



(Please read Membership Criteria and on pages four and five before completing this application)

1. Sponsor:
2. Co-sponsor:
3. Nominee Information Include the following: Name, Firm, Address, City, State/Province
Zip/Postal, Country; Phone/Fax, and email

Mark Tweedy
Mark Tweedy Mediation+Arbitration
1203-918 Cooperage Way
Vancouver, BC
V6B 0A7
604.341.8980
mark@marktweedy.com

4. **Description of Nominee's Practice** (include information regarding the market in which the Nominee practices, eg., whether courts mandate mediation and how frequently mediation is utilized in that market)

I first trained as a mediator in 2004. Since then, I have mediated well over a thousand civil claims in a wide variety of areas. I frequently mediate disputes where there is high emotional content. I received my Chartered Mediator designation from ADR Canada in 2017. I practice principally in BC, but have mediated cases in a variety of jurisdictions in Canada. Mediation is frequently used to resolve cases in BC, but is not mandatory.

5. Please attach the Nominee's current curriculum vitae, including mediation certifications, training, speaking, writing, teaching and training.

6. IAM Conference Attendance

Please list the place and date of all IAM Conferences attended by the Nominee:

I have not yet attended an IAM conference. I am registered for the conference on October 16, 2020.

7. **IAM Members Known.** Please identify any IAM members the Nominee knows

Jeff Hand, Simon Margolis, Barb Cornish, Mary Ellen Boyd

8. Mediation Experience

a. How many years has the Nominee served as mediator for compensation in commercial disputes? 16

b. How many days has the Nominee served as a mediator for compensation in commercial disputes?

i. In the past 12 months >80

ii. In the past 3 years >200

iii. in the Nominee's career > 1000

(Commercial disputes do not include residential landlord/tenant or dissolution of marriage matters. A day is at least 4-6 hours or more, including preparation time.)

c. Please attach a description of any other mediation-related experience that the Nominee considers to be relevant to this nomination for membership (eg., mediation training, teaching, presiding over settlement conferences as a judge or magistrate, etc.).

9. References

Please list three references whom the Sponsors have contacted and submit summaries of each reference's comments along with this form. References should be counsel, parties, or party representatives with whom the Nominee has worked in a mediation session in the past year.

Laura Jones, ljones@cfmlawyers.ca, 604.331.9533

Name/Address/Phone/Email

Michael Thomas, mthomas@harpergrey.com, 604.895 2873

Name/Address/Phone/Email

Dana Russell, drussell@tshlaw.ca, 604.638.9209

Name/Address/Phone/Email

10. Background

Has the Nominee ever been convicted of or are charges pending regarding a violation of any criminal law (other than minor traffic offenses), ethical, code of conduct, or disciplinary rules of any state government or provincial agency, bar association or private or public professional entity? No

If yes, please explain status and/or resolution in an attachment.

Nominee Affirmation

The undersigned Nominee affirms and verifies that he or she has read and understands the information provided herein, and that the information is true and complete to the best of his or her knowledge, information and belief. Nominee also confirms that he or she understands this submission does not create any obligation on the part of the International Academy of Mediators to admit me as a member. If granted, membership is subject to the conditions of the IAM By-laws and Constitution, including but not limited to dues and conference attendance requirements.

 October 6/20

Nominee's Signature/Date

Sponsors' Affirmations

We the undersigned sponsor and co-sponsor of this Nomination, affirm that based on our personal knowledge and review of at least three professional references, the Nominee meets all the qualifications for membership in the IAM and accordingly, we are pleased to nominate _____ to become a Fellow/Distinguished Fellow (circle one) of the IAM immediately upon approval of this Nomination by the Board of Governors. (Please attach any additional comments regarding this Nomination that you believe will be helpful to the Board in reviewing the Nomination)

Sponsor's Signature/Date

Co-sponsor's Signature/Date

INTERNATIONAL ACADEMY OF MEDIATORS MEMBERSHIP CRITERIA

Overview

New IAM members will be admitted to membership in the Academy under the following guidelines:

- Membership is by **invitation only**
- Membership is limited to **professional commercial mediators** who are **well established and recognized** in their local or regional community as **leading mediators** in the field
- The IAM is dedicated to **inclusiveness** and **diversity** across a full spectrum
- The Membership and Recruiting Committees assist Academy members in identifying mediators who meet the criteria for invitation by the Board of Governors to join as **Fellows** or **Distinguished Fellows**

Criteria for Admission to Membership as Distinguished Fellow

Nominees for membership in the Academy in the **Distinguished Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **5 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least a **majority of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **600 commercial mediation days**
- in emerging markets¹, must have worked at least **300 commercial mediation days**
- in undeveloped markets², must have worked at least **100 commercial mediation days**
- **mediation days** consist of at least **4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

Criteria for Membership as Fellow

Nominees for membership in the Academy in the **Fellow** category must generally meet the following **minimum qualifications** with respect to **mediation experience**:

- in commercial mediation practice at least **3 years**, with corresponding certification for those mediators who practice in jurisdictions that have certifications for commercial mediation
- at least a **substantial proportion of their professional efforts** are dedicated to commercial mediation
- in developed markets, must have worked at least **300 commercial mediation days**
- in emerging markets, must have worked at least **150 commercial mediation days**
- in undeveloped markets, must have worked at least **50 commercial mediation days**

¹ "Emerging" markets are those areas or regions where relatively fewer commercial disputes are mediated, in contrast with developed markets where the majority of commercial disputes get referred to mediation, whether by courts, counsel or parties. Factors include: the extent to which mediation is mandatory, the length of time mediation has been in use, the types of disputes that go to mediation and the numbers of mediators who practice on a full or substantial-time basis.

² "Undeveloped" markets are those areas or regions where mediation is just beginning to be utilized and thus very few commercial disputes are mediated and very few mediators practice on a full or substantial-time basis.

- **mediation days** consist of **at least 4 hours** of work focused on **mediation of commercial disputes** (including teaching, training or facilitating as well as mediating disputes and excluding days spent mediating pro bono, small claims and domestic relations matters)
- **alternative mediator experience** may be considered provided it is **substantially equivalent** (participation in mediations as party or counsel is not considered mediator experience)

Membership Nomination Process

Invitations to join the Academy are issued only upon **approval** by the **Board of Governors** of a **Nomination** from a qualified **Sponsor** and **Co-sponsor**

- **Sponsors** must be **Distinguished Fellows** who have been **members** of the IAM **for at least two (2) years** or **who have attended at least four (4) conferences**
- **Nominations** are **submitted** to the Board of Governors **only from** qualified **Co-Sponsors** on a form that includes **attestations vouching** that the prospective new member is a ***pre-eminent distinguished or rising star mediator*** in their local community
- **Nominees for membership** must **previously have attended at least one IAM conference** at the **invitation of a member** (any Fellow or Distinguished Fellow may invite with approval of the Recruiting Chair)
- **Mentees** in the Mentorship Program who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Fellows**

Fellows who have gained the **requisite experience** are encouraged to seek Sponsors for nomination as **Distinguished Fellows**

From: Jeffrey Hand jhand@ilslaw.ca
Subject: FW: Mark Tweedy and IAM
Date: October 6, 2020 at 10:58 AM
To: Rob Daisley rob@daisleymediation.com, Steve Paul steve@swpaul.com

JH

Gents,

I have a nomination form from a Vancouver mediator, Mark Tweedy. I forward below the first comments from one of his references. I'll let you know when I have the other two. Simon and I will be Mark's sponsors



Innovative Legal Solutions LLP

Jeffrey A. Hand *

Partner

** Law Corporation*

Phone: (604) 449-3830 | **Fax:** (604) 669-2990 | www.ilslaw.ca
Suite 530 - 625 Howe Street, Vancouver, BC V6C 2T6

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From: Michael Thomas <mthomas@harpergrey.com>

Sent: October 6, 2020 9:53 AM

To: Jeffrey Hand <jhand@ilslaw.ca>

Subject: RE: Mark Tweedy and IAM

I have known Mark professionally for over 20 years. He is an excellent mediator and I would highly recommend him for membership into your organization. I have mediated with him on numerous occasions. I would be happy to elaborate. Please feel free to contact me further if you would like more details.

Michael Thomas*

Barrister & Solicitor | **Harper Grey LLP**

Direct: 604 895 2873 | Facsimile: 604 669 9385

Linkedin: <http://ca.linkedin.com/in/mikethomascriticalinjury>

Profile: <http://criticalinjury.harpergrey.com/profile/michael/>

Website: <http://criticalinjury.harpergrey.com/>

**Personal Law Corporation*

From: Jeffrey Hand <jhand@ilslaw.ca>

Sent: Tuesday, October 6, 2020 9:08 AM

From: Jeffrey Hand jhand@ilslaw.ca
Subject: FW: Mark Tweedy and IAM
Date: October 7, 2020 at 11:36 AM
To: Rob Daisley rob@daisleymediation.com, Steve Paul steve@swpaul.com

JH

See below.



Innovative Legal Solutions LLP

Jeffrey A. Hand *
Partner
* Law Corporation

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From: Dana Russell <DRussell@tshlaw.ca>
Sent: October 7, 2020 10:29 AM
To: Jeffrey Hand <jhand@ilslaw.ca>
Subject: RE: Mark Tweedy and IAM

Jeff –

I recently had the opportunity to work with Mark Tweedy on a particularly difficult file. He quickly identified the hurdles and was instrumental in effecting a settlement. I have previously and will continue

Sincerely,

Dana C. Russell



Dana C. Russell
Associate | Twining, Short & Haakonson, Barristers
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This email message and any attachments thereto are intended solely for the use of the individual or entity to whom it is addressed and contains information that is confidential and may be privileged and exempt from disclosure. Any please notify the sender immediately by return email and delete the message unread without making any copies. Thank you.

COVID – 19: Twining, Short & Haakonson is following all social distancing practices recommended by governments and the medical community in order to assist in ensuring the safety and health of our members of our firm, including our lawyers, are working remotely. Our firm's technology allows us to continue to provide complete services to our clients uninterrupted.

We will accept service of documents by email.

We wish everyone, their friends and families the best of health during these challenging times.

From: Jeffrey Hand <jhand@ilslaw.ca>
Sent: Tuesday, October 6, 2020 9:10 AM
To: Dana Russell <DRussell@tshlaw.ca>
Subject: Mark Tweedy and IAM

Dana,

I am writing to you as Recruitment Chair of the [International Academy of Mediators](#). Mark Tweedy is being considered by our Board for membership in the IAM experience with Mark as a mediator? We want to be respectful of your time, and just a few words, including whether you have recommended Mark as a mediator. Thank you in advance for your consideration.

Regards,

Jeff



Innovative Legal Solutions LLP

Jeffrey A. Hand *
Partner
* Law Corporation

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MARK TWEEDY, C. Med.
1203-918 Cooperage Way
Vancouver, BC
V6B 0A7

604.341.8980

mark@marktweedy.com

PROFESSIONAL SUMMARY

Mark was called to the BC Bar in 1982. He practiced as a trial lawyer for many years. He now works exclusively as mediator, arbitrator, and adjudicator.

Mark has mediated hundreds of civil claims involving family law, family businesses, personal injury, professional liability, construction, insurance (property, casualty, life and disability), shareholders' and joint venture partners' disputes, real estate, environmental issues, employment, and wills and estates. He has particular expertise mediating disputes where there is high emotional content. He received his Chartered Mediator designation in 2017.

Mark's arbitration experience includes under insured motorist claims, and construction, commercial, and insurance disputes. He also has substantial experience sitting as a court appointed adjudicator in class action matters.

Mark also has also frequently served as a locum, which has more often engaged his skills as a mediator than his skills as counsel. His involvement in this work came about as a result being a volunteer with the BC Lawyers Assistance Program ("LAP"), which he commenced in 2002. In that capacity he has also assisted in interventions, acted as counsel to lawyers in discipline, credentials, and practice standards matters before the Law Society of British Columbia, and acted as a peer counselor to other lawyers. He is a current board member and officer of the BC LAP.

Mark is a frequent speaker on ADR topics to professional organisations, businesses, and law firms.

PROFESSIONAL EXPERIENCE

Mark Tweedy, Mediation+Arbitration

Sole practitioner, 2004 to present

- Maintains a varied mediation, arbitration and adjudication practice
- Acts as a locum to lawyers unable to manage their practices, whether by

reason of illness or suspension, on most occasions with Law Society of British Columbia involvement

- Acts as pro bono counsel to lawyers with discipline, credentials, and practice standards with the Law Society of British Columbia
- Acted as counsel and co-counsel on complex insurance, commercial, real estate, and intellectual property matters until 2014, when he commenced practicing solely as a mediator, arbitrator, and adjudicator

Harper Grey LLP

Associate Counsel, 1998 to 2004

- Maintained and grew a substantial litigation practice focusing on the defence of professionals, construction, insurance coverage and coverage disputes, and product liability claims
- Became a member of the Mediate BC Civil Roster in 2004

Whitelaw Twining LLP

Partner, 1986 to 1998, Associate, 1982 to 1986

- Commenced practice and developed a substantial civil litigation practice focusing on the defence of professionals, construction disputes, insurance coverage and coverage disputes, and product liability claims

EDUCATION

Justice Institute of British Columbia, various courses in Conflict Resolution and Mediation, 2004 and 2007

University of British Columbia, LL. B., 1981

University of British Columbia, B.A. (Hons.), 1978

United World College of the Atlantic, South Wales, UK, International Baccalaureate, 1975

PROFESSIONAL MEMBERSHIPS

Law Society of British Columbia, 1982 to date, currently non-practicing

Mediate BC, Civil Roster Member, 2004 to date

Vancouver International Arbitration Center, Mediation, Domestic Arbitration, and UMP Panel Member, 2013 to date

ADR Institute of Canada, Member, 2017 to date

Canadian Academy of Dispute Neutrals, Mediation, and Arbitration Panel Member, 2020 to date

PROFESSIONAL AND COMMUNITY SERVICE

Volunteer, St. James Music Academy, 2017-2018

Board Member, Lawyers Assistance Program of BC, 2015 to date, and current Secretary and Treasurer.

Volunteer, Lawyers Assistance Program of BC, 2004 to date

Volunteer, First United Church, Hastings and Gore, Vancouver, BC, various dates

Board Member, Canadian Memorial United Church, Vancouver, BC, 2007 to 2010

Board Member, the grunt gallery, Vancouver, BC, 2010 to 2012

SPEAKING AND INSTRUCTION

CLE BC, Fundamentals of Mediation, Instructor, 2015, 2016, 2017, 2018, 2019

CBA BC, Panelist, Mediation Practice, 2016

"Preparing for Mediation", LSBC CPD approved seminar, Instructor, various dates, 2016 to present

PERSONAL

Mark enjoys cooking, movies, and music. Prior to Covid he played the guitar and sang in various bands. He is now honing his solo act.