



# International Academy of Mediators

## Report of the Allocation Committee

First, I am happy to report the Committee, which has to be the most international committee in the entire organization, found a way to meet via Zoom with all but our newest member able to log on and participate, despite the challenges of almost a half dozen time zones. The Committee consists of:

Mike Young (Chair) (Los Angeles)  
Jonathan Lloyd-Jones (London)  
John Sturrock (Edinburgh)  
Lisa Amato (Portland)  
Doug Murphy (Brisbane)  
James Mangerere (Nairobi)  
Barbara Cornish (Vancouver)

Our thanks in particular to James, who had to log on at 10:30 p.m., and Doug, who joined at 5:30 a.m.!

Jonathan provided us with some background, both in terms of our task and the path that brought us to the formation of this august committee. I shared some of the historical conversations we have had on this topic over the years, and ways we have utilized Sustaining Member funds in the past, which are essentially surplus funds. We then all shared ideas for how we might utilize the surplus funds. The ideas fell within three basic categories (conference related, global community outreach, and member-focused).

In the end, the Committee thought it would be best practices to bring this issue to the attention of the membership and solicit any ideas our members might have for the use of the funds, and to share their opinions regarding some of the ideas the Committee came up with. Once we have our member input, the Committee will reconvene and come up with a report to the Board with our recommendations. At the moment, all ideas are on the table; but our goal is to winnow the ideas down to something concrete and manageable.

We agreed to solicit ideas from the membership in the form of a survey, and Lisa has graciously volunteered to work with me on the details. Lisa and I are close to finalizing the notice and survey, which we will then circulate to the Committee for approval and edits before we send it out to the Membership. This should all happen within the next few weeks.

I anticipate this will not be a fast process due in large part to the fact that all of our Committee members, Chair included, are pretty busy and so need to fit this in around making a living. I know, so what else is new with the IAM? But this will happen ... slowly but surely. Mostly slowly.

--Mike Young—  
Chair, Allocation Committee  
5/5/22