submitted for posting on the IAM website after approval by the IAM board, if the IAM is actively engaged in the design of the program or conference, and/or if there is an IAM financial contribution to the program. Contributions by one or more individual IAM members, whether financial or in-kind, do not constitute IAM “engagement” or a “financial contribution.”

9. Revamping Web Site, Mission Statement and Policy Statements

Based on the growth and changing demographics of the IAM, M Kallipetis proposed that the website needs a refresh/review in three areas: the design and organization; the mission statement; and all policy statements. He further suggested that three sub-committees be formed for addressing these areas of website.

It was decided that a Mission Statement and a larger Strategic Planning Committee would be discussed in more detail at the December 13 board meeting. S Paul volunteered to chair the committee and will put together a report for the next meeting. J Weiss and J Mitchell are interested in participating.

It was decided that the Website Committee would consist of C Masters, C Doran, P Van Osselaer, J Lloyd Jones, and R Rejino. Regarding social media, P Van Osselaer advocated that if the IAM is active on social media, someone must monitor comments.

10. D & O Insurance Update – the report was accepted as presented.

A motion was made and seconded to purchase the new policy. The motion passed unanimously.

11. The next Board Meeting: December 13 – it was decided that 8:00 AM Central would be the new start time.

The meeting was adjourned 9:50.