



*(Please read Membership Criteria and on pages four and five before completing this application)*

1. **Sponsor:** Molly Jo Mullen
2. **Co-sponsor:** Lisa Amato
3. **Nominee Information** Include the following: Name, Firm, Address, City, State/Province  
Zip/Postal, Country; Phone/Fax, and email

Antone Melton-Meaux, Founder  
Work Resolve Mediation  
222 South 9th Street, Suite 1600  
Minneapolis, MN 55402, USA  
+1-612-790-0386  
www.work-resolve.com  
antone@work-resolve.com

4. **Description of Nominee's Practice** (include information regarding the market in which the Nominee practices, eg., whether courts mandate mediation and how frequently mediation is utilized in that market)

Work Resolve is a leader in facilitating employment mediations to successfully resolve disputes and litigation. In addition, before a dispute arises, Work Resolve provides a timely workplace intervention and facilitates an on-site dispute resolution process.

The mediation market is well-established in Minneapolis. For example, all state court summons must include a notification to the opposing party about the ADR processes available under the rules. Similarly, local federal courts require a mediated settlement conference at least 45 days prior to trial to resolve the dispute. Lastly, the ADR Section of the Minnesota State Bar Association has a robust and active membership.

5. Please attach the Nominee's current curriculum vitae, including mediation certifications, training, speaking, writing, teaching, and training.

**6. IAM Conference Attendance**

Please list the place and date of all IAM Conferences (live or virtual) attended by the Nominee:

2022 Annual Conference  
Montreal Canada  
June 2-4, 2022

7. **IAM Members Known.** Please identify any IAM members the Nominee knows

Lisa Amato  
Molly Jo Mullen

## 8. Mediation Experience

a. How many years has the Nominee served as mediator for compensation in commercial disputes? 5

b. How many days has the Nominee served as a mediator for compensation in commercial disputes?

i. In the past 12 months \_\_\_\_\_

ii. In the past 3 years \_\_\_\_\_

iii. in the Nominee's career \_\_\_\_\_

*(Commercial disputes shall include a variety of business or economic conflicts as distinct from family, community, political, or public policy disputes. Commercial disputes do not include residential landlord/tenant or dissolution of marriage matters. A day is at least 4-6 hours or more, including preparation time.)*

c. Please attach a description of any other mediation-related experience that the Nominee considers to be relevant to this nomination for membership (eg., mediation training, teaching, presiding over settlement conferences as a judge or magistrate, etc.).

## 9. References

Please list three references whom the Sponsors have contacted and submit summaries of each reference's comments along with this form. References should be counsel, parties, or party representatives with whom the Nominee has worked in a mediation session in the past year.

Amy Boyle, Esq., MJSB Employment Justice LLP, 6400 Flying Cloud Drive,  
Suite 215, Minneapolis, MN 55344, aboyle@mjsbjustice.com, 612-677-2355

### Name/Address/Phone/Email

Ashley Thronson, Esq., Fredrikson & Byron, P.A., 200 South Sixth Street, Suite 4000  
Minneapolis, MN 55402, athronson@fredlaw.com, 612-492-7353

### Name/Address/Phone/Email

Holly Robbins, Esq., Littler Mendelson, 80 South 8th Street,  
Minneapolis, MN 55402, HRobbins@littler.com, 612-313-7631

### Name/Address/Phone/Email

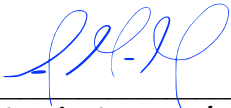
## 10. Background

Has the Nominee ever been convicted of or are charges pending regarding a violation of any criminal law (other than minor traffic offenses), ethical, code of conduct, or disciplinary rules of any state government or provincial agency, bar association or private or public professional entity? \_\_\_\_\_

If yes, please explain status and/or resolution in an attachment.

**Nominee Affirmation**

The undersigned Nominee affirms and verifies that he or she has read and understands the information provided herein, and that the information is true and complete to the best of his or her knowledge, information and belief. Nominee also confirms that he or she understands this submission does not create any obligation on the part of the International Academy of Mediators to admit me as a member. If granted, membership is subject to the conditions of the IAM By-laws and Constitution, including but not limited to dues and conference attendance requirements.



6-20-22

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**Nominee's Signature/Date**

**Sponsors' Affirmations**

We the undersigned sponsor and co-sponsor of this Nomination, affirm that based on our personal knowledge and review of at least three professional references, the Nominee meets all the qualifications for membership in the IAM and accordingly, we are pleased to nominate \_\_\_\_\_ to become a Distinguished Fellow of the IAM immediately upon approval of this Nomination by the Board of Governors. (Please attach any additional comments regarding this Nomination that you believe will be helpful to the Board in reviewing the Nomination)

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**Sponsor's Signature/Date**

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**Co-sponsor's Signature/Date**

## INTERNATIONAL ACADEMY OF MEDIATORS MEMBERSHIP CRITERIA

### Overview

New IAM members will be admitted to membership in the Academy under the following guidelines:

- Membership is by **invitation only**
- Membership is limited to **professional commercial mediators** who are **well established and recognized** in their local or regional community as **leading mediators** in the field
- The IAM is dedicated to **inclusiveness** and **diversity** across a full spectrum
- The Membership and Recruiting Committees assist Academy members in identifying mediators who meet the criteria for invitation by the Board of Governors to join as **Distinguished Fellows**

### Criteria for Admission to Membership as Distinguished Fellow

Nominees for membership in the Academy in the **Distinguished Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **5 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least **a majority of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **300 - 600 commercial mediation days**
- in emerging markets<sup>1</sup>, must have worked at least **150-300 commercial mediation days**
- in undeveloped markets<sup>2</sup>, must have worked at least **50-100 commercial mediation days**
- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

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<sup>1</sup> “Emerging” markets are those areas or regions where relatively fewer commercial disputes are mediated, in contrast with developed markets where the majority of commercial disputes get referred to mediation, whether by courts, counsel or parties. Factors include: the extent to which mediation is mandatory, the length of time mediation has been in use, the types of disputes that go to mediation and the numbers of mediators who practice on a full or substantial-time basis.

<sup>2</sup> “Undeveloped” markets are those areas or regions where mediation is just beginning to be utilized and thus very few commercial disputes are mediated and very few mediators practice on a full or substantial-time basis.

### **Membership Nomination Process**

**Invitations** to join the Academy are issued only upon **approval** by the **Board of Governors** of a **Nomination** from a qualified **Sponsor** and **Co-sponsor**

- **Sponsors** must be **Distinguished Fellows** who have been **members** of the IAM **for at least two (2) years** or **who have attended at least four (4) conferences**
- **Nominations** are **submitted** to the Board of Governors **only from** qualified **Co-Sponsors** on a form that includes **attestations vouching** that the prospective new member is a ***pre-eminent distinguished or rising star mediator*** in their local community
- **Nominees for membership** are encouraged (not required) to **attend at least one live or virtual IAM conference** at the invitation of a member (any Distinguished Fellow may invite with approval of the Recruiting Chair) before their Sponsors submit a Nomination on their behalf.
- **Mentees** in the Mentorship Program who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Distinguished Fellows (generally including the Mentor)**



# WORK RESOLVE MEDIATION

Antone Melton-Meaux, CEO & Founder

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## Biography

Antone Melton-Meaux is a qualified neutral with nearly 25 years of experience in the law. Antone began his legal career at Skadden Arps Slate Meagher & Flom in Washington D.C. as an employment attorney and later became a Partner and Practice Group Leader at Jackson Lewis. He has also been the Chief Employment Counsel for St. Jude Medical and a Human Resources Leader for St. Jude Medical and Abbott Laboratories. He brings this unique skill set to facilitating resolutions to the full spectrum of workplace disputes.

Antone is a member of the National Academy of Distinguished Neutrals, teaches ADR courses as an Adjunct Professor, serves on the mediation panel for the American Arbitration Association, and is rated AV Preeminent® by Martindale-Hubbell for the highest level of professional excellence.

## Legal and HR Experience

- St. Jude Medical, Chief Employment Counsel & HR Leader
- Abbott Laboratories, HR Leader
- Jackson Lewis, Partner and Practice Group Leader
- Skadden Arps Slate Meagher & Flom, Employment Attorney

## Education

- University of Virginia School of Law, J.D., Congressional Fellow
- Union Theological Seminary, M.A., Union Fellow
- Washington University in St. Louis, B.A., magna cum laude

## Achievements and Mediation Panels

- Martindale-Hubbell AV Preeminent® Rated
- National Academy of Distinguished Neutrals
- American Arbitration Association
- Minnesota Department of Human Rights
- Minneapolis Department of Civil Rights

## ADR Adjunct Professorships

- University of Minnesota Law School
- Hamline University Legal Studies Department

### Recent Presentations

- *The Complete Lawyer – Alternative Dispute Resolution*, Minnesota CLE (June 2022) (presenter).
- *Tips from the Mediators – How to Successfully Mediate Employment Cases*, MN CLE Employment A to Z (November 2021) (panelist).
- *Process Consideration for Successful Employment Law Mediations*, 2021 ADR Institute (October 2021) (moderator).
- *Revealed Through Resolution – HR Tips from the Mediator*, Fredrikson & Byron's 35th Annual Employment & Labor Seminar (November 2019) (presenter).
- *Workplace Interventions*, Minnesota Management CLE (June 2019) (presenter).
- *Playing with Fire – The Challenges of Mediating Sexual Harassment and Gender Discrimination Claims in the #MeToo and #TimesUp Culture*, 2019 ABA Section of Dispute Resolution Spring Conference (April 2019) (panel moderator).
- *Prayer Rooms, High Holidays, and Beards, Oh My! Religion in the Workplace and the Case for Mediation*, MSBA ADR and Labor & Employment Section Webcast (April 2019) (presenter).
- *Resolutions: A Conversation About Mediation in Sexual Harassment Cases*, ABA Section of Dispute Resolution Podcast (April 2019) (featured speaker).
- *Employment A to Z: Tips from the Mediators – How to Successfully Mediate Employment Cases*, Minnesota CLE Webcast (February 2019) (co-presenter).
- *One Size Does Not Fit All: Representing Clients in Mediation*, Minnesota Federal Bar Association Annual Seminar (May 2018) (panel moderator).
- *Mediation – A Look from All Sides*, 2018 Upper Midwest Employment Law Institute (May 2018) (panelist).

### Recent Publications

- *The Complete Lawyer, Alternative Dispute Resolution*, MN CLE (June 2022) (Chapter Author).
- *Sex Harassment Settlements: The New Scarlet Letter H for Employers?*, MN Bench & Bar (August 2018) (Author).

Mr. Hand,

Thanks so much for reaching out. I highly recommend Antone Melton-Meaux for membership in the IAM.

I have used Antone as a mediator multiple times and have had a great experience every time. I have found Antone to be smart, empathetic, and engaging. He really listens to and connects well with Plaintiffs—which is why plaintiffs' counsel often recommend and/or agree to use him. However, he also connects well with my client contacts on the defense side (including often times in-house counsel). Additionally, his diverse background and experiences help him understand—find a resolution for—both the legal and non-legal conflicts that come before him in mediation (and further help foster that connection and trust with the parties and their counsel).

Ultimately, Antone brings skill, experience, emotional intelligence, and effective problem-solving strategies to the table. He has helped me and my clients resolve multiple, difficult cases—where we really needed a resolution but had little (or no) hope an agreement could be reached. I also appreciate his flexibility and availability when it comes to scheduling and communication.

I have used Antone as mediator multiple times and will continue to do so. Part of that process includes getting buy in/approval from my clients. So I have recommended him to clients many times. I have also recommended him to colleagues and other lawyers in my network.

I wish Antone the best and hope the Board accepts him into the IAM.

Please let me know if you have any questions or need any additional information.

Thanks,  
Ashley

Ashley R. Thronson | Attorney  
**Fredrikson & Byron, P.A.**  
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[612.492.7353](tel:612.492.7353) direct | [athronson@fredlaw.com](mailto:athronson@fredlaw.com)

Good evening Mr. Hand,

I apologize for the delayed response—I have been out of the office and my out of office reply did not work.

I have worked with Antone as a mediator on multiple occasions over the past several years. He is one of my "go-to mediators" I suggest for many of my employment matters. I appreciate that he is also well-respected and liked by the lawyers on both sides of the cases I work on. Many of my clients who have had their cases mediated by Antone have remarked on how he made the process more comfortable than they were anticipating. I highly recommend Antone. Routinely, I recommend to my clients that we use him as a mediator. And, within the past few weeks, I had another lawyer reach out to me to ask who I have used recently as a mediator and liked and I suggested Antone.

If there is any additional information I can provide that would be helpful, please do not hesitate to reach out.

Thank you,

Amy Boyle

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**Amy Boyle**  
MJSB Employment Justice LLP  
P: 612-677-2355

Jeffrey,

I apologize for the delay. My experience with Antone as a mediator is that he is thoughtful, a good listener, and respectful of the parties. He helped the parties feel confident in him and did not coerce them but rather explained, in a measured way, strengths and weaknesses of the case. His manner is very calm. I think he made the parties feel heard, which helped reach a resolution. He is straightforward and reasonable. I would recommend him as a mediator in other cases.

Please let me know if this is sufficient.

Holly

**Holly Robbins**  
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